

May 26, 2009

Company Name: THK CO., LTD.
 Representative: Akihiro Teramachi
 President and CEO
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Announcement of Changes of organization and Personnel

Please be informed that we have announced the following changes.

1. Changes of organization

As of June1, 2009 we set up Innovation Mechatronics Technology Department on condition of expanding sales of indispensable component which is our main product. The purpose is that we integrate and reorganize equipment-related project of THK and THK group, strengthen business efficiency and design ability and expand equipment-related business.

2. Changes in Principal Personnel

(As of June 1, 2009)

Name	New Position	Previous Position
Masato Ito	Deputy General Manager of Corporate Strategy Division and General Manager of Information System Department of Corporate Strategy Division	Deputy General Manager of Corporate Strategy Division
Shoichi Tsuchiya	General Manager of Corporate Planning Department of Corporate Strategy Division	General Manager of Market Planning Unit of Sales Support Department of Sales Support Division
Katsumi Fujita	General Manager of Human Resources & General Affairs Department of Corporate Strategy Division	Manager of Human Resources Department of Corporate Strategy Division

Name	New Position	Previous Position
Kenji Nakane	General Manager of Finance & Accounting Department of Corporate Strategy Division	Manager of Finance Department of Corporate Strategy Division
Toshiyuki Sato	General Manager of Internal Audit Division	Deputy General Manager of Internal Audit Division
Takanobu Hoshino	General Manager of IMT (Innovation Mechatronics Technology) Division and President of DAITO SEIKI CO.,LTD and President of Beldex Corporation and President of S Factory Co.,Ltd.	President of DAITO SEIKI CO.,LTD and President of Beldex Corporation and President of S Factory Co.,Ltd.
Makoto Iizumi	Deputy General Manager of IMT (Innovation Mechatronics Technology) Division	General Manager of Sales Engineering Department of Sales Support Division
Tomohiro Sanada	General Manager of IMT Sales Engineering Department of IMT (Innovation Mechatronics Technology) Division	General Manager of Engineering Division of DAITO SEIKI CO.,LTD
Kichisaburo Tomioka	General Manager of IMT Engineering Department of IMT (Innovation Mechatronics Technology) Division	Director General Manager of Engineering Division and Director General Manager of Sales Support Division of DAITO SEIKI CO.,LTD
Shoichiro Usui	General Manager of IMT Quality Control Department of IMT (Innovation Mechatronics Technology) Division	General Manager of Quality Assurance Division

Name	New Position	Previous Position
Kazunori Sato	General Manager of Market Planning Unit of Sales Support Department of Sales Support Division	General Manager of Sales Division
Kaoru Hoshide	General Manager of Engineering Division and General Manager of Business Development Department of Engineering Division	General Manager of CAP (Consumer Application Products) Project
Mitsuaki Homma	General Manager of Patent and Intellectual Property Department of Engineering Division	Deputy General Manager of Patent and Intellectual Property Department of Engineering Division
Toshiyuki Aso	General Manager of Engineering and Development Department of Engineering Division and General Manager of Research and Development Unit of Engineering and Development Department of Engineering Division	General Manage of Research and Development Unit of Engineering and Development Department of Engineering Division
Tadashi Hirokawa	General Manager of Consumer Business Development Unit of Business Development Department of Engineering Division	Manager of DR (Development With Customers Request) Section of Application Engineering Unit of Sales Engineering Department
Nobuo Koiso	General Manager of Application Engineering Department of Engineering Division	Deputy General Manager of Sales Engineering Department and General Manager of Application Engineering Unit of Sales Engineering Department
Masahiro Kumagai	General Manager of Application Engineering Unit of Application Engineering Department of Engineering Division	General Manager of MRC (Mechatronics, Robotics, Computing) Center

Name	New Position	Previous Position
Junji Shimomaki	General Manager of Sales Division	General Manager of Sales Department, East Japan Region of Sales Division
Hiroyuki Teruuchi	General Manager of Sales Promotion Department of Sales Division	Branch Manager of KAWAGOE Branch of Sales Department, East Japan Region of Sales Division
Toshihiro Kato	Branch Manager of UENO Branch of Sales Department, East Japan Region of Sales Division	Manager of Sales Section of TOKYO Branch of Sales Department, East Japan Region of Sales Division
Atsuhiko Muranaka	Branch Manager of KAWAGOE Branch of Sales Department, East Japan Region of Sales Division	Branch Manager of HAMAMATSU Branch of Sales Department, East Japan Region of Sales Division
Osamu Orii	General Manager of Sales Department, East Japan Region of Sales Division	Branch Manager of HACHIOJI Branch of Sales Department, East Japan Region of Sales Division
Shigekazu Mizuguchi	Branch Manager of HACHIOJI Branch of Sales Department, East Japan Region of Sales Division	Branch Manager of HIROSHIMA Branch of Sales Department, West Japan Region of Sales Division
Shusaku Ishihara	Branch Manager of HAMAMATSU Branch of Sales Department, East Japan Region of Sales Division	Deputy General Manager of Sales Engineering Department of FAI (Future Automotive Industry) Division
Hiroshi Nishimura	Branch Manager of NUMAZU Branch of Sales Department, East Japan Region of Sales Division	Deputy Branch Manager of TOKYO Branch of Sales Department, East Japan Region of Sales Division

Name	New Position	Previous Position
Hiroshi Miwa	Deputy General Manager of Sales Department, Central Japan Region of Sales Division	Branch Manager of KOMAKI Branch of Sales Department, Central Japan Region of Sales Division
Tomoaki Iida	Branch Manager of NAGOYA Branch of Sales Department, Central Japan Region of Sales Division	Deputy Branch Manager of TOYOTA Branch of Sales Department, Central Japan Region of Sales Division
Toru Shijo	Branch Manager of KOMAKI Branch of Sales Department, Central Japan Region of Sales Division	Manager of Sales Section of KOMAKI Branch of Sales Department, Central Japan Region of Sales Division
Yuji Tsuboi	General Manager of Sales Department, West Japan Region of Sales Division	General Manager and Branch Manager of OSAKA Branch of Sales Department, West Japan Region of Sales Division
Akitsugu Dazai	Branch Manager of OSAKA Branch of Sales Department, West Japan Region of Sales Division	Branch Manager of NAGOYA Branch of Sales Department, Central Japan Region of Sales Division
Tsuyoshi Saito	Branch Manager of AKASHI Branch Sales Department, West Japan Region of Sales Division	Deputy Branch Manager of OSAKA Branch of Sales Department, West Japan Region of Sales Division
Shozo Tokunaga	Branch Manager of HIROSHIMA Branch of Sales Department, West Japan Region of Sales Division	Branch Manager of FUKUYAMA Branch of Sales Department, West Japan Region of Sales Division
Hidenori Tsumaki	Branch Manager of FUKUYAMA Branch of Sales Department, West Japan Region of Sales Division	Manager of Sales Section of OSAKA Branch of Sales Department, West Japan Region of Sales Division

Name	New Position	Previous Position
Tetsuya Kawakami	Branch Manager of KUMAMOTO Branch of Sales Department, West Japan Region of Sales Division	Manager of Sales Section of FUKUOKA Branch of Sales Department, West Japan Region of Sales Division
Yasuhiro Fukushima	General Manager of International Sales Department of Sales Division	General Manager of International Sales Department and General Manager of Sales Promotion Unit, Asia Pacific of Sales Division
Kenju Matsui	General Manager of Sales Promotion Unit, Asia Pacific of Sales Division	Branch Manager of UENO Branch of Sales Department, East Japan Region of Sales Division