

## Notice Regarding Dividends of Surplus

Company Name : THK CO., LTD.  
 Head Office : Tokyo, Japan (Tel: +81-3-5730-3911)  
 Code number : 6481  
 Representative : Akihiro Teramachi, President and CEO  
 Contact : Kenji Nakane, Executive Officer, General Manager of Finance and Accounting Department

THK CO., LTD. hereby announces that the following distribution of dividends was resolved at the Board of Directors meeting held on November 13, 2017. The record date of the dividend is September 30, 2017.

### 1, Details of dividends

	Details	The most recent dividend projection announced on May 11, 2017	Actual dividend for the year ended March 31, 2017
Record date	September 30, 2017	September 30, 2017	September 30, 2016
Dividend per share	¥36	Not yet determined	¥16
Total amount of dividends	¥4,556 million	—	¥2,025 million
Effective date	December 5, 2017	—	December 5, 2016
Source of dividends	Retained earnings	—	Retained earnings

### 2, Reasons

Our dividend policy places importance on stable and continuous distribution based on midterm operating results that reflects the changes in external operating environment. In accordance with this policy, we have decided to pay an interim dividend of ¥36, considering the forecasts for the year ending December 31, 2017.

The projected amount of the year-end dividend is ¥20 per share. The actual dividends for the second quarter ended September 30, 2016 and year ended March 31, 2017 were ¥16 and ¥25, respectively.

(For reference) Outline of annual dividends

Record date	Dividend per share		
	Interim	Year-end	Total
Projected dividend	—	¥20	¥56
Actual dividend (year ended December 31, 2017)	¥36	—	—
Actual dividend (year ended March 31, 2017)	¥16	¥25	¥41

Since THK changed its closing date from March 31 to December 31, the scheduled starting date of the year-end dividend payment is late March 2018.