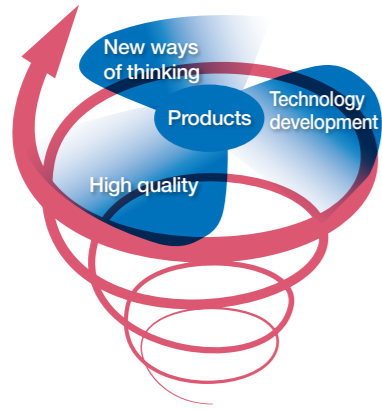
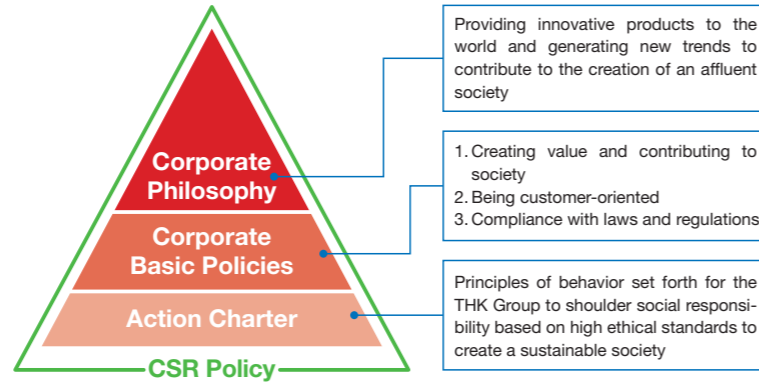


THK's CSR Policy

In an aim to increase our long-term corporate value and create an affluent society through our business activities, our CSR Policy is founded on our Corporate Philosophy, Corporate Basic Policies, and Action Charter.



Spiral of Improvement

Our product development, which is centered around our LM Guides, forms the core of our efforts to follow our Corporate Philosophy and contribute to the creation of an affluent society. As a company focused on creation and development, it is crucial that we develop new products with high added value and continue to create new markets. To do so, we must succeed in all elements of the "spiral of improvement": new ways of thinking, technology development, and high quality.

We hope that this CSR Report provides insight into our efforts to create numerous spirals of improvement.

Reporting Period

This report covers activities performed during and around the period of April 1, 2017, to December 31, 2017. The time period included in specific data is noted in each section.

Scope

This report covers THK CO., LTD., and its consolidated and unconsolidated subsidiaries. The scope of data in the environmental section is noted in that section.

References

Reference material used in the preparation of this report was taken from the Global Reporting Initiative's "G4 Sustainability Reporting Guidelines" (2013) and the Ministry of the Environment's "Environmental Reporting Guidelines" (2012).

How THK Connects with Stakeholders



SDGs (Sustainable Development Goals)

THK conducts activities aimed at realizing the 17 SDGs adopted by the United Nations in September 2015. In particular, we work to achieve the following goals through our business activities: Quality Education; Affordable and Clean Energy; Decent Work and Economic Growth; Industry, Innovation and Infrastructure; Responsible Consumption and Production; and Climate Action (Goals 4, 7, 8, 9, 12, and 13).

SUSTAINABLE DEVELOPMENT GOALS 17 GOALS TO TRANSFORM OUR WORLD



Pictured on page 2: Front view of the new headquarters

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