



## THK Group Information Security Policy

In response to constantly escalating information security risks and in compliance with laws, guidelines, and other social norms related to information security around the world, the THK Group (hereinafter referred to as "THK") promotes initiatives related to information security in accordance with the following policies with the aim of protecting our customers, stakeholders such as employees and executives, and our business.

### 1 . Maintenance of an Information Security Management Structure

THK considers information security to be a critical management challenge and maintains an information security structure that aims to promote information security, manage information security risks, and achieve thorough implementation of various countermeasures across our organization.

### 2 . Establishment of Information Security Rules

In light of the information security risks surrounding our business environment, THK has established rules regarding information security and disseminates these to all employees and executives in order to protect our information assets and reduce the likelihood of information security incidents such as leaks, loss, and destruction.

### 3 . Implementation of Information Security Measures

In order to effectively minimize foreseeable information security risks from our business environment and to promote stability and continuity in our business activities, THK implements appropriate information security measures that align with our information security rules and account for human, institutional, technological, and physical factors.

### 4 . Contractor Management

When THK contracts another company to perform a task, in whole or in part, we evaluate said contractors to ensure that they are capable of maintaining the level of information security we have established. Furthermore, we continuously perform regular inspections and management structure reviews with our contractors to verify that they are properly maintaining this level of information security.

### 5 . Implementation of Information Security Training and Drills

THK continuously conducts training and drills informed by the latest trends in information security in order to instill all employees and executives with a high level of information security awareness and to ensure the proper handling of our information assets.



#### 6 . Responses to Information Security Incidents

In the event of an information security incident, THK promptly informs the affected parties and then implements a preliminary response, investigates the causes of the incident, and takes appropriate preventive measures to limit the scope and secondary effects of the damage.

#### 7 . Auditing and Improvement of Information Security Measures

In order to maintain and enhance THK's level of information security, we regularly audit our management structure, the level of adherence to related rules, the effectiveness of our information security measures, and all initiatives related to our information security. As challenges are identified, we take such actions as are necessary to effect improvements.

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