

Notice Regarding Dividends from Surplus

Company Name : THK CO., LTD.
 Head Office : Tokyo, Japan (Tel: +81-3-5730-3911)
 Code number : 6481
 Representative : Akihiro Teramachi, President and CEO
 Contact : Kenji Nakane, Executive Officer, General Manager of Finance and Accounting Department

THK CO., LTD. (hereinafter, the "Company") hereby announces that the Company resolved at the Board of Directors meeting held on February 14, 2019 to submit a proposal of the following distribution of dividends to the 49th Ordinary General Meeting of Shareholders that will be held on March 16, 2019. The record date of the dividend was December 31, 2018.

1, Details of dividends

	Details	The most recent dividend projection announced on August 9, 2018	Actual dividend for the year ended December 31, 2017
Record date	December 31, 2018	December 31, 2018	December 31, 2017
Dividend per share	¥38	Not yet determined	¥26
Total amount of dividends	¥4,809 million	—	¥3,290 million
Effective date	March 18, 2019	—	March 19, 2018
Source of dividends	Retained earnings	—	Retained earnings

2, Reasons

Our dividend policy places importance on stable and continuous distribution based on mid-term operating results that reflects the changes in external operating environment. In accordance with this policy, we have decided to pay a year-end dividend of ¥38, considering the operating results for the year ended December 31, 2018.

(For reference) Outline of annual dividends

Record date	Dividend per share		
	Interim	Year-end	Total
Actual dividend (year ended December 31, 2018)	¥47	¥38	¥85
Actual dividend (year ended December 31, 2017)	¥36	¥26	¥62