

December 26, 2019

Company Name: THK CO., LTD. Representative: Akihiro Teramachi

President and CEO

Code No: 6481, TSE 1st Section Contact: Katsumi Fujita

> Head of Human Resources & General Affairs Department Headquarters - Corporate Strategy (Tel: +81-(0)3-5730-3911)

Notice of Personnel Reassignment

Please be informed that we will reassign the following personnel.

1) Change in Director and Senior Managing Executive Officer (as of January 1, 2020)

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Name	Current Position	New Position
Takashi Teramachi	Director and Senior Managing Executive	Director and Senior Managing Executive
	Officer	Officer
	Head of Headquarters - Industrial	Head of Headquarters - Industrial
	Machinery	Machinery
	Head of Business Planning Department,	Head of Business Planning Department,
	Headquarters - Industrial Machinery	Headquarters - Industrial Machinery
	President of THK INTECHS CO.,LTD.	Director of THK INTECHS CO.,LTD.

2) Major Personnel Reassignment (as of January 1, 2020)

Name	Current Position	New Position
Motohiro	Executive Vice President	President of THK INTECHS CO.,LTD.
Uemura	of THK INTECHS CO.,LTD.	

Name	Current Position	New Position
Takuya Sakamoto	Head of Global Marketing Department,	Head of IOT Innovation Division
	Headquarters - Industrial Machinery	Head of Account Sales Unit,
	Head of Marketing Unit,	IOT Innovation Division
	Global Marketing Department,	Head of Planning and Marketing Unit,
	Headquarters - Industrial Machinery	IOT Innovation Division
		Head of Engineering and Development
Katsuya Iida		Department,
	Head of Engineering and Development	Engineering Division,
	Department,	Headquarters - Industrial Machinery
	Engineering Division,	Head of Product Planning Department,
	Headquarters - Industrial Machinery	Headquarters - Industrial Machinery
	Head of Engineering Department,	Head of Solution Development Unit,
	THK (CHINA) CO., LTD.	IOT Innovation Division
		Head of Engineering Department,
		THK (CHINA) CO., LTD.