

August 6, 2020

## Notice Regarding Dividends from Surplus

Company Name : THK CO., LTD.  
 Head Office : Tokyo, Japan (Tel: +81-3-5730-3911)  
 Code number : 6481  
 Representative : Akihiro Teramachi, President and CEO  
 Contact : Kenji Nakane, Executive Officer, General Manager of Finance and Accounting Department

THK CO., LTD. hereby announces that the following dividends from surplus were resolved at the Board of Directors meeting held on August 6, 2020. The record date of the dividends is June 30, 2020.

### 1, Details of dividends

	Details	The most recent dividend projection announced on February 13, 2020	Actual dividend for the year ended December 31, 2019
Record date	June 30, 2020	June 30, 2020	June 30, 2019
Dividend per share	¥7.5	Not yet determined	¥24
Total amount of dividends	¥949 million	—	¥3,037 million
Effective date	September 7, 2020	—	September 9, 2019
Source of dividends	Retained earnings	—	Retained earnings

### 2, Reasons

THK's dividend policy places importance on stable and continuous distribution based on mid-term operating results that reflects the changes in external operating environment. In accordance with this policy, THK's targeted payout ratio on a consolidated basis is in principle 30%; however, THK has decided to pay an interim dividend of ¥7.5 per share as THK has set a minimum dividend of ¥15.00 per share for a fiscal year (¥7.5 per share for both interim dividend and year-end dividend).

The projected year-end dividend is ¥7.5 per share (the actual dividends per share for the interim and year-end dividend for the year ended December 31, 2019 were ¥24 and ¥8, respectively).

(For reference) Outline of annual dividends

Record date	Dividend per share		
	Interim	Year-end	Total
Projected dividend	n/a	¥7.5	¥15
Actual dividend (year ending December 31, 2020)	¥7.5	n/a	n/a
Actual dividend (year ended December 31, 2019)	¥24	¥8	¥32