

August 5, 2021

Notice Regarding Dividends from Surplus

Company Name : THK CO., LTD.
 Head Office : Tokyo, Japan (Tel: +81-3-5730-3911)
 Code number : 6481
 Representative : Akihiro Teramachi, President and CEO
 Contact : Kenji Nakane, Executive Officer, General Manager of Finance and Accounting Department

THK CO., LTD. hereby announces that the following dividends from surplus were resolved at the Board of Directors meeting held on August 5, 2021. The record date of the dividends is June 30, 2021.

1, Details of dividends

	Details	The most recent dividend projection announced on February 9, 2021	Actual dividend for the year ended December 31, 2020
Record date	June 30, 2021	June 30, 2021	June 30, 2020
Dividend per share	Ordinary dividend: ¥18.00 Commemorative dividend: ¥2.50 Total: ¥20.50	Not yet determined	¥7.50
Total amount of dividends	¥2,594 million	—	¥949 million
Effective date	September 6, 2021	—	September 7, 2020
Source of dividends	Retained earnings	—	Retained earnings

2, Reasons

THK's dividend policy places importance on stable and continuous distribution based on mid-term operating results that reflects the changes in external operating environment. In accordance with this policy, THK's targeted payout ratio on a consolidated basis is in principle 30%.

Since THK celebrated its 50th anniversary of its founding on April 10, 2021, THK plans to add commemorative dividends of ¥5.00 per share (¥2.50 per share for interim dividend and year-end dividend each) to the dividend determined based on the payout ratio at 30% for the year ending December 31, 2021. In accordance with this plan, THK has decided to pay an interim dividend of ¥20.50 per share (ordinary dividend of ¥18.00 per share and commemorative dividend of ¥2.50 per share) based on the forecasts for the year ending December 31, 2021. The amounts of dividends for the year ending December 31, 2021 will be announced as soon as they are determined.

(For reference) Outline of annual dividends

Record date	Dividend per share		
	Interim	Year-end	Total
Projected dividend	n/a	Not yet determined	Not yet determined
Actual dividend (year ending December 31, 2021)	Ordinary dividend: ¥18.00 Commemorative dividend: ¥2.50 Total: ¥20.50	n/a	n/a
Actual dividend (year ended December 31, 2020)	¥7.50	¥7.50	¥15.00