

November 11, 2021

## Notice Regarding Decision of Acquisition and Retirement of Treasury Stock

(Acquisition of Treasury Stock under the Articles of Incorporation Provided in Article 165, Paragraph 2 of the Companies Act and Retirement of Treasury Stock Provided in Article 178 of the Companies Act)

Company Name : THK CO., LTD.  
Head Office : Tokyo, Japan (Tel: +81-3-5730-3911)  
Code number : 6481  
Representative : Akihiro Teramachi, President and CEO  
Contact : Kenji Nakane, Executive Officer, General Manager of Finance and Accounting Department

THK CO., LTD. resolved at a meeting of the Board of Directors held on November 11, 2021 to acquire treasury stock under Article 156 of the Companies Act, applied by the reading of terms pursuant to the provisions of Paragraph 3, Article 165 of the Act. The Company also resolved to retire treasury stock pursuant to the provisions of Article 178 of the Companies Act. Details are as follows:

### 1, Reasons for acquisition and retirement of treasury stock

THK will acquire treasury stock for enhancement of shareholder return and efficient use of capital.

### 2, Details of the acquisition

- (1) Types of shares to be acquired: Common shares of THK  
(2) Number of shares that can be acquired: 4,000,000 shares (maximum)  
(Ratio to the number of shares outstanding [excluding treasury stock]: 3.16%)  
(3) Total acquisition cost: 12 billion yen (maximum)  
(4) Acquisition period: From November 12, 2021 to March 31, 2022  
(5) Method of acquisition: Market purchase on the Tokyo Stock Exchange

### 3, Details of the retirement

- (1) Types of shares to be retired: Common shares of THK  
(2) Number of shares to be retired: 4,000,000 shares  
(Ratio to the number of shares outstanding before retirement [including treasury stock]: 2.99%)  
(3) Number of shares outstanding after retirement: 129,856,903 shares  
(4) Scheduled date of retirement: November 26, 2021

(For reference) Treasury stock held as of September 30, 2021

Number of shares outstanding (excluding treasury stock): 126,569,389 shares

Number of treasury stock: 7,287,514 shares