

April 18, 2022

Notice of Completion of Disposal of Treasury Shares as Restricted Stock Compensation

Company Name : THK CO., LTD.
Head Office : Tokyo, Japan (Tel: +81-3-5730-3911)
Code number : 6481 TSE Prime Market
Representative : Akihiro Teramachi, President and CEO
Contact : Kenji Nakane, Executive Officer, General Manager of Finance and Accounting Department

THK CO., LTD. ("THK") hereby announces that, payment procedures for the disposal of treasury shares as restricted stock compensation was completed today as described below, which was resolved at the Board of Directors meeting held on March 19, 2022. For details, please refer to "Notice Regarding Disposal of Treasury Stock as Restricted Stock Compensation" dated March 22, 2022.

1, Overview of the Disposal of Treasury Shares

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| (1) | Class and number of shares to be disposed | 15,291 shares of THK common stock |
| (2) | Disposal price | ¥2,599 per share |
| (3) | Total value of shares to be disposed | ¥39,741,309 |
| (4) | Persons eligible for allotment of shares and number thereof, and number of shares for allotment | Directors of THK (excluding directors and outside directors who are Audit & Supervisory Committee members): 7 persons, 7,269 shares |
| | | Executive officers not concurrently serving as a director: 19 persons, 8,022 shares |
| (5) | Disposal date | April 18, 2022 |