

February 13, 2023

Notice Regarding Dividends from Surplus

Company Name : THK CO., LTD.
 Representative : Akihiro Teramachi, President and CEO
 Code number : 6481 (Tokyo Stock Exchange Prime Market)
 Contact : Kenji Nakane, Executive Officer, General Manager of Finance and Accounting
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THK CO., LTD. ("THK") hereby announces that THK resolved at the Board of Directors meeting held on February 13, 2023 to submit a proposal of the following distribution of dividends to the 53rd Ordinary General Meeting of Shareholders that will be held on March 18, 2023. The record date of the dividend was December 31, 2022.

1, Details of dividends

	Details	The most recent dividend projection announced on February 9, 2022	Actual dividend for the year ended December 31, 2021
Record date	December 31, 2022	December 31, 2022	December 31, 2021
Dividend per share	¥50.00	Not yet determined	Ordinary dividend: ¥37.00 Commemorative dividend: ¥2.50 Total: ¥39.50
Total amount of dividends	¥6,129 million	—	¥4,924 million
Effective date	March 20, 2023	—	March 22, 2022
Source of dividends	Retained earnings	—	Retained earnings

2, Reasons

THK's dividend policy places importance on stable and continuous distribution based on mid-term operating results that reflects the changes in external operating environment. In accordance with this policy, THK sets its payout ratio on a consolidated basis at 30% and a minimum dividend for a fiscal year at ¥15.00 per share (¥7.5 per share for both interim dividend and year-end dividend).

However, THK has decided to pay the year-end dividend of ¥50.00 per share, considering the operating results for the year ended December 31, 2022 that were affected by the external operating environment. As a result, cash dividends applicable for the year ended December 31, 2022 will be ¥87.0 per share, including the interim dividends of ¥37.0 per share.

(For reference) Outline of annual dividends

Record date	Dividend per share		
	Interim	Year-end	Total
Actual dividend (year ended December 31, 2022)	¥37.00	¥50.00	¥87.00
Actual dividend (year ended December 31, 2021)	Ordinary dividend: ¥18.00 Commemorative dividend: ¥2.50 Total: ¥20.50	Ordinary dividend: ¥37.00 Commemorative dividend: ¥2.50 Total: ¥39.50	Ordinary dividend: ¥55.00 Commemorative dividend: ¥5.00 Total: ¥60.00