

Press Release



March 22, 2023

Company Name: THK CO., LTD.
Representative: Akihiro Teramachi
President and CEO
Code No: 6481, TSE Prime Market
Contact: Katsumi Fujita
Executive Officer, Head of
Human Resources & General
Affairs Department Headquarters
- Corporate Strategy
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Notice of Personnel Reassignment

Please be informed that we will reassign the following personnel.

1) Change in Director [Newly appointed] (as of March 18, 2023)

| Name | Current Position | New Position |
|-----------------|---|--|
| Kenji Nakane | Executive Officer Head of Finance & Accounting Department, Headquarters - Corporate Strategy Head of Indirect Material Procurement Department, Headquarters - Corporate Strategy | Director CFO Executive Officer Head of Finance & Accounting Department, Headquarters - Corporate Strategy Head of Indirect Material Procurement Department, Headquarters - Corporate Strategy |

2) Change in Director [Resignation] (as of March 18, 2023)

| Name | Current Position |
|------------------|--|
| Junichi Sakai | Director (Quality Assurance, Risk Management and Production Engineering) |

Mr. Sakai appointed as a Senior Adviser of THK.

3) Change in Executive Officer [Resignation] (as of March 18, 2023)

| Name | Current Position |
|----------------------|---|
| Yasutoshi Hoshino | Executive Officer Deputy General Manager of Headquarters - Corporate Strategy |

4) Change in Executive Officer [Newly appointed] (as of March 18, 2023)

| Name | Current Position | New Position |
|-------------------|---|--|
| Katsumi Fujita | Head of Human Resources & General Affairs Department, Headquarters - Corporate Strategy | Executive Officer Head of Human Resources & General Affairs Department, Headquarters - Corporate Strategy |