

## Notice Regarding Dividends from Surplus

Company Name : THK CO., LTD.  
 Representative : Takashi Teramachi, President and COO  
 Code number : 6481 (Tokyo Stock Exchange Prime Market)  
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THK CO., LTD. hereby announces that the following dividends from surplus were resolved at the Board of Directors meeting held on August 7, 2024. The record date of the dividends is June 30, 2024.

### 1, Details of dividends

	Details	The most recent dividend projection announced on February 14, 2024	Actual dividend for the year ended December 31, 2023
Record date	June 30, 2024	June 30, 2024	June 30, 2023
Dividend per share	¥18.00	Not yet determined	¥30.00
Total amount of dividends	¥2,207 million	—	¥3,677 million
Effective date	September 12, 2024	—	September 12, 2023
Source of dividends	Retained earnings	—	Retained earnings

### 2, Reasons

THK's dividend policy places importance on stable and continuous distribution based on mid-term operating results that reflects the changes in external operating environment. In accordance with this policy, THK's targeted payout ratio on a consolidated basis is in principle 30%.

In accordance with this policy, THK has decided to pay an interim dividend of ¥18.00 per share considering the operating results for the six months ended June 30, 2024. The amounts of dividends for the year ending December 31, 2024 will be announced as soon as they are determined.

(For reference) Outline of annual dividends

Record date	Dividend per share		
	Interim	Year-end	Total
Projected dividend	n/a	Not yet determined	Not yet determined
Actual dividend (year ending December 31, 2024)	¥18.00	n/a	n/a
Actual dividend (year ended December 31, 2023)	¥30.00	¥16.00	¥46.00