

November 12, 2024

Notice Regarding Decision of Acquisition

(Acquisition of Treasury Stock under the Articles of Incorporation Provided in Article 165, Paragraph 2 of the Companies Act)

Company Name	: THK CO., LTD.
Representative	: Takashi Teramachi, President and COO
Code number	: 6481 (Tokyo Stock Exchange Prime Market)
Contact	: Kenji Nakane, Director and CFO (Tel: +81-3-5730-3911)

THK CO., LTD. resolved at a meeting of the Board of Directors held on November 12, 2024 to acquire treasury stock under Article 156 of the Companies Act, applied by the reading of terms pursuant to the provisions of Paragraph 3, Article 165 of the Act. Details are as follows:

1. Reasons for acquisition of treasury stock

As described in “Notice Regarding Decision of Basic Policy (Early Realization of ROE of Over 10%) for Revision of the Current ‘Management Targets for FY2026 (Five-Year Plan)’” announced today, THK will acquire treasury stock for improvement of capital efficiency and enhancement of shareholder return.

2. Details of the acquisition

(1) Types of shares to be acquired:	Common shares of THK
(2) Number of shares that can be acquired:	20,000,000 shares (maximum) (Ratio to the number of shares outstanding [excluding treasury stock]: 16.31%)
(3) Total acquisition cost:	40 billion yen (maximum)
(4) Acquisition period:	From November 13, 2024 to November 12, 2025
(5) Method of acquisition:	Market purchase on the Tokyo Stock Exchange

(For reference) Treasury stock held as of September 30, 2024

Number of shares outstanding (excluding treasury stock):	122,615,765 shares
Number of treasury stock:	7,241,138 shares