

February 12, 2025

Notice Regarding Dividends from Surplus

Company Name : THK CO., LTD.
 Representative : Takashi Teramachi, President and COO
 Code number : 6481 (Tokyo Stock Exchange Prime Market)
 Contact : Kenji Nakane, Director and CFO (Tel: +81-3-5730-3911)

THK CO., LTD. ("THK") hereby announces that THK resolved at the Board of Directors meeting held on February 12, 2025 to submit a proposal of the following distribution of dividends to the 55th Ordinary General Meeting of Shareholders that will be held on March 15, 2025. The record date of the dividend was December 31, 2024.

1, Details of dividends

	Details	The most recent dividend projection announced on February 14, 2024	Actual dividend for the year ended December 31, 2023
Record date	December 31, 2024	December 31, 2024	December 31, 2023
Dividend per share	¥128.50	Not yet determined	¥16.00
Total amount of dividends	¥15,614 million	—	¥1,961 million
Effective date	March 17, 2025	—	March 18, 2024
Source of dividends	Retained earnings	—	Retained earnings

2, Reasons

As stated in "Notice Regarding Decision of Basic Policy (Early Realization of ROE of Over 10%) for Revision of the Current "Management Targets for FY2026 (Five-Year Plan)" on November 12, 2024, the year-end dividend for the year ended December 31, 2024 has been calculated based on a DOE of 4%, which is for the half of the fiscal year, and set at ¥128.50 per share. As a result, cash dividends applicable for the year ended December 31, 2024 will be ¥146.50 per share, including the interim dividends of ¥18.00 per share.

(For reference) Outline of annual dividends

Record date	Dividend per share		
	Interim	Year-end	Total
Actual dividend (year ended December 31, 2024)	¥18.00	¥128.50	¥146.50
Actual dividend (year ended December 31, 2023)	¥30.00	¥16.00	¥46.00