

Press Release



March 18, 2025

Company Name: THK CO., LTD.
Representative: Takashi Teramachi
President and CEO
Code No: 6481, TSE Prime Market
Contact: Katsumi Fujita
Executive Officer, Head of
Human Resources & General
Affairs Department Headquarters
- Corporate Strategy
(Tel: +81-(0)3-5730-3911)

Notice of Personnel Reassignment

Please be informed that we will reassign the following personnel.

1. Change in Director [Newly appointed] (as of March 15, 2025)

Name	Current Position	New Position
Naoki Kinoshita	Managing Executive Officer Executive Vice Chairman and President of THK (CHINA) CO., LTD.	Director and Senior Managing Executive Officer Deputy General Manager of Headquarters - Industrial Machinery Executive Vice Chairman and President of THK (CHINA) CO., LTD.

2. Newly appointed Director (as of March 15, 2025)

Name	Position
Hiroko Kawasaki	Outside Director

3. Resignation of Director (as of March 15, 2025)

Name	Position
Toshihiro Teramachi	Director and Executive Vice President CIO
Junji Shimomaki	Director and Senior Managing Executive Officer Deputy General Manager of Headquarters - Industrial Machinery, Sales Administrator
Masaaki Kainosho	Outside Director

4. Promotion of Executive Officers, etc. (as of March 15, 2025)

Name	Current Position	New Position
Katsuya Iida	Executive Officer Head of Product Planning Department, Headquarters - Industrial Machinery Head of Engineering and Development Department, Engineering Division, Headquarters - Industrial Machinery Head of Technology Division, THK (CHINA) CO., LTD.	Managing Executive Officer Head of LM (Linear Motion) System Planning and Development Division, Headquarters - Industrial Machinery
Kaoru Hoshide	Managing Executive Officer Head of Engineering Division, Headquarters - Industrial Machinery	Executive Officer Head of Research Center, Headquarters - Industrial Machinery Head of Mobility Development Department, Research Center, Headquarters - Industrial Machinery
Yukio Yamada	Managing Executive Officer Deputy Head of LM (Linear Motion) System Sales Division, Headquarters - Industrial Machinery Head of International Sales Department, LM (Linear Motion) System Sales Division, Headquarters - Industrial Machinery	Executive Officer Deputy Head of LM (Linear Motion) System Sales Division, Headquarters - Industrial Machinery Head of International Sales Department, LM (Linear Motion) System Sales Division, Headquarters - Industrial Machinery
Takehiro Nakanishi	Managing Executive Officer Deputy Head of Production Division, Headquarters - Industrial Machinery Head of Global Procurement Department, Production Division, Headquarters - Industrial Machinery Head of Global Sales & Manufacturing Management Department, Headquarters - Industrial Machinery	Executive Officer Deputy Head of Production Division, Headquarters - Industrial Machinery Head of Global Procurement Department, Production Division, Headquarters - Industrial Machinery Head of Global Sales & Manufacturing Management Department, Headquarters - Industrial Machinery

5. Resignation of Executive Officer (as of March 15, 2025)

Name	Current Position
Masaki Sugita	<p>Managing Executive Officer</p> <p>Special Appointive Officer to Head of Headquarters - Industrial Machinery</p> <p>*Mr. Sugita has been appointed as Advisor to the President of FA (Factory Automation) Solution Sales Division, Headquarters - Industrial Machinery on March 15, 2025.</p>
Tetsuya Hayashida	<p>Managing Executive Officer</p> <p>Special Appointive Officer to President</p> <p>*Mr. Hayashida has been appointed as Senior Corporate Officer, President of TALK SYSTEM CO., LTD. on March 17, 2025.</p>
Akihiko Kambe	<p>Executive Officer</p> <p>President of THK NIIGATA CO., LTD.</p> <p>*Mr. Kambe is scheduled to be appointed as Senior Corporate Officer, President of DALIAN THK CO., LTD..</p>

6. Major Personnel Reassignment (as of March 15, 2025)

Name	Current Position	New Position
Hiroshi Niwa	Deputy Head of Engineering Division, Headquarters - Industrial Machinery	Head of Quality Assurance Department, Headquarters - Industrial Machinery
Hajime Fukushima	Head of Consumer Business Development Unit, Business Development Department, Engineering Division, Headquarters - Industrial Machinery	Deputy Head of Quality Assurance Department, Headquarters - Industrial Machinery
Shoichi Tsuchiya	Deputy Head of Production Division, Headquarters - Industrial Machinery Deputy Head of Global Sales & Manufacturing Management Department, Headquarters - Industrial Machinery	Deputy Head of Global Sales & Manufacturing Management Department, Headquarters - Industrial Machinery
Masaru Oyamada	Head of Product Planning Section I , Product Planning Department, Headquarters - Industrial Machinery	Head of Product Planning Department, LM (Linear Motion) System Planning and Development Division, Headquarters - Industrial Machinery
Hideki Fujii	Head of Research and Development Unit I , Engineering and Development Department, Engineering Division, Headquarters - Industrial Machinery	Head of Engineering and Development Department, LM (Linear Motion) System Planning and Development Division, Headquarters - Industrial Machinery
Tetsuya Miura	Head of Test and Research Unit, Engineering Division, Headquarters - Industrial Machinery	Head of Core Technology Department, LM (Linear Motion) System Planning and Development Division, Headquarters - Industrial Machinery
Tatsuya Imai	Head of Fundamental Technology Research Laboratory, Engineering Division, Headquarters - Industrial Machinery	Deputy Head of Core Technology Department, LM (Linear Motion) System Planning and Development Division, Headquarters - Industrial Machinery
Daisuke Yatsushiro	Head of Application Engineering Unit, Application Engineering Department, Engineering Division, Headquarters - Industrial Machinery	Head of Sales Engineering Department, LM (Linear Motion) System Planning and Development Division, Headquarters - Industrial Machinery

Name	Current Position	New Position
Shigeyuki Matsubara	Plant Manager of GIFU Plant, Production Division, Headquarters - Industrial Machinery	Plant Manager of YAMAGUCHI Plant, Production Division, Headquarters - Industrial Machinery
Masafumi Takata	Deputy Plant Manager of YAMAGATA Plant, Production Division, Headquarters - Industrial Machinery	Plant Manager of YAMAGATA Plant, Production Division, Headquarters - Industrial Machinery
Hiromi Nishida	Head of Manufacturing Unit, GIFU Plant, Production Division, Headquarters - Industrial Machinery	Plant Manager of GIFU Plant, Production Division, Headquarters - Industrial Machinery

7. Major Personnel Reassignment (as of March 17, 2025)

Name	Current Position	New Position
Kensui Wakaki	General Manager of THK NIIGATA CO., LTD.	Senior Corporate Officer President of THK NIIGATA CO., LTD.
Yusuke Mizuno	Executive Vice President of THK India Pvt. Ltd.	Corporate Officer President of THK India Pvt. Ltd.
Shusaku Ishihara	Corporate Officer President of THK India Pvt. Ltd.	Associate Corporate Officer Director of THK India Pvt. Ltd.
Iori Tsujioka	General Manager of Nippon Slide CO., LTD.	Associate Corporate Officer President of Nippon Slide CO., LTD.
Tsunehito Kamijo	Associate Corporate Officer President of Nippon Slide CO., LTD. Chief General Manager of Headquarters - Industrial Machinery	Chief General Manager of Headquarters - Industrial Machinery

8. Major Personnel Reassignment (as of April 1, 2025)

Name	Current Position	New Position
Takahisa Tsuchida	General Manager of International Sales Department, LM (Linear Motion) System Sales Division, Headquarters - Industrial Machinery	Corporate Officer President of THK TAIWAN CO., LTD.
Hiroshi Wakita	Corporate Officer President of THK TAIWAN CO., LTD.	Head of East Japan Region Sales Department II, LM (Linear Motion) System Sales Division, Headquarters - Industrial Machinery
Itsuki Inaoka	Branch Manager of Shenzhen Branch, THK (CHINA) CO., LTD.	Branch Manager of OSAKA Branch, West Japan Region Sales Department I, LM (Linear Motion) System Sales Division, Headquarters - Industrial Machinery