

April 14, 2025

Notice Regarding Completion of Disposal of Treasury Stock as Restricted Stock Compensation and Partial Forfeiture

Company Name : THK CO., LTD.
 Representative : Takashi Teramachi, President and CEO
 Code number : 6481 (Tokyo Stock Exchange Prime Market)
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THK CO., LTD. ("THK") hereby announces that THK has completed the disposal of its treasury stock as restricted stock compensation resolved at the Board of Directors meeting held on March 15, 2025.

The number of allottees, number of shares of treasury stock to be disposed of, and the total disposal value have changed from the original plan due to partial forfeiture as shown below.

For details, please refer to "Notice Regarding Disposal of Treasury Stock as Restricted Stock Compensation," announced on March 17, 2025.

1. Overview of the disposal of treasury stock (Changed items are underlined)

	After Change	Before Change
(1) Disposal date	April 14, 2025	April 14, 2025
(2) Type and number of shares to be disposed of	<u>72,492</u> shares of THK common stock	<u>73,979</u> shares of THK common stock
(3) Disposal price	¥3,785 per share	¥3,785 per share
(4) Total disposal value	<u>¥274,382,220</u>	<u>¥280,010,515</u>
(5) Method of disposal and intended allottee	<p>Directors of THK (excluding directors and outside directors who are Audit & Supervisory Committee members): 6 persons, 52,763 shares</p> <p>Executive officers not concurrently serving as a director: <u>14</u> persons, <u>19,729</u> shares</p>	<p>Directors of THK (excluding directors and outside directors who are Audit & Supervisory Committee members): 6 persons, 52,763 shares</p> <p>Executive officers not concurrently serving as a director: <u>15</u> persons, <u>21,216</u> shares</p>

2. Reasons for the change

The number of allottees, number of shares of treasury stock to be disposed of, and the total disposal value have changed due to the forfeiture of the right of one allottee who was scheduled to be allotted at the time of the decision to dispose of treasury stock.

3. Outlook

The impact of this change on the operating results for the year ending December 31, 2025 is immaterial.