

April 15, 2025

Notice Regarding Completion of Disposal of Treasury Stock as Share Grant Through Employee Shareholding Association and Partial Forfeiture

Company Name : THK CO., LTD.
 Representative : Takashi Teramachi, President and CEO
 Code number : 6481 (Tokyo Stock Exchange Prime Market)
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THK CO., LTD. ("THK") hereby announces that THK has completed the disposal of its treasury stock through allotment to the Shareholding Association resolved at the Board of Directors meeting held on November 29, 2024.

The number of shares of treasury stock to be disposed of and the total disposal value have changed from the original plan due to partial forfeiture as shown below.

For details, please refer to "Notice Regarding Disposal of Treasury Stock as Share Grant Through Employee Shareholding Association: Toward 'Early Realization of ROE of Over 10%,'" announced on November 29, 2024.

1. Overview of the disposal of treasury stock (Changed items are underlined)

	After Change	Before Change
(1) Disposal date	April 15, 2025	April 15, 2025
(2) Type and number of shares to be disposed of	<u>93,912</u> shares of THK common stock	<u>165,816</u> shares of THK common stock
(3) Disposal price	¥3,631 per share	¥3,631 per share
(4) Total disposal value	¥ <u>340,994,472</u>	¥ <u>602,077,896</u>
(5) Method of disposal and intended allottee	Through a third-party allotment (<u>93,912</u> shares to be allotted to the Shareholding Association)	Through a third-party allotment (<u>165,816</u> shares to be allotted to the Shareholding Association)

2. Reasons for the change

The number of shares to be disposed of and the total disposal value have changed as the number of members of the Employee Shareholding Association has been determined following the completion of the enrollment promotion for employees.

3. Outlook

The impact of this change on the operating results for the year ending December 31, 2025 is immaterial.