

October 21, 2025

Attention to all stakeholders

THK CO., LTD.

Notice Regarding the Integration of THK Manufacturing of America, Inc.'s Link Ball
Business into THK RHYTHM NORTH AMERICA CO., LTD.

This is to notify that our company has resolved at the Board of Directors meeting held on October 21, 2025 to transfer THK Manufacturing of America, Inc.'s (hereinafter, "TMA") link ball business to THK RHYTHM NORTH AMERICA CO., LTD. (hereinafter, "TRNA").

1. Details

To transfer TMA's link ball business to TRNA and operate the business from TRNA's Ohio plant starting November 1, 2025.

(Business office name) THK RHYTHM NORTH AMERICA CO., LTD. Ohio plant
(Address) 469 North High Street, Hebron, OH 43025, U.S.A.

2. Schedule

THK Board of Directors resolution date: October 21, 2025

Business transfer execution date: October 31, 2025 (planned)

Operational start date at the new organization: November 1, 2025 (planned)

3. Contact information

IR Department, The President's Office (Phone: +81-3-5730-3906)