

November 4, 2025

Attention to all stakeholders

THK CO., LTD.

Notice Regarding the Establishment of a New Company in Thailand

This is to notify that our company has completed the incorporation procedures for THK LM SYSTEM (THAILAND) CO., LTD. in Thailand.

1. Objective

Import, sell, and expand sales of industrial equipment products and services in Thailand

(Company name) THK LM SYSTEM (THAILAND) CO., LTD.

(Address) Bangna Tower, Tower A #1701, 2/3 M. 14 Bangna - Trad Highway,
Km 6.5, Bangkaew, Bangplee, Samutprakarn 10540, Thailand

2. Schedule

THK Board of Directors resolution date: August 22, 2025

Registration date: October 1, 2025

Operational start date at the new organization : December 1, 2025 (planned)

3. Contact information

IR Department, The President's Office (Phone: +81-3-5730-3906)