

February 19, 2026

Notice Regarding Change of Accounting Auditor

Company Name : THK CO., LTD.
Representative : Takashi Teramachi, President and CEO
Code Number : 6481 (Tokyo Stock Exchange Prime Market)
Contact : Kenji Nakane, Director and CFO (Tel: +81-3-5730-3911)

THK CO., LTD. ("THK") hereby announces that, at the Audit & Supervisory Committee meeting held on February 19, 2026, THK resolved to change its accounting auditor who performs audit certification under Article 193-2, Paragraphs 1 and 2 of the Financial Instruments and Exchange Act as described below. On the same day, the Board of Directors resolved to submit the "Appointment of Accounting Auditor" agenda item to the 56th general shareholders meeting to be held on March 20, 2026.

1. Scheduled Date of Change

March 20, 2026 (Scheduled date of the 56th general shareholders meeting)

2. Overview of the Retiring and Newly Appointed Accounting Auditor

(1) Newly appointed accounting auditor

(a) Name : KPMG AZSA LLC
(b) Location : Azsa Center Building, 1-2, Tsukudo-cho, Shinjuku-ku, Tokyo
(c) Names of Executive Partners : Mr. Takafumi Maeda
Mr. Shinichi Okamura
(d) Registration of auditors for the listed companies under the Certified Public Accountants Act : Registration is confirmed.

(2) Retiring accounting auditor

(a) Name : Grant Thornton Taiyo LLC
(b) Location : Akasaka K Tower 22nd floor, 1-2-7, Motoakasaka, Minato-ku, Tokyo
(c) Names of Executive Partners : Mr. Tatsuya Arai
Mr. Kenichi Nakamura
Mr. Motoki Ishikawa

3. Reason for Selecting the Audit Firm Presented in 2.(1) as a Candidate for Accounting Auditor

The Audit and Supervisory Committee selected KPMG AZSA LLC as the candidate for the accounting auditor because, considering the long duration of the current accounting auditor's engagement, it is expected to bring a fresh perspective to the audit. Furthermore, after comprehensively evaluating factors such as its global audit capabilities, independence, expertise, and quality control systems, the Committee determined it to be the most suitable candidate to serve as the s accounting auditor of THK.

4. Appointment Date of the Retiring Accounting Auditor

July 1, 2006

5. Opinions and Matters in Audit Reports Prepared by the Retiring Accounting Auditor in the Last Three Years

No items to report.

6. Reasons and Background for the Change

The term of office of the current accounting auditor, Grant Thornton Taiyo LLC, will expire at the conclusion of the 56th general shareholders meeting to be held on March 20, 2026. THK believes that the current auditor has a sufficient system to ensure that their audits are conducted appropriately and properly. However, given the long duration of the accounting auditor's service, the Audit and Supervisory Committee reviewed proposals received from multiple audit firms. As a result, KPMG AZSA LLC has been selected as the candidate for the accounting auditor for the reason as described in Section 3 above.

7. Opinions Regarding the Reasons and Background in Section 6

(1) Opinions of the Retiring Accounting Auditor

THK has received a response stating that there are no particular opinions.

(2) Opinions of the Audit and Supervisory Committee

The Audit and Supervisory Committee has concluded that the change is appropriate because it aligns with the deliberation process and outcome.