



March 24, 2026

Company Name: THK CO., LTD.
 Representative: Takashi Teramachi
 President and CEO
 Code No: 6481, TSE Prime Market
 Contact: Koichi Miyoshi
 Executive Officer, Head of
 Human Resources & General
 Affairs Department Headquarters
 - Corporate Strategy
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Notice of Personnel Reassignment

Please be informed that we will reassign the following personnel.

1. Change in Director (as of March 20, 2026)

Name	Current Position	New Position
Nobuyuki Maki	Director and Senior Managing Executive Officer	Director Executive Vice President
Naoki Kinoshita	Director and Senior Managing Executive Officer Deputy General Manager of Headquarters - Industrial Machinery Executive Vice Chairman and President of THK (CHINA) CO., LTD.	Director and Senior Managing Executive Officer Deputy General Manager of Headquarters - Industrial Machinery Executive Vice Chairman of THK (CHINA) CO., LTD.
Kenji Nakane	Director and Executive Officer Chief Financial Officer Head of Finance & Accounting Department, Headquarters - Corporate Strategy Head of Indirect Material Procurement Department,	Director Chief Financial Officer

	Headquarters - Corporate Strategy	
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2. Change in Director [Newly appointed] (as of March 20, 2026)

Name	Current Position	New Position
Nobufumi Sato	Managing Executive Officer Representative Director and President of THK America, Inc.	Director and Managing Executive Officer Representative Director and President of THK America, Inc.

3. Resignation of Director (as of March 20, 2026)

Name	Position
Hiroshi Imano	Director Executive Vice President

4. Change in Executive Officer (as of March 20, 2026)

Name	Current Position	New Position
Masaki Kimura	Executive Officer Head of The President's Office Head of Corporate Planning Department, Headquarters - Corporate Strategy	Managing Executive Officer Deputy General Manager of Headquarters - Corporate Strategy Head of The President's Office Head of Corporate Planning Department, Headquarters - Corporate Strategy
Toshihiko Enomoto	Executive Officer Deputy Head of Production Division, Headquarters - Industrial Machinery Head of Production Engineering Department, Production Division, Headquarters - Industrial Machinery Director of THK INTECHS CO., LTD. Director of THK MANUFACTURING OF CHINA (CHANGZHOU) CO., LTD.	Managing Executive Officer Head of Production Division, Headquarters - Industrial Machinery Director of THK INTECHS CO., LTD. Director of THK MANUFACTURING OF CHINA (CHANGZHOU) CO., LTD.

Toshihiro Takahashi	Managing Executive Officer Head of Production Division, Headquarters - Industrial Machinery Head of Sustainability Promotion Department	Executive Officer Head of Sustainability Promotion Department
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5. Change in Executive Officer [Newly appointed] (as of March 20, 2026)

Name	Current Position	New Position
Satoshi Kikuchi	Executive Vice President of THK (CHINA) CO., LTD.	Executive Officer President of THK (CHINA) CO., LTD.
Yasuhiro Suyama	Corporate Officer Director and President of THK LM SYSTEM Pte. Ltd. Director and President of THK LM SYSTEM (THAILAND) CO., LTD.	Executive Officer Deputy Head of Solution Sales Division, Headquarters - Industrial Machinery Head of International Sales Department, Solution Sales Division, Headquarters - Industrial Machinery

6. Resignation of Executive officer (as of March 20, 2026)

Name	Current Position
Yukio Yamada	Executive Officer Deputy Head of Solution Sales Division, Headquarters - Industrial Machinery Head of International Sales Department, Solution Sales Division, Headquarters - Industrial Machinery *Mr. Yamada has been appointed as Advisor to the Head of Corporate Planning Department, Headquarters - Corporate Strategy on March 20, 2026.

7. Major Personnel Reassignment (as of March 20, 2026)

Name	Current Position	New Position
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Naoki Yokoyama	Deputy Head of Finance & Accounting Department, Headquarters - Corporate Strategy	Head of Finance & Accounting Department, Headquarters - Corporate Strategy
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Name	Current Position	New Position
Hideaki Takahashi	Deputy Head of Indirect Material Procurement Department, Headquarters - Corporate Strategy Head of Finance Unit, Finance & Accounting Department, Headquarters - Corporate Strategy Head of Finance Section, Finance Unit, Finance & Accounting Department, Headquarters - Corporate Strategy Head of Indirect Material Procurement Unit, Indirect Material Procurement Department, Headquarters - Corporate Strategy	Head of Indirect Material Procurement Department, Headquarters - Corporate Strategy Head of Finance Unit, Finance & Accounting Department, Headquarters - Corporate Strategy Head of Finance Section, Finance Unit, Finance & Accounting Department, Headquarters - Corporate Strategy Head of Indirect Material Procurement Unit, Indirect Material Procurement Department, Headquarters - Corporate Strategy
Akimasa Yoshida	Deputy Head of Production Engineering Department, Production Division, Headquarters - Industrial Machinery Head of Equipment Development Unit, Production Engineering Department, Production Division, Headquarters - Industrial Machinery	Head of Production Engineering Department, Production Division, Headquarters - Industrial Machinery Head of Equipment Development Unit, Production Engineering Department, Production Division, Headquarters - Industrial Machinery
Tatsuo Sato	Executive Vice President of THK LM SYSTEM Pte. Ltd.	Corporate Officer President of THK LM SYSTEM Pte. Ltd. President of THK LM SYSTEM (THAILAND) CO., LTD.

8. Major Personnel Reassignment (as of March 23, 2026)

Name	Current Position	New Position
Yuji Wakatsuki	General Manager at THK PRECISION CO., LTD. Deputy Head of Unit Planning Unit, Unit Planning and Development Division, Headquarters - Industrial Machinery	Associate Corporate Officer Representative Director and President of THK PRECISION CO., Deputy Head of Unit Planning Unit, Unit Planning and Development Division, Headquarters - Industrial Machinery

9. Major Personnel Reassignment (as of April 1, 2026)

Name	Current Position	New Position
Hideaki Takahashi	Head of Indirect Material Procurement Department, Headquarters - Corporate Strategy Head of Finance Unit, Finance & Accounting Department, Headquarters - Corporate Strategy Head of Finance Section, Finance Unit, Finance & Accounting Department, Headquarters - Corporate Strategy Head of Indirect Material Procurement Unit, Indirect Material Procurement Department, Headquarters - Corporate Strategy	Head of Indirect Material Procurement Department, Headquarters - Corporate Strategy Head of Indirect Material Procurement Unit, Indirect Material Procurement Department, Headquarters - Corporate Strategy
Toru Shijo	Deputy Head of Marketing & Public Relations Department, Headquarters - Industrial Machinery Head of Event Planning Unit, Marketing & Public Relations Department, Headquarters - Industrial Machinery Head of Event Planning & Management Section, Event Planning Unit, Marketing & Public Relations Department, Headquarters - Industrial Machinery Head of Showroom & Logistics Management Section,	Head of Marketing & Public Relations Department, Headquarters - Industrial Machinery Head of Event Planning Unit, Marketing & Public Relations Department, Headquarters - Industrial Machinery Head of Event Planning & Management Section, Event Planning Unit, Marketing & Public Relations Department, Headquarters - Industrial Machinery Head of Showroom & Logistics Management Section,

	Event Planning Unit, Marketing & Public Relations Department, Headquarters - Industrial Machinery	Event Planning Unit, Marketing & Public Relations Department, Headquarters - Industrial Machinery
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Name	Current Position	New Position
Kazushige Ono	Senior Corporate Officer President of THK MANUFACTURING OF CHINA (WUXI) CO., LTD. President of THK MANUFACTURING OF CHINA (CHANGZHOU) CO., LTD.	Senior Corporate Officer President of THK MANUFACTURING OF CHINA (CHANGZHOU) CO., LTD. Officer of Full-Scale Automation for Plants in China
Shinya Yumoto	Executive Vice President of THK MANUFACTURING OF CHINA (WUXI) CO., LTD.	Senior Corporate Officer President of THK MANUFACTURING OF CHINA (WUXI) CO., LTD.
Keisuke Imamura	Executive Vice President of THK India Pvt. Ltd.	Associate Corporate Officer Executive Vice President of THK India Pvt. Ltd.