

April 17, 2026

Notice of Completion of Disposal of Treasury Shares as Restricted Stock Compensation

Company Name	: THK CO., LTD.
Representative	: Takashi Teramachi, President and CEO
Code number	: 6481 (Tokyo Stock Exchange Prime Market)
Contact	: Kenji Nakane, Director and CFO (Tel: +81-3-5730-3911)

THK CO., LTD. ("THK") hereby announces that, payment procedures for the disposal of treasury shares as restricted stock compensation was completed today as described below, which was resolved at the Board of Directors meeting held on March 20, 2026. For details, please refer to "Notice Regarding Disposal of Treasury Stock as Restricted Stock Compensation" dated March 23, 2026.

1, Overview of the Disposal of Treasury Shares

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| (1) | Disposal date | April 17, 2026 |
| (2) | Class and number of shares to be disposed | 54,023 shares of THK common stock |
| (3) | Disposal price | ¥4,795 per share |
| (4) | Total value of shares to be disposed | ¥259,040,285 |
| (5) | Persons eligible for allotment of shares and number thereof, and number of shares for allotment | Directors of THK (excluding directors and outside directors who are Audit & Supervisory Committee members): 6 persons, 38,283 shares |
| | | Executive officers not concurrently serving as a director: 14 persons, 15,740 shares |