August 5, 2026

Notice Regarding Dividends from Surplus (Semiannual Dividends) and Revision to Year-End Dividend Projection

Company Name	:	THK CO., LTD.
Representative	:	Takashi Teramachi, President and CEO
Code number	:	6481 (Tokyo Stock Exchange Prime Market)
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THK CO., LTD. hereby announces that the following dividends from surplus of which record date of the dividends is June 30, 2026 were resolved at the Board of Directors meeting held on August 5, 2026, and that the following revision to the year-end dividend projection for the year ending December 31, 2026 has been made.

1. Details of Semiannual Dividends

	Details	The most recent dividend projection announced on February 12, 2026	Actual dividend for the year ended December 31, 2025
Record date	June 30, 2026	June 30, 2026	June 30, 2025
Dividend per share	¥96.00	¥92.00	¥123.00
Total amount of dividends	¥10,759 million	—	¥13,779 million
Effective date	September 11, 2026	—	September 11, 2025
Source of dividends	Retained earnings	—	Retained earnings

2. Details of the Revision to the Year-End Dividend Projection

	Dividends per share		
	Semiannual	Year-end	Total
Previous forecasts announced on February 12, 2026	92.00	92.00	184.00
Revised forecasts	N/A	99.00	195.00
Actual dividend (year ending December 31, 2026)	96.00	N/A	N/A
Actual dividend (year ended December 31, 2025)	123.00	123.00	246.00

3. Reasons

THK's basic dividend policy is to maintain a dividend on equity (DOE) ratio of 8%. Based on this policy, in order to improve capital efficiency, THK has adopted a dividend policy of maintaining a dividend on equity (DOE) ratio of 8% until it achieves "Early Realization of ROE of Over 10%" to more proactively return profits to shareholders.

In accordance with this policy, considering the operating results for the current fiscal year, THK has decided to pay an interim dividend of ¥96.00 per share for the six-month period ended June 30, 2026, which is a ¥4.00 increase from the most recent forecast. In addition, with regard to year-end dividends, THK plans to pay a year-end dividend of ¥99.00 per share resulting from the revision of financial forecasts.