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■ Reporting period

This report focuses mainly on activities from April 1, 2008, through March 31, 2009, although activities occurring shortly before and after this period are also discussed.

■ Scope

This report is based on information provided by THK Co., Ltd., and its consolidated subsidiaries and affiliated companies. The full scope of the data reported in the environmental section comprises THK's five manufacturing plants in Japan (in YAMAGATA, KOFU, GIFU, MIE, and YAMAGUCHI), THK NIIGATA Co., Ltd., and three manufacturing plants owned by THK INTECHS Co., Ltd. (in SENDAI, MATSUMOTO, and MISHIMA). The scope of the data presented in the sections "Environmental impact: The big picture" and "Cost of environmental protection" includes THK's five overseas manufacturing plants, Nippon Slide CO., LTD., RHYTHM CORPORATION, and Rhythm Kyushu Co., Ltd., as well.

■ Target readership

This report is addressed to a broad range of stakeholders, including THK's customers, shareholders, investors, partner businesses (cooperating companies and suppliers), employees, government administrators, and people in local communities.

■ Guidelines cited

This report includes references to the Global Reporting Initiative's *Sustainability Reporting Guidelines 2006 (G3)* and the Ministry of the Environment's *Environmental Reporting Guidelines 2007*.

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Introduction

Since its establishment, THK has conducted its activities with the aim of contributing to society through its core business. THK honors its corporate social responsibility by conducting its business activities honestly and conscientiously.

Accordingly, this year's report includes a feature section on developing technology, which describes the development policies that enable THK to contribute to society through its core business and also discusses some new products.

The "Management system" section describes THK's internal controls and risk management measures, including efforts to help prevent the spread of the influenza A virus. The section called "Involvement in society" concerns THK's ties with its stakeholders, examining related activities and responsibilities. "Harmony with the environment" offers a look at THK's efforts to meet its environmental targets for 2010, both in Japan and overseas.

THK regards the *CSR Report* as an important tool for communicating with all its stakeholders. Your comments and feedback will be greatly appreciated—please take the time to fill out the enclosed questionnaire.

