

August 7, 2019

## Notice Regarding Dividends from Surplus

Company Name : THK CO., LTD.  
 Head Office : Tokyo, Japan (Tel: +81-3-5730-3911)  
 Code number : 6481  
 Representative : Akihiro Teramachi, President and CEO  
 Contact : Kenji Nakane, Executive Officer, General Manager of Finance and Accounting Department

THK CO., LTD. hereby announces that the following dividends from surplus were resolved at the Board of Directors meeting held on August 7, 2019. The record date of the dividends is June 30, 2019.

### 1, Details of dividends

	Details	The most recent dividend projection announced on February 14, 2019	Actual dividend for the year ended December 31, 2018
Record date	June 30, 2019	June 30, 2019	June 30, 2018
Dividend per share	¥24	Not yet determined	¥47
Total amount of dividends	¥3,037 million	—	¥5,948 million
Effective date	September 9, 2019	—	September 10, 2018
Source of dividends	Retained earnings	—	Retained earnings

### 2, Reasons

Our dividend policy places importance on stable and continuous distribution based on mid-term operating results that reflects the changes in external operating environment. In accordance with this policy, we have decided to pay an interim dividend of ¥24, considering the forecasts for the year ending December 31, 2019.

The amount of dividends for the year ending December 31, 2019 is planned to be determined in accordance with the targeted payout ratio of 30% on a consolidated basis and will be disclosed as soon as it is determined.

(For reference) Outline of annual dividends

Record date	Dividend per share		
	Interim	Year-end	Total
Projected dividend	n/a	Not yet determined	Not yet determined
Actual dividend (year ending December 31, 2019)	¥24	n/a	n/a
Actual dividend (year ended December 31, 2018)	¥47	¥38	¥85