

PROFILE

SERVING THE WORLD WITH TECHNOLOGY THK-THE MARK OF LINEAR MOTION

By 1972, THK overcame considerable technical difficulties to develop a method of linear motion (LM) with rolling contact, becoming the world's first company to commercialize LM guides.

Linear motion with rolling contact is considerably more efficient than sliding mechanisms, and has contributed to the rapid advancement of mechatronics equipment capabilities through more advanced functions, higher speeds and greater energy conservation. A wide range of industrial equipment requires linear motion, including machine tools, industrial robots and semiconductor production equipment. Compared with ball bearings, the market for LM guides is still young with high growth potential. With a well-established demand base and substantial market opportunities worldwide, the LM guide market is expanding steadily year by year.

THK is the leading manufacturer of LM guides and currently holds market shares of approximately 70% in Japan and more than 50% worldwide. THK is also a company focused on creation and development, holding 729 patents in Japan and 694 patents overseas (including patents pending).

THK has developed and introduced LM guides with Caged Ball Technology™ that are making considerable contributions to growth in value added for THK products.

THK intends to continue corporate growth based on its management philosophy of "providing innovative products to the world and staying abreast of new trends to contribute to the creation of an affluent society."

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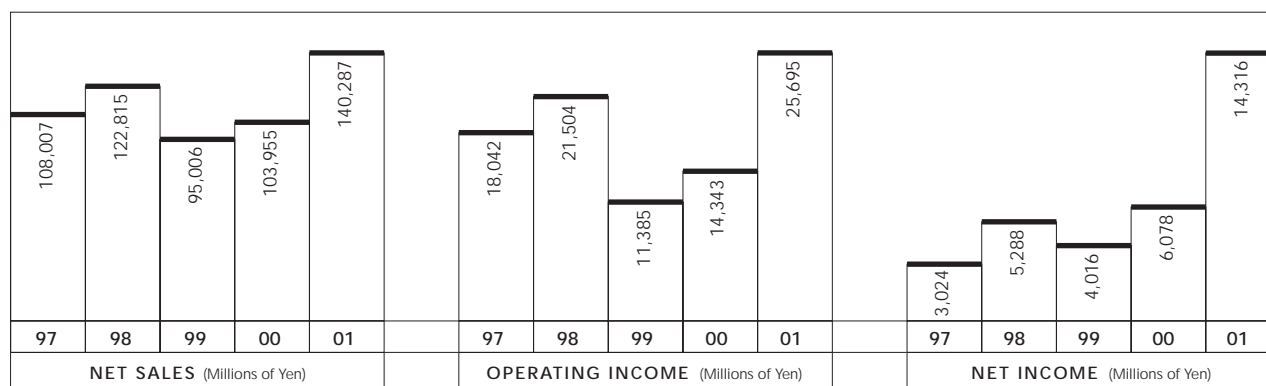
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CONSOLIDATED FINANCIAL HIGHLIGHTS

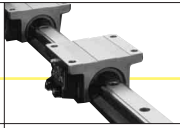
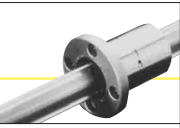

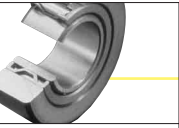

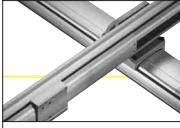
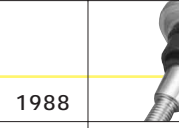
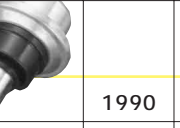
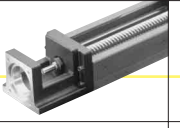
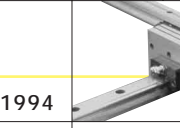
| | Millions of Yen | | | Thousands of U.S. Dollars |
|----------------------------|-----------------|-----------|-----------|---------------------------|
| | 1999 | 2000 | 2001 | 2001 |
| Net Sales | ¥ 95,006 | ¥ 103,955 | ¥ 140,287 | \$ 1,132,263 |
| Operating Income | 11,385 | 14,343 | 25,695 | 207,385 |
| Net Income | 4,016 | 6,078 | 14,316 | 115,546 |
| Total Assets | 194,385 | 195,750 | 198,130 | 1,599,109 |
| Total Shareholders' Equity | 78,242 | 88,061 | 102,612 | 828,183 |
| | | Yen | | U.S. Dollars |
| Net Income per Share | ¥ 34.51 | ¥ 52.31 | ¥ 120.20 | \$ 0.970 |

Note 1: For convenience only, U.S. dollar amounts in this report have been converted from yen at the rate of ¥123.90=US\$1, the approximate rate of exchange prevailing on March 31, 2000.

Note 2: Prior-period results have been restated to conform to current presentation standards for financial statements in Japan, and figures disclosed in Japanese financial statements.



THK HISTORY AT A GLANCE

| | | | | | | | | |
|---|---|---|------|---|--|---|---|--|
| 1972 |  |  | 1973 |  |  | 1979 |  | 1987 |
| | LM GUIDE | BALL SPLINE | | CAM FOLLOWER | ROLLER FOLLOWER | | BALL SCREW | |
|  | 1988 |  | 1990 |  | 1994 |  | 1996 |  |
| INTELLIGENT ACTUATOR | | LINK BALL | | LM GUIDE ACTUATOR | | CROSS LM GUIDE | | CAGED BALL LM GUIDE |

BUILDING A GLOBAL PRESENCE BY CREATING VALUE-ADDED PRODUCTS

Operational Results

The pioneer in linear motion (LM) guides with rolling contact, THK Co., Ltd. was founded in 1971 and entered its 30th year of operations in April 2001. We continue to work toward constant innovation.

Fiscal 2000, ended March 31, 2001, was a record-breaking year for THK. Against a backdrop of robust capital investment from electronics-related companies especially, we recorded outstanding growth in consolidated net sales, operating income and net income. In addition, our shares were listed on the First Section of the Tokyo Stock Exchange in February 2001.

In the operating environment surrounding our business, demand rose rapidly among electronics-related companies in Japan—mainly in the semiconductor production equipment industry—against a backdrop of notable growth in IT-related areas such as PCs and mobile information devices. Robust IT-related demand spread to other industries, and we saw solid demand from the machine tool and industrial robot industries as well.

Overseas, demand among electronics-related manufacturers in the United States was strong, and medical-equipment and automobile-related industries also showed solid demand for our products. In Europe, demand was especially brisk among electronics-related manufacturers as well as in wood processing and automation-related industries, while in Asia, the region's rapidly expanding economies supported solid demand among electronics-related industries.

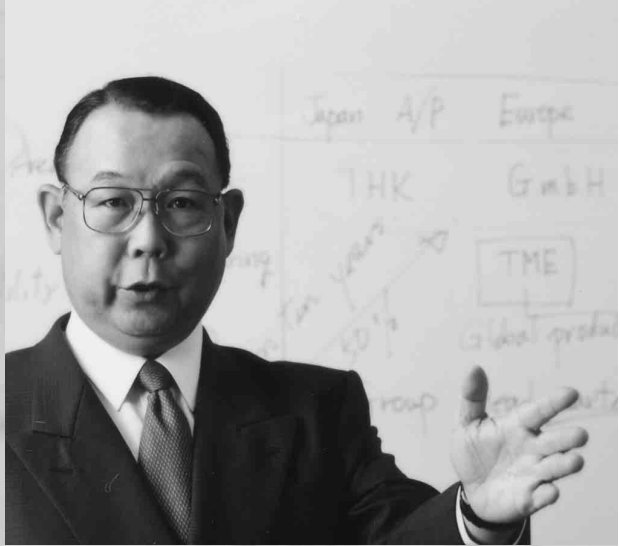
As a result, net sales rose 34.9% to ¥140,287 million (US\$1,132 million) and operating income increased 79.1% to ¥25,695 million (US\$207 million). Net income expanded 135.5% to ¥14,316 million (US\$115 million).



Strategic Focus

Over the medium to long term, our efforts continue to be guided by the management slogan "Global 10 21," which refers to our objective of becoming one of the world's top ten manufacturers of essential machinery components during the opening decades of the 21st century. During the fiscal year under review, we worked aggressively to implement programs based on this slogan.

Within markets for machinery-related industries, we believe there is greater underlying potential in overseas markets than in Japan. While we plan to continue working to boost our share of the domestic market, which is already at 70%, we also see possibilities for considerable growth in our market share overseas. We believe that, in addition to strengthening our overseas marketing system, building a global production network based on optimal production locations that is able to respond timely to local demand is essential to overseas growth.



As part of these efforts, THK worked to expand facilities at THK Manufacturing of America Inc. (TMA) and construct new production facilities at THK Manufacturing of Europe S.A.S. (TME), which are our key production bases for responding to demand in the United States and Europe. Facilities are scheduled to begin operations at both TME and TMA in July 2001. We believe this will strengthen our global production base as we work to boost efficiency on the production side of our business.

On the product development front, we worked to launch new and further value-added products using the technologies we have accumulated as a company focused on creation and development. These included new additions to our line-up for LM guides with Caged Ball Technology™. These products boast significant merits in such areas as high durability, quiet operation and smooth, maintenance-free operations, as well as low dust waste. We plan to use these benefits to continue responding to the needs of our customers and contributing to their efforts at total cost reductions as we work to raise the value added of THK products.

On the financial front, we worked to improve our financial base by such means as reducing inventory assets and interest-bearing debt.

Outlook

In the outlook for the current fiscal year, we see signs of weakening in capital investment in Japan, which had previously been driven by IT-related industry demand. In addition, exports are likely to remain sluggish in the wake of a sudden slowdown in the U.S. economy that began toward the end of 2000. For these reasons, we expect that our customers' operating environment will remain harsh overall.

Given these conditions, THK and its Group companies plan to strengthen marketing through aggressive product launchings of next-generation products for our series of LM guides with Caged Ball Technology™. At the same time, we will work to cultivate demand in new business areas, continue strengthening our global production system and bolstering our marketing system overseas.

As we commemorate our 30th anniversary, we are committed to working to increase corporate value beyond our past success. We would like to thank our shareholders and ask for their continued understanding and support.



AKIHIRO TERAMACHI
President and CEO

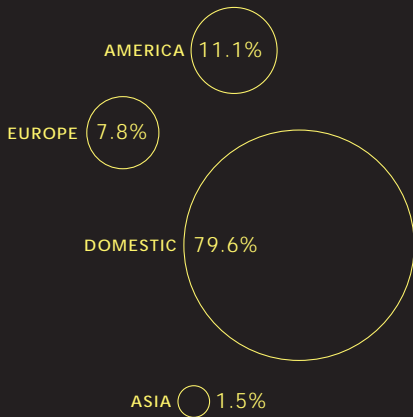
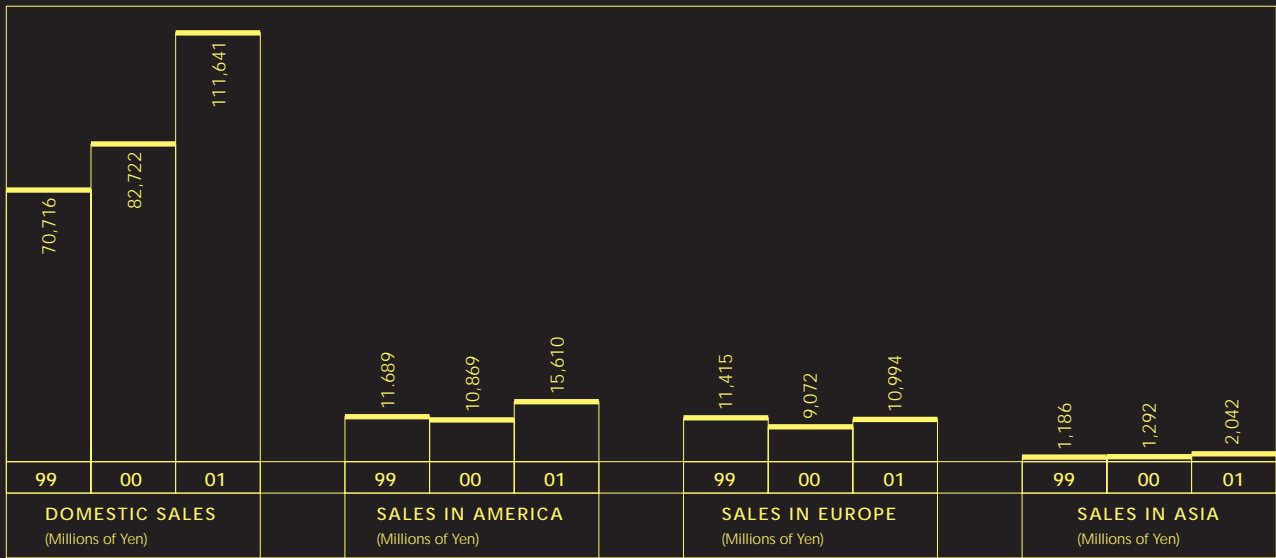
STRENGTHENING REGIONAL PRODUCTION AND THE SALES NETWORK

Domestic

In Japan, demand surged rapidly in the fiscal year under review from electronics-related fields centered on the semiconductor production equipment industry to boost sales 35.0% to ¥111,641 million (US\$901 million). Operating income climbed 87.2% to ¥22,855 million (US\$184 million) from aggressive efforts in cost reduction.

America

In America, sales expanded 43.6% to ¥15,610 million (US\$126 million) as a result of brisk performance for the semiconductor production equipment, medical equipment and precision equipment markets driven by capital investment centered on IT-related fields. Operating income jumped 254.2% to ¥1,870 million (US\$15 million).



Europe

In Europe, sales grew 21.2% to ¥10,994 million (US\$89 million) on account of bolstered performance predominately in the automobile and machine tool industries, as well as from satisfactory performance in semiconductor-related fields, albeit on a small scale. Operating income declined 15.0% to ¥664 million (US\$5 million) on the back of costs from such factors as increased marketing personnel and expanding marketing bases.

Asia and Other

In Asia and other regions, sales increased 58.0% to ¥2,042 million (US\$16 million) as a result of brisk demand from electronics-related fields following rapid economic expansion. However, increasing price competition with our competitors contributed to a 97.1% fall in operating income to ¥3 million (US\$0 million).

PROVIDING VALUE-ADDED PRODUCTS

THK's Perspective on Products

THK was the first company to develop a method of linear motion (LM) with rolling contact. Our LM guides have enabled greater precision and higher speeds for machine tools, industrial robots, semiconductor production equipment and other types of machinery, and have dramatically improved performance for these items.

Unwilling to rest on its successes, THK aims to continue providing high-value added products to its users that employ unprecedented new mechanisms using innovation in tandem with our proprietary technology. To achieve this goal, we have manufactured products based on a commitment to meeting customer needs, raising performance of the machinery and equipment that incorporate its products and contributing to customers' total cost reduction. THK's commitment to manufacturing is propelled by the strong support of our customers.

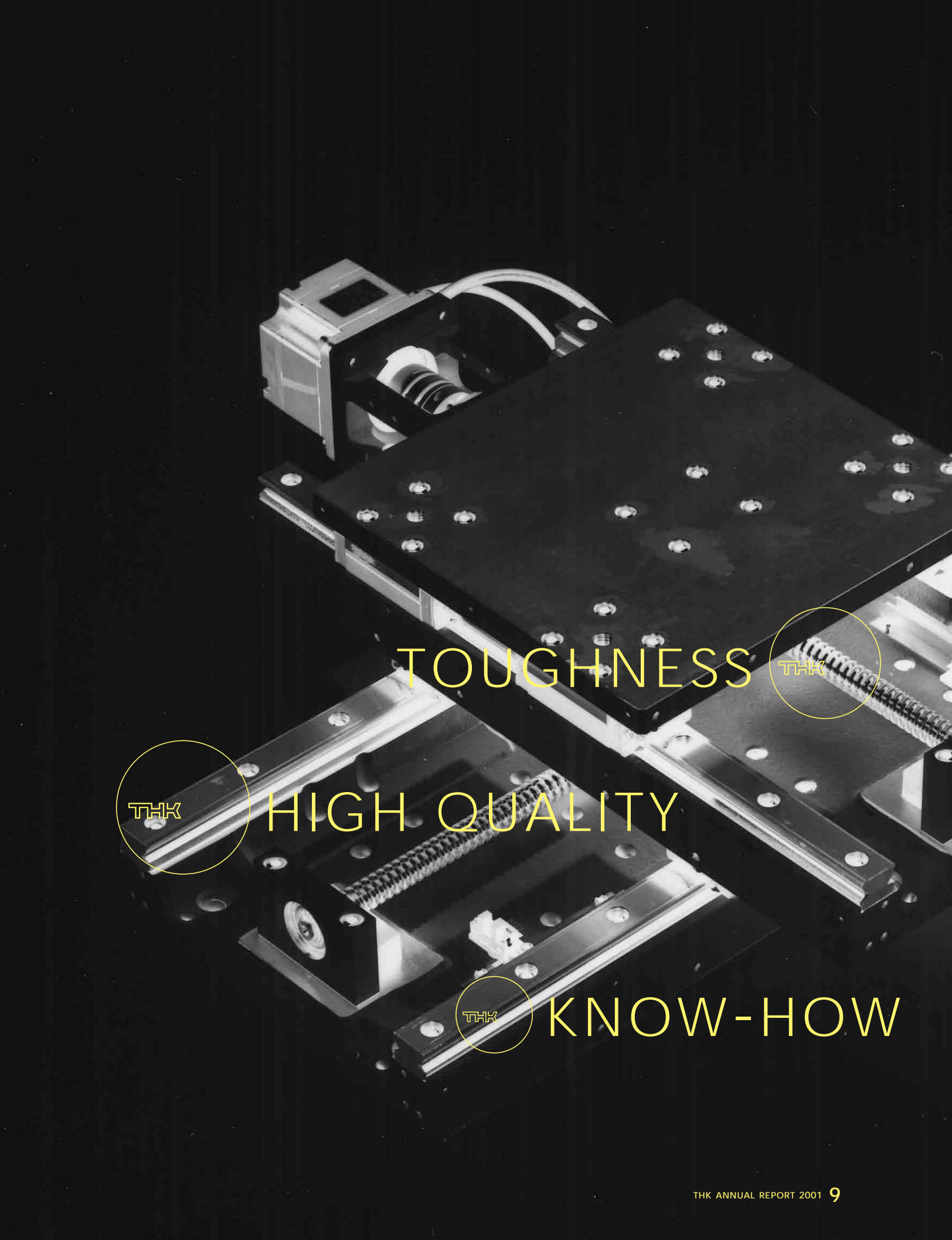
Pursuing Greater Value: LM Guides Series with Caged Ball Technology™

A major component of THK's efforts since its foundation has been to continuously integrate the most advanced technologies into its products. With THK's traditional LM guides, friction between balls sometimes produces noise due to interference. However, LM guides with Caged Ball Technology™ are equipped with cages on the ball arrangements, which eliminate friction between the balls through contact with a lubricating membrane. As a result, no interference noises are produced, allowing relatively quiet operation of machinery. In addition, the lack of friction enables high durability at every stage compared with before, and the LM guides can run longer without maintenance compared with earlier LM guide models.

Caged Ball Technology™ has expanded the benefits of LM guides and enhanced their performance, making considerable contributions to growth in value added for THK's products.

New additions to THK's lineup of LM guides with Caged Ball Technology™ include the SSR series for general industrial use, the SNR/SNS series for extra-rigid machinery, the global standard SHS series, the SRS compact series, the SHW series for a wide range of low-center-of-gravity structures, the SBN series of high-speed ball screws with Caged Ball Technology™, and the SRG series of roller guides with Caged Ball Technology™, which use roller properties to realize extra rigidity and durability.

THK plans to continue aggressively introducing new additions to its strategic product line of LM guide series employing Caged Ball Technology™. The goal of this strategy will be to cultivate demand from new business areas and to enhance the customer satisfaction of existing users.



TOUGHNESS

THK

THK

HIGH QUALITY

THK

KNOW-HOW

EXPANDING CAPACITY TO BOLSTER THE MARKET

THK supplies high-value-added products by providing unprecedented new mechanisms through innovation and proprietary technology.

Brand recognition is strong in Japan, and THK exerts a formidable brand presence by maintaining a dominant share of the domestic market. However, penetration of THK LM guides overseas has been far less than in Japan, and management believes there is considerable latent demand in overseas markets.

THK plans to aggressively cultivate demand in overseas markets on the strengths of its high-value-added products. Management's ultimate goal is to raise overseas sales as a percentage of net sales from 25% at present to 70% in the future. To this end, THK is strengthening its local production capabilities with the goal of building a global production network. As part of these efforts, THK has worked for a number of years to expand production capacity at TMA and TME, which together cover markets in the United States and Europe. Construction to expand facilities at TMA has already entered the final stages, and the new facilities went online in July 2001. Bringing total floor space at the plant to 37,000 square meters, the new additions will serve to strengthen TMA's capabilities as a core production base. In addition, the new plant will be equipped with integrated production lines for LM guides and will allow TMA to use local production activities to respond to upcoming demand from semiconductor production equipment, medical equipment and precision machinery industries.

Construction of new plant facilities at TME has also entered the final stages, and the new production plant began production in July 2001. The new plant will feature 16,500 square meters of factory floor space and will be used as the main production site for LM guides. THK plans to continue efforts at strengthening its production capabilities at the new plant as an important European base for meeting demand from automobile-related and machine tool industries, as well as from the semiconductor production equipment industry, where growth has been notable in recent years despite the continuing small scale of operations in this area.

In the previous fiscal year, THK bolstered the production systems in place at its Yamaguchi and Yamagata Plants and at production subsidiary THK Yasuda Co., Ltd., with a view toward augmenting orders. The end result was an increase in consolidated sales. THK is strengthening its marketing base to expand overseas demand in line with the full-scale operation of renovated production facilities.



EUROPE

THK

THK

AMERICA

OTHER MEASURES— STEPS TOWARD A STRONGER COMPANY

R&D

THK will continue to provide unprecedented new mechanisms and aggressively pursue product development that can respond to customer needs.

Cost Reduction

THK will carry out responsible cost management through promotion of such cost reduction measures as curbing external order processing and expenses.

Environmental Measures

Based on an awareness of our corporate responsibility to society to pass down our environmental heritage in a healthy state to coming generations, THK is pursuing activities to continually reduce environmental impact while conserving and renewing the natural environment.

Other

In the other segment, THK is implementing measures designed to strengthen the Company. From production to completion, the Company aims to reduce production lead time by half.

FINANCIAL SECTION

FIVE YEAR CONSOLIDATED FINANCIAL SUMMARY

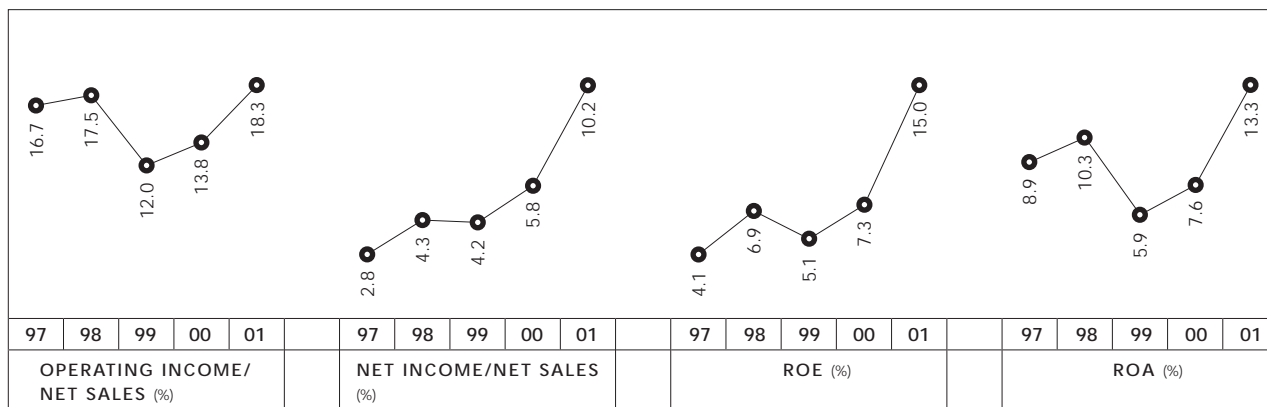
| | Millions of Yen | | | | | Thousands of U.S. Dollars |
|--|-----------------|----------|----------|----------|-----------|---------------------------|
| | 1997 | 1998 | 1999 | 2000 | 2001 | 2001 |
| Net Sales | ¥108,007 | ¥122,815 | ¥ 95,006 | ¥103,955 | ¥140,287 | \$1,132,263 |
| Cost of Sales | 73,584 | 81,207 | 64,443 | 69,817 | 91,447 | 738,076 |
| Gross Profit | 34,423 | 41,607 | 30,563 | 34,138 | 48,840 | 394,187 |
| Selling, General and Administrative Expenses | 16,380 | 20,103 | 19,178 | 19,795 | 23,145 | 186,802 |
| Operating Income | 18,042 | 21,504 | 11,385 | 14,343 | 25,695 | 207,385 |
| Income before Taxes | 4,754 | 12,141 | 7,463 | 11,415 | 24,330 | 196,368 |
| Income Taxes | 1,844 | 6,903 | 3,376 | 5,297 | 9,889 | 79,815 |
| Net Income | 3,024 | 5,288 | 4,016 | 6,078 | 14,316 | 115,546 |
| | Yen | | | | | U.S. Dollars |
| Per Share of Common Stock: | | | | | | |
| Net income | | | | | | |
| —basic | ¥ 25.70 | ¥ 44.93 | ¥ 34.51 | ¥ 52.31 | ¥ 120.20 | \$ 0.970 |
| —diluted | 25.21 | 43.06 | 33.20 | 49.99 | 115.44 | 0.932 |
| | Millions of Yen | | | | | Thousands of U.S. Dollars |
| Total Assets | ¥221,481 | ¥222,258 | ¥194,385 | ¥195,750 | \$198,130 | 1,599,109 |
| Total Shareholders' Equity | 73,962 | 79,367 | 78,242 | 88,061 | 102,612 | 828,183 |
| Capital Expenditures | 7,561 | 4,131 | 4,680 | 3,573 | 13,841 | 111,717 |
| Depreciation | 5,281 | 5,480 | 5,450 | 5,272 | 5,191 | 41,899 |
| R&D Expenses | 520 | 1,096 | 954 | 1,415 | 1,426 | 11,508 |
| Operating Income Percentage of Net Sales (%) | 16.7 | 17.5 | 12.0 | 13.8 | 18.3 | |
| Net Income Percentage of Net Sales (%) | 2.8 | 4.3 | 4.2 | 5.8 | 10.2 | |
| Return on Equity (%) | 4.1 | 6.9 | 5.1 | 7.3 | 15.0 | |
| Return on Assets (%) | 8.9 | 10.3 | 5.9 | 7.6 | 13.3 | |
| Equity Ratio (%) | 33.4 | 35.7 | 40.2 | 45.0 | 51.8 | |
| Book Value per Share (Yen) | 628.43 | 674.36 | 676.98 | 746.67 | 859.82 | |
| Debt Equity Ratio (Times) | 1.5 | 1.3 | 1.1 | 0.8 | 0.5 | |
| Interest Coverage Ratio (Times) | 4.8 | 6.2 | 4.5 | 7.2 | 21.1 | |

Notes 1: For convenience only, U.S. dollar amounts in this report have been converted from yen at the rate of ¥123.90=US\$1, the approximate rate of exchange prevailing on March 31, 2001.

2: Prior-period results have been restated to conform to current presentation standards for financial statements in Japan, and figures disclosed in Japanese financial statements.

3: Return on assets is the percentage of operating income and interest and dividend income to average total assets.

CONSOLIDATED FINANCIAL REVIEW



OPERATING RESULTS

Net sales for the fiscal year ended March 31, 2001, jumped 34.9% to ¥140,287 million (US\$1,132.3 million). Sales in Japan (excluding export sales) climbed 35.3% to ¥104,003 million (US\$839.4 million). Overseas sales (including exports plus sales by overseas consolidated subsidiaries) also increased 33.9% to ¥36,284 million (US\$292.8 million). These results reflect generally favorable conditions in Japan and abroad, especially for the electronics sector, and a recovery in sales for machine tool and robot manufacturers.

The Company continues to increase the weight of overseas sales as part of its Global 10 21 strategy for growth as a global corporation, with measures under way to raise production capacity in the United States and Europe.

Overseas sales as a percentage of net sales declined 0.2 percentage point to 25.9%.

Gross profit increased 43.1% to ¥48,840 million (US\$394.2 million), reflecting higher net sales and cost-cutting measures that reduced the ratio of cost of sales to net sales by 2.0 percentage points to 65.2%. Although selling, general and administrative (SG&A) expenses rose 16.9% to ¥23,145 million (US\$186.8 million), SG&A expenses as a percentage of net sales declined 2.5 percentage points to 16.5%. As a result, operating income advanced 79.1% to ¥25,695 million (US\$207.4 million), and the operating income margin improved 4.5 percentage points to 18.3%.

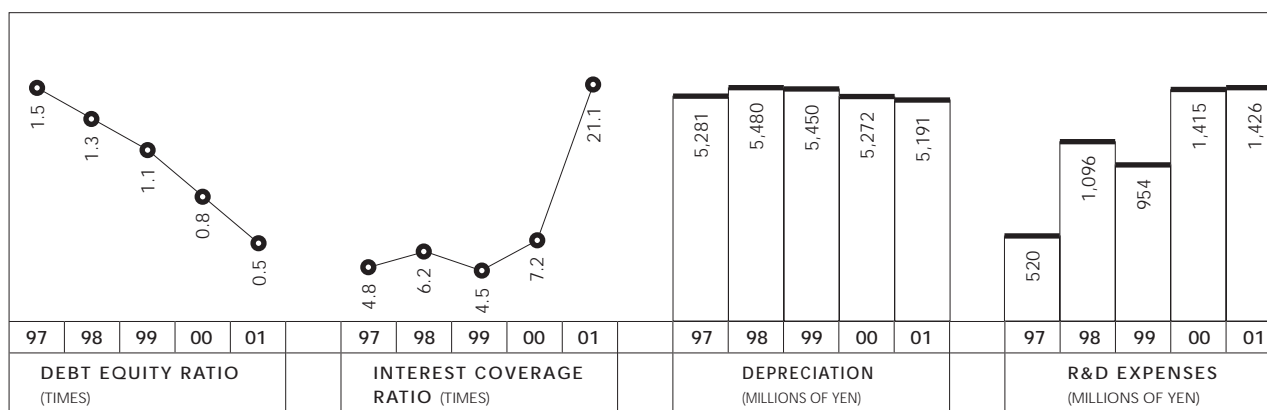
Net non-operating losses declined ¥1,563 million, or 53.4%, to ¥1,365 million (US\$11.0 million). Factors behind this improvement included the absence of special charges for retirement and severance payments to directors and a write-down of other investments. Interest expenses declined ¥918 million to ¥1,139 million (US\$9.2 million), and interest expenses net of interest and dividend income declined ¥1,006 million to ¥589 million (US\$4.8 million). In addition, the Company did not record a loss on disposal of inventories, reflecting efforts to streamline and improve the soundness of its asset base.

These factors supported a 113.1% rise in income before income taxes and minority interest to ¥24,330 million (US\$196.4 million). As a result, net income increased 135.5% to ¥14,316 million (US\$115.5 million) and net income per share—diluted rose 130.9% to ¥115.44 (US\$0.932).

LIQUIDITY AND FINANCIAL RESOURCES

Net cash provided by operating activities was ¥23,003 million (US\$185.7 million). In addition to income before income tax and minority interests of ¥24,330 million (US\$196.4 million), main sources of cash included depreciation and amortization of ¥5,813 million (US\$46.9 million) and increase in provisions of ¥2,352 million (US\$19.0 million). As part of efforts to raise operating efficiency, a decrease in inventories provided cash of ¥5,557 million (US\$44.8 million), compared with ¥3,291 million in the previous fiscal year.

Net cash used in investing activities was ¥7,322 million (US\$59.1 million), mainly due to purchase of property, plant and equipment of ¥11,076 million (US\$89.4 million). Proceeds from sales of short-term investment in securities were ¥4,287 million



(US\$34.6 million), compared with ¥17,860 million in the previous fiscal year, which was partly offset by payments for purchase of short-term investment in securities of ¥1,549 million (US\$12.5 million), down from ¥9,693 million in the previous fiscal year.

Net cash used in financing activities was ¥23,384 million (US\$188.7 million). The largest use of cash in the category was a ¥14,855 million (US\$119.9 million) expenditure from redemption of bonds. In addition, the Company recorded ¥2,705 million (US\$21.8 million) in the exercise of stock warrants, provided borrowings of long-term debt of ¥900 million (US\$7.3 million), compared with ¥4,081 million and ¥3,219 million in the previous fiscal year, respectively.

In aggregate, cash and cash equivalents at end of year totaled ¥52,048 million (US\$420.1 million), a decrease of ¥6,818 million (US\$55.0 million) compared with the beginning of the year.

Total current assets decreased ¥2,920 million, or 2.1%, to ¥134,148 million (US\$1,082.7 million), reflecting a decrease in cash and cash equivalents.

Investments and other increased ¥1,328 million to ¥17,052 million (US\$137.6 million), due to a ¥1,031 million increase of deferred tax assets. Property, plant and equipment also increased ¥7,444 million to ¥43,662 million (US\$352.4 million).

Total assets edged up ¥2,380 million, or 1.2%, to ¥198,130 million (US\$1,599.1 million).

Total current liabilities decreased ¥4,385 million, or 6.9%, to ¥59,321 million (US\$478.8 million). The main reasons for this decrease were decreases of ¥5,024 million in short-term bank loans to ¥7,616 million (US\$61.5 million) and ¥9,228 million in the current portion of long-term debt to ¥5,914 million (US\$47.7 million). Although net working capital decreased ¥1,465 million to ¥74,827 million (US\$603.9 million), the current ratio rose from 2.15 to 2.26.

Long-term debt decreased ¥9,836 million to ¥32,706 million (US\$264.0 million).

Total shareholders' equity increased ¥14,551 million, or 16.5%, to ¥102,612 million (US\$828.2 million) as a result of higher retained earnings due to higher net income for the period, as well as increases in common stock and additional paid-in capital, primarily due to the exercise of warrants totaling ¥2,987 million (US\$24.1 million) and the conversion of convertible bonds totaling ¥68 million (US\$0.5 million).

The equity ratio increased 6.8 percentage points to 51.8%. Return on average assets (operating income and interest and dividend income basis) was 13.3%, compared with 7.6% in the previous fiscal year, with a return on average equity (net income basis) of 15.0%, compared with 7.3% in the previous fiscal year.

CONSOLIDATED BALANCE SHEETS

March 31, 2000 and 2001

| | Millions of yen | | Thousands of U.S. dollars (Note 1) |
|--|-----------------|----------|------------------------------------|
| | March 31, | | March 31, |
| | 2000 | 2001 | 2001 |
| ASSETS | | | |
| Current Assets: | | | |
| Cash | ¥ 39,766 | ¥ 27,859 | \$ 224,851 |
| Time deposits | 7,531 | 12,901 | 104,126 |
| Short-term investments in securities (Note 4) | 9,118 | 8,287 | 66,888 |
| Accounts and notes receivable— | | | |
| Trade | 34,795 | 44,784 | 361,456 |
| Unconsolidated subsidiaries and affiliates | 1,460 | 1,882 | 15,189 |
| Other | 480 | 334 | 2,693 |
| | 36,735 | 47,000 | 379,338 |
| Less: allowance for bad debts | (280) | (388) | (3,130) |
| | 36,455 | 46,612 | 376,208 |
| Inventories (Note 5) | 34,830 | 29,958 | 241,794 |
| Short-term loans | | | |
| Unconsolidated subsidiaries and affiliates | 428 | 664 | 5,356 |
| Other | 6,502 | 4,016 | 32,416 |
| Deferred tax assets (Note 12) | 2,036 | 3,007 | 24,271 |
| Other current assets | 402 | 844 | 6,805 |
| Total current assets | 137,068 | 134,148 | 1,082,715 |
| Investments and Other: | | | |
| Long-term investments in securities (Note 4) | 5,770 | 6,084 | 49,106 |
| Investments in unconsolidated subsidiaries and affiliates (Note 4) | 4,495 | 4,854 | 39,177 |
| Deferred tax assets (Note 12) | 451 | 1,482 | 11,958 |
| Other investments | 5,008 | 4,632 | 37,385 |
| | 15,724 | 17,052 | 137,626 |
| Property, Plant and Equipment: (Notes 6 and 8) | | | |
| Buildings and structures | 19,893 | 23,435 | 189,146 |
| Machinery and equipment | 62,728 | 62,319 | 502,983 |
| | 82,621 | 85,754 | 692,129 |
| Less: accumulated depreciation | (57,267) | (57,512) | (464,182) |
| | 25,354 | 28,242 | 227,947 |
| Land | 9,815 | 10,091 | 81,442 |
| Construction in progress | 1,049 | 5,329 | 43,010 |
| | 36,218 | 43,662 | 352,399 |
| Deferred Charges and Intangibles | 4,170 | 3,268 | 26,369 |
| Adjustments Resulting from Foreign Currency Statement Translation | 2,570 | — | — |
| Total assets | ¥195,750 | ¥198,130 | \$1,599,109 |

The accompanying notes are an integral part of these statements.

| | Millions of yen | | Thousands of U.S. dollars (Note 1) |
|--|-----------------|----------|------------------------------------|
| | March 31, | | March 31, |
| | 2000 | 2001 | 2001 |
| LIABILITIES AND SHAREHOLDERS' EQUITY | | | |
| Current Liabilities: | | | |
| Short-term bank loans (Note 6) | ¥ 12,640 | ¥ 7,616 | \$ 61,465 |
| Current portion of long-term debt (Note 6) | 15,142 | 5,914 | 47,729 |
| Accounts and notes payable— | | | |
| Trade | 23,277 | 24,382 | 196,791 |
| Unconsolidated subsidiaries and affiliates | 2,691 | 3,122 | 25,197 |
| Other | 345 | 1,005 | 8,112 |
| | 26,313 | 28,509 | 230,100 |
| Income taxes payable | 3,934 | 8,835 | 71,305 |
| Accrued expenses | 3,898 | 4,116 | 33,222 |
| Other current liabilities | 1,779 | 4,331 | 34,961 |
| Total current liabilities | 63,706 | 59,321 | 478,782 |
| Long-Term Liabilities: | | | |
| Long-term debt (Note 6) | 42,542 | 32,706 | 263,968 |
| Reserve for employees' retirement benefits (Note 11) | 1,219 | 1,333 | 10,762 |
| Reserve for directors' and statutory auditors' retirement benefits | — | 1,424 | 11,494 |
| Other liabilities | 41 | 430 | 3,470 |
| Total long-term liabilities | 43,802 | 35,893 | 289,694 |
| Minority Interest | 181 | 304 | 2,450 |
| Shareholders' Equity: | | | |
| Common stock, par value ¥50 per share: | | | |
| Authorized: 465,877,700 shares and | | | |
| 465,877,700 shares for | | | |
| 2000 and 2001, respectively | | | |
| Issued: 117,939,535 shares and | | | |
| 119,340,568 shares for | | | |
| 2000 and 2001, respectively | 21,733 | 23,076 | 186,245 |
| Additional paid-in capital | 29,220 | 30,932 | 249,650 |
| Retained earnings | 37,109 | 49,614 | 400,445 |
| Net unrealized gain on other securities | — | 268 | 2,162 |
| Foreign currency translation adjustments | — | (1,278) | (10,318) |
| Treasury stock | (1) | (0) | (1) |
| Total shareholders' equity | 88,061 | 102,612 | 828,183 |
| Contingent Liabilities (Note 7) | | | |
| Total liabilities and shareholders' equity | ¥195,750 | ¥198,130 | \$1,599,109 |

The accompanying notes are an integral part of these statements.

CONSOLIDATED STATEMENTS OF SHAREHOLDERS' EQUITY

for the years ended March 31, 2000 and 2001

| | Millions of yen | | Thousands of U.S. dollars (Note 1) |
|--|------------------------------|-----------|------------------------------------|
| | For the year ended March 31, | | For the year ended March 31, |
| | 2000 | 2001 | 2001 |
| Common Stock | | | |
| At beginning of the year | ¥ 19,394 | ¥ 21,733 | \$ 175,410 |
| Conversion of convertible bonds to common stock | 299 | 34 | 271 |
| Exercise of stock warrants to common stock | 2,040 | 1,309 | 10,564 |
| At end of the year | ¥ 21,733 | ¥ 23,076 | \$ 186,245 |
| Additional Paid-In Capital | | | |
| At beginning of the year | ¥ 26,306 | ¥ 29,220 | \$ 235,840 |
| Conversion of convertible bonds to common stock | 299 | 34 | 270 |
| Exercise of stock warrants to common stock | 2,615 | 1,678 | 13,540 |
| At end of the year | ¥ 29,220 | ¥ 30,932 | \$ 249,650 |
| Retained Earnings | | | |
| At beginning of the year | ¥ 32,542 | ¥ 37,109 | \$ 299,511 |
| Cumulative effect of adopting new accounting standards for income taxes | 226 | — | — |
| Net income | 6,078 | 14,316 | 115,546 |
| Cash dividends | (1,737) | (1,781) | (14,370) |
| Directors' bonuses | — | (30) | (242) |
| At end of the year | ¥ 37,109 | ¥ 49,614 | \$ 400,445 |
| Unrealized Gains on Other Securities | ¥ — | ¥ 268 | \$ 2,162 |
| Adjustment Resulting from Foreign Currency Translation | ¥ — | ¥ (1,278) | \$ (10,318) |
| Treasury Stock | | | |
| At beginning of the year | ¥ (1) | ¥ (1) | \$ (15) |
| Purchases of treasury stock | (87) | (49) | (397) |
| Sales of treasury stock | 87 | 50 | 411 |
| At end of the year | ¥ (1) | ¥ (0) | \$ (1) |
| Total Shareholders' Equity | ¥ 88,061 | ¥102,612 | \$ 828,183 |

The accompanying notes are an integral part of these statements.

CONSOLIDATED STATEMENTS OF CASH FLOWS

for the years ended March 31, 2000 and 2001

| | Millions of yen | | Thousands of U.S. dollars (Note 1) |
|---|------------------------------|----------|------------------------------------|
| | For the year ended March 31, | | For the year ended March 31, |
| | 2000 | 2001 | 2001 |
| Cash Flows from Operating Activities: | | | |
| Income before income taxes and minority interest | ¥ 11,415 | ¥ 24,330 | \$ 196,368 |
| Adjustments to reconcile net income to net cash provided by operating activities: | | | |
| Depreciation and amortization | 6,257 | 5,813 | 46,914 |
| Increase/(decrease) in provisions | (458) | 2,352 | 18,986 |
| Loss on sale/disposal of property and equipment | 898 | 471 | 3,802 |
| Interest and dividend income | (462) | (550) | (4,442) |
| Interest expenses | 2,057 | 1,139 | 9,196 |
| Foreign exchange loss/(gain), net | 123 | (380) | (3,066) |
| Equity earnings of unconsolidated subsidiaries and affiliates | (156) | (330) | (2,663) |
| Changes in assets and liabilities: | | | |
| Increase in accounts and notes receivable | (9,825) | (9,831) | (79,348) |
| Decrease in inventories | 3,291 | 5,557 | 44,848 |
| Increase in accounts and notes payables | 10,360 | 1,649 | 13,311 |
| Other, net | 76 | 398 | 3,213 |
| Subtotal | 23,576 | 30,618 | 247,119 |
| Interest and dividend income received | 813 | 586 | 4,732 |
| Interest expenses paid | (2,172) | (1,261) | (10,176) |
| Income taxes paid | (1,849) | (6,940) | (56,013) |
| Net cash provided by operating activities | 20,368 | 23,003 | 185,662 |
| Cash Flows from Investing Activities: | | | |
| Payments for purchase of short-term investments in securities | (9,693) | (1,549) | (12,501) |
| Proceeds from sales of short-term investments in securities | 17,860 | 4,287 | 34,599 |
| Payments for purchase of property, plant and equipment | (4,858) | (11,076) | (89,396) |
| Proceeds from sales of property and equipment | 111 | 1,286 | 10,382 |
| Payments for purchase of long-term investments in securities/ investments in unconsolidated subsidiaries and affiliates | (92) | (250) | (2,017) |
| Proceeds from sales of long-term investments in securities/ investments in unconsolidated subsidiaries and affiliates | 1,551 | 132 | 1,063 |
| Increase in short-term loans | (496) | (689) | (5,558) |
| Collections of short-term loans receivable | 4,639 | 537 | 4,334 |
| Net cash provided by/(used in) investing activities | 9,022 | (7,322) | (59,094) |
| Cash Flows from Financing Activities: | | | |
| Decrease in short-term bank loans | (8,184) | (5,178) | (41,795) |
| Borrowings of long-term debt | 3,219 | 900 | 7,264 |
| Repayments of long-term debt | (5,237) | (5,173) | (41,750) |
| Proceeds from issuance of bonds | 2,938 | — | — |
| Redemption of bonds | (10,000) | (14,855) | (119,899) |
| Exercise of stock warrants to common stock | 4,081 | 2,705 | 21,831 |
| Cash dividends | (1,708) | (1,784) | (14,398) |
| Other, net | 0 | 1 | 14 |
| Net cash used in financing activities | (14,891) | (23,384) | (188,733) |
| Effect of Exchange Rate Changes on Cash and Cash Equivalents | (885) | 885 | 7,135 |
| Net Increase/(Decrease) in Cash and Cash Equivalents | 13,614 | (6,818) | (55,030) |
| Cash and Cash Equivalents at Beginning of Year (Note 13) | 45,252 | 58,866 | 475,110 |
| Cash and Cash Equivalents at End of Year (Note 13) | ¥ 58,866 | ¥ 52,048 | \$ 420,080 |

The accompanying notes are an integral part of these statements.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

1 . BASIS OF CONSOLIDATED FINANCIAL STATEMENTS

The accompanying consolidated financial statements have been prepared based on the accounts maintained by THK CO., LTD. (the "Company") and its subsidiaries in accordance with the provisions set forth in the Commercial Code of Japan and the Securities and Exchange Law, and in conformity with accounting principles and practices generally accepted in Japan, which are different in certain respects from the application and disclosure requirements of International Accounting Standards.

Certain items presented in the consolidated financial statements submitted to the Director of Kanto Financial Bureau in Japan have been reclassified in these financial statements for the convenience of readers outside Japan.

The accompanying consolidated financial statements are not intended to present the consolidated financial position, results of operations and cash flows in accordance with accounting principles and practices generally accepted in countries and jurisdictions other than Japan.

Amounts in U.S. dollars are included solely for the convenience of readers outside Japan. The rate of ¥123.90=U.S.\$1, the rate of exchange on March 30, 2001 has been used in translation. The inclusion of such amounts is not intended to imply that Japanese yen have been or could be readily converted, realized or settled in U.S. dollars at this or any other rate.

2 . BASIS OF CONSOLIDATION**(a) Scope of Consolidation**

The Company had 22 subsidiaries ("controlling companies"—companies whose decision making is controlled) as at March 31, 2001 (20 as at March 31, 2000). The consolidated financial statements include the accounts of the Company and its 13 (12 for 2000) subsidiaries. The 13 major subsidiaries, which have been consolidated with the Company, are listed below (the Company and these consolidated subsidiaries are together, referred to as the "Companies"):

| Name of subsidiary | Percentage owned by the Company (directly or indirectly) | Fiscal Year Ended |
|---|--|-------------------|
| THK Holdings of America, L.L.C. (USA) | 100% | Dec. 31, 2000 |
| THK America, Inc. (USA) | 100 | Dec. 31, 2000 |
| THK Manufacturing of America, Inc. (USA) | 100 | Dec. 31, 2000 |
| THK Europe B.V. (the Netherlands) | 100 | Dec. 31, 2000 |
| THK G.m.b.H. (Germany) | 100 | Dec. 31, 2000 |
| PGM Ballscrews Ltd. (UK) | 100 | Dec. 31, 2000 |
| PGM Ballscrews Ireland Ltd. (Ireland) | 98.97 | Dec. 31, 2000 |
| THK International Finance (UK) Ltd. (UK) | 100 | Dec. 31, 2000 |
| THK Manufacturing of Europe, S.A.S. (France)* | 100 | Dec. 31, 2000 |
| THK TAIWAN Co., Ltd. (Taiwan) | 94.99 | Dec. 31, 2000 |
| THK Yasuda Co., Ltd. (Japan) | 70 | Mar. 31, 2001 |
| Talk System Co., Ltd. (Japan) | 98.90 | Mar. 31, 2001 |
| Beldex Corporation (Japan) | 94.73 | Mar. 31, 2001 |

*THK Manufacturing of Europe, S.A.S. was newly established as of February, 2000.

The accounts of the remaining 9 (8 for 2000) unconsolidated subsidiaries are insignificant, meaning that these accounts have not been consolidated with the Company since combined assets, net sales, net income and retained earnings of these companies, in the aggregate, are not significant in relation to those of the Companies.

(b) Elimination and Combination

For the purposes of preparing the consolidated financial statements of the Companies, all significant inter-company transactions, account balances and unrealized profits among the Companies have been entirely eliminated.

In elimination, any difference between the cost of an investment in a subsidiary and the amount of underlying equity in net assets of the subsidiary is treated as an asset or a liability and amortized over a period of five years on a straight-line basis. However, those differences have been charged to income in their entirety in the year they arose in cases where such differences were deemed immaterial.

(c) Accounting for Investments in Unconsolidated Subsidiaries and Affiliates

The Company had 4 (5 for 2000) affiliates (“influencing companies”—companies whose financial and operating or business decision making can be influenced by the Company in material degree, and those are not subsidiaries) at March 31, 2001. The equity method is applied only to the investments in Daito Seiki Co., Ltd., since the investments in the unconsolidated subsidiaries and the remaining affiliates would not have material effects on consolidated net income and retained earnings in the consolidated financial statements, had they been accounted for using the equity method. Thus the investments in the unconsolidated subsidiaries and affiliates are carried at cost or less.

(d) Translation of Foreign Currency Financial Statements (Accounts of Overseas Subsidiaries)

Until the year ended March 31, 2000, the translations of foreign currency financial statements of overseas subsidiaries into yen for consolidation purposes were performed by applying the current exchange rate method. Under this method, all assets, liabilities, revenues, costs and expenses are translated into yen at exchange rates prevailing at the end of each fiscal year, and that the common stock and additional paid-in capital accounts are translated at historical rates.

In this connection, certain adjusting accounts must be set up in the balance sheets, to enable balancing of debit and credit totals as well as the reconciliation of the beginning balance with the ending balance of retained earnings. Such adjusting balances are shown as “Adjustments resulting from foreign currency statement translation” in the appropriate parts of the accompanying consolidated financial statements.

Effective from the year ended March 31, 2001, the Company and its subsidiaries adopted the new Japanese accounting standard for foreign currency translation, which is effective for periods beginning on or after April 1, 2000. Under the new standard, assets and liabilities of the foreign subsidiaries and affiliates are translated into Japanese yen at the exchange rates prevailing at the balance sheet date. The shareholders’ equity at beginning of the year is translated into Japanese yen at the historical rates. Profit and loss accounts for the year are translated into Japanese yen using the average exchange rate during the year. Differences in yen amounts arising from the use of different rates are presented as “foreign currency translation adjustments” in the shareholders’ equity.

3 . SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

(a) Inventories

Inventories held by the Company, THK Yasuda Co., Ltd. and Talk System Co., Ltd. are valued using the annual average cost method. Inventories held by THK America, Inc., PGM Ballscrews Ltd. and PGM Ballscrews Ireland Ltd. are valued at the lower of cost or market value, cost being determined using the first-in first-out method. Inventories held by THK Europe B.V., THK G.m.b.H. and THK TAIWAN Co., Ltd. are valued at the lower of cost or market value, cost being determined using the moving-average method. Inventories held by Beldex Corporation are valued using identified cost method.

(b) Financial Instruments

Until the year ended March 31, 2000, short-term investments in securities (current portfolio) and long-term investments in securities (non-current portfolio) listed on stock exchanges were valued at the lower of cost or market value, cost being determined using the moving average method.

Appropriate write-downs were recorded for unlisted securities that experience substantial decline in value and where such impairments of value are considered not to be temporary.

Effective from the year ended March 31, 2001, the Company and its subsidiaries adopted the new Japanese accounting standard for financial instruments, which is effective for periods beginning on or after April 1, 2000. As a result of adoption of the new standard, income before income taxes and minority interest for the year ended March 31, 2001 has decreased by ¥1,189 million, compared to the amount, which would have been reported if the previous standard had been applied consistently.

(i) Derivatives

Under the new standard adopted in the year ended March 31, 2001, all derivatives are stated at fair value, with changes in fair values included in net profit or loss for the period in which they arise.

(ii) Securities

Securities held by the Company and its subsidiaries are, under the new standard adopted in the year ended March 31, 2001, classified into the following four categories:

Investments of the Company in equity securities issued by unconsolidated subsidiaries and affiliates are accounted for by the equity method. Exceptionally, investments in certain unconsolidated subsidiaries and affiliates are stated at cost because the effect of applying of the equity method would be immaterial.

Other securities, for which market quotations are available, are stated at fair value. Net unrealized gains or losses on these securities are reported as a separate item in the shareholders' equity at a net-of-tax amount.

Other securities, for which market quotations are not available, are stated at cost, except as stated in the paragraph below.

In cases where the fair value of equity securities issued by unconsolidated subsidiaries and affiliates, or other securities has declined significantly and such impairment of the value is not deemed temporary, those securities are written down to the fair value and the resulting losses are included in net profit or loss for the period.

Under the new standard, "other securities" such as bonds that mature within one year or less and those categorized as cash equivalents in the cash flow statements are presented as "current" and the other securities excluding the above are presented as "non-current." The securities held by the Company and its subsidiaries have been reclassified as of April 1, 2000 (the beginning of year). As a result of such reclassification, the securities in the current portfolio have decreased by ¥399 million and the securities in the non-current portfolio have increased by the same amount.

(c) Property, Plant and Equipment

Depreciation is computed using the declining-balance method at rates based on the estimated useful lives of assets. The range of useful lives is principally from 5 to 50 years for buildings and structures and from 4 to 10 years for machinery and equipment.

Normal repairs and maintenance, including minor renewals and improvements, are charged to income as incurred.

(d) Amortization

Amortization of intangible assets (included in "Deferred Charges and Intangibles" account) is computed using the straight-line method over 8 to 15 years.

Software costs for internal use are amortized over their estimated useful lives (less than 5 years) on a straight-line basis.

Research and development costs and debt security issue costs are charged to income as incurred. Premiums or discounts on debt securities are amortized over the period that bonds remain outstanding.

(e) Allowance for bad debts

An allowance for bad debts is recorded, in amounts considered to be appropriate, based primarily upon the companies' past credit loss experience and an evaluation of potential losses in the receivables outstanding.

(f) Reserve for employees' retirement benefits

Until the year ended March 31, 2000, the Company recorded a reserve for employees' retirement benefits based on tax regulations. The balance of the liability at March 31, 2000 was the amount which would be required to be paid if all employees voluntarily terminated their employment at those dates.

Effective from the year ended March 31, 2001, the Company and its domestic subsidiaries adopted the new Japanese accounting standard for employees' retirement benefits, which is effective for periods beginning on or after April 1, 2000. In accordance with the new standard, the reserve for employees' retirement benefits as of March 31, 2001 represents the estimated present value of projected benefit obligations in excess of the fair value of the plan assets except for the unrecognized actuarial differences which are amortized on a straight-line basis over the period of 10 years from the next year in which they arise. As permitted under the new standard, the transition liability arising from adopting the new standards at April 1, 2000 was charged to income.

As a result of adopting the new standard, the effect of this change in accounting method is not material.

(g) Reserve for directors' and statutory auditors' retirement benefits

Reserve for retirement benefits to directors and statutory auditors are provided for in full amount, which the Company would have to pay, if all eligible directors and statutory auditors voluntarily resigned at the balance sheet date.

Until the year ended March 31, 2000, the Company had recognized the retirement benefits for directors and statutory auditors on a cash basis.

Effective from the year ended March 31, 2001, the Company has changed its accounting policy to record a reserve for directors' and statutory auditors' retirement benefits equivalent to the liability the Company would have to pay if all eligible directors and statutory auditors voluntarily resigned at the balance sheet date.

The change was made in line with the revision of the internal regulations for directors' and statutory auditors' retirement benefits and the general prevalence of such accounting practices in Japan.

The change was made for the purpose of appropriate matching of revenue and related costs by allocating the cost of reserve for directors' and statutory auditors' retirement benefits to each term in office, considering the practice for the reserve for directors' and statutory auditors' retirement benefits.

As a result of the change, selling, general and administrative expenses and non-operating losses increased by ¥115 million and ¥1,309 million, respectively, and income before income taxes and minority interest decreased by ¥1,424 million (\$11,494 thousand), compared with the previous basis. Also, the effect of the change to segment information has been described in Note 14.

(h) Lease

Finance leases other than those, which are deemed to transfer the ownership of the leased assets to lessees, are accounted for using the method similar to that applicable to ordinary operating leases.

(i) Foreign Currency Translation

Until the year ended March 31, 2000, revenue and expense items arising from the Company's transactions denominated in foreign currencies were translated into Japanese yen at approximate exchange rates when such transactions occur. Receivables and payables denominated in foreign currencies were translated into Japanese yen at the current exchange rates prevailing at the respective balance sheet dates. Resulting translation gains or losses were included in the determination of net income for the year.

Effective from the year ended March 31, 2001, the Company and its subsidiaries adopted the new Japanese accounting standard for foreign currency translation, which is effective for periods beginning on or after April 1, 2000. Under the new standard, all monetary assets and liabilities denominated in foreign currencies, whether long-term or short-term, are translated into Japanese yen at the exchange rates prevailing at the balance sheet date. Resulting gains and losses are included in net profit or loss for the period. The adoption of the new method had no impact on the accompanying consolidated financial statements.

(j) Accounting for the Consumption Tax

Consumption tax is levied at the flat rate of 5% on all domestic consumption of goods and services (with certain exemptions). The consumption tax withheld upon sale is not included in the amount of "net sales" in the accompanying consolidated statements of income but is recorded as a liability. The consumption tax paid by the Company on the purchases of goods and services is not included either in the amounts of costs or expenses in the consolidated statements of income, but is recorded as an asset and the net balance of liability less asset is included in "other current liabilities" in the consolidated balance sheets.

(k) Income Taxes

Income taxes of the Company and its domestic subsidiaries consist of corporate income taxes, local inhabitants' taxes and enterprise taxes.

In the year ended March 31, 2000, the Company and its subsidiaries adopted deferred tax accounting in accordance with the amended regulations for preparation of consolidated financial statements. Deferred income taxes were determined using the asset and liability approach, whereby deferred tax assets and liabilities were recognized in respect of temporary differences between the tax basis of assets and liabilities and those as reported in the financial statements. The cumulative effect of adopting deferred tax accounting at April 1, 1999, was directly charged to retained earnings.

In the year ended March 31, 1999, income taxes of the Company and its domestic subsidiaries were provided for at an amount currently payable based on the tax returns filed with tax authorities and adjusted for the tax effects of temporary differences arising from elimination entries reflected in the consolidation process, such as the elimination of unrealized intercompany profits and allowances for bad debts provided against intercompany accounts receivable. Also, certain consolidated overseas subsidiaries accounted for income taxes on the basis of interperiod allocation whereby tax effects on temporary differences between tax and financial reporting were recognized.

As a result of the adoption of deferred tax accounting, net income for the year ended March 31, 2000, increased by ¥767 million (\$7,230 thousand) and retained earnings at March 31, 2000, increased by ¥923 million (\$9,367 thousand), respectively.

(l) Cash and Cash Equivalents

Cash and cash equivalents in the consolidated statements of cash flows are composed of cash on hand, bank deposits that can be withdrawn on demand and short-term investments with original maturity of three months or less and which represent a minor risk of fluctuations in value.

(m) Net income per share

Net income per share is computed based upon the weighted average number of shares of common stock outstanding during each year, and adjusted for dilution (assuming conversion of convertible notes and exercise of stock warrants of the Company).

4 . SHORT-TERM INVESTMENTS IN SECURITIES, LONG-TERM INVESTMENTS IN SECURITIES AND INVESTMENTS IN UNCONSOLIDATED SUBSIDIARIES AND AFFILIATES

At March 31, 2000, short-term investments in securities, long-term investments in securities and investments in unconsolidated subsidiaries and affiliates were as follows:

| | Millions of yen | | |
|--|------------------|--------------|----------------------------|
| | 2000 | | |
| | Carrying amounts | Market value | Net unrealized gain (loss) |
| Short-term investments in securities: | | | |
| Market value available: | | | |
| Equity securities | ¥ 44 | ¥ 134 | ¥ 90 |
| Other securities | 312 | 312 | — |
| | 356 | ¥ 446 | ¥ 90 |
| Market value not available | 8,762 | | |
| Total | ¥9,118 | | |
| Long-term investments in securities: | | | |
| Market value available: | | | |
| Equity securities | ¥3,781 | ¥4,383 | ¥ 602 |
| Other securities | 253 | 312 | 59 |
| | 4,034 | ¥4,695 | ¥ 661 |
| Market value not available | 1,736 | | |
| Total | ¥5,770 | | |
| Investments in unconsolidated subsidiaries and affiliates: | | | |
| Market value available: | | | |
| Equity securities | ¥3,789 | ¥1,933 | ¥(1,856) |
| Market value not available | 706 | | |
| Total | ¥4,495 | | |

At March 31, 2001, market value available in other investment securities were as follows:

| | Millions of yen | | |
|--|------------------|-----------------|----------------------------|
| | 2001 | | |
| | Acquisition cost | Carrying amount | Net unrealized gain (loss) |
| Carrying amount summing up to exceed acquisition cost: | | | |
| Equity securities | ¥ 344 | ¥ 761 | ¥ 417 |
| Other securities | 636 | 674 | 38 |
| Subtotal | ¥ 980 | ¥1,435 | ¥ 455 |
| Carrying amount summing up does not exceed acquisition cost: | | | |
| Equity securities | ¥3,564 | ¥3,013 | ¥(551) |
| Total | ¥4,544 | ¥4,448 | ¥ (96) |

| | Thousands of U.S. dollars (Note 1) | | |
|--|------------------------------------|-----------------|----------------------------|
| | 2001 | | |
| | Acquisition cost | Carrying amount | Net unrealized gain (loss) |
| Carrying amount summing up to exceed acquisition cost: | | | |
| Equity securities | \$ 2,776 | \$ 6,140 | \$ 3,364 |
| Other securities | 5,138 | 5,446 | 308 |
| Subtotal | \$ 7,914 | \$11,586 | \$ 3,672 |
| Carrying amount summing up does not exceed acquisition cost: | | | |
| Equity securities | \$28,768 | \$24,318 | \$(4,450) |
| Total | \$36,682 | \$35,904 | \$ (778) |

Proceeds and net realized gain (loss) from the sales of other securities for the year ended March 31, 2001 were immaterial.

5 . INVENTORIES

Inventories at March 31, 2000 and 2001 comprised of the following:

| | Millions of yen | | Thousands of U.S. dollars (Note 1) |
|----------------------------|-----------------|---------|------------------------------------|
| | 2000 | 2001 | 2001 |
| | Finished goods | ¥19,662 | ¥17,163 |
| Work in progress | 8,494 | 6,464 | 52,173 |
| Raw materials and supplies | 6,674 | 6,331 | 51,096 |
| Total | ¥34,830 | ¥29,958 | \$ 241,794 |

6 . SHORT-TERM BANK LOANS AND LONG-TERM DEBT

The annual average interest rates applicable to short-term bank loans at March 31, 2000 and 2001 are 2.67% and 2.26%, respectively.

Long-term debt at March 31, 2000 and 2001 consisted of the following:

| | Millions of yen | | Thousands of U.S. dollars (Note 1) |
|--|-----------------|---------|------------------------------------|
| | 2000 | 2001 | 2001 |
| 0.3%. Convertible bonds 2003, currently convertible at ¥2,717 (\$22) | ¥ 14,033 | ¥13,966 | \$ 112,720 |
| 0.875%. Swiss franc bond with detachable warrant 2000 | 9,770 | — | — |
| 1.95%. Straight bonds 2003 | 1,000 | 1,000 | 8,071 |
| 1.95%. Straight bonds 2003 | 1,000 | 1,000 | 8,071 |
| 2.25%. Straight bonds 2003 | 1,000 | 1,000 | 8,071 |
| 2.28%. Euro yen straight bonds 2001 | 5,000 | — | — |
| 2.6%. Straight bonds 2003 | 5,000 | 5,000 | 40,355 |
| 0.52%. Euro yen straight bonds 2003 | 3,000 | 3,000 | 24,213 |
| 6.15%. Industrial development revenue bonds 2011 | 379 | — | — |
| 6.20%. Industrial development revenue bonds 2011 | — | 425 | 3,428 |
| Loans from banks: | | | |
| Collateralized | 14,247 | 10,579 | 85,380 |
| Non-collateralized | 3,255 | 2,650 | 21,388 |
| Less—current portion | 15,142 | 5,914 | 47,729 |
| | ¥42,542 | ¥32,706 | \$263,968 |

At March 31, 2001, the following assets were pledged for collateralized long-term loans.

| | Millions of yen | Thousands of U.S. dollars (Note 1) |
|--------------------------------------|-----------------|------------------------------------|
| | 2001 | 2001 |
| Short-term investments in securities | ¥ 999 | \$ 8,066 |
| Long-term investments in securities | 2,157 | 17,411 |
| Property, plant and equipment | 3,409 | 27,515 |
| Industrial factory foundation | 13,020 | 105,086 |

The aggregate annual maturities of the non-current portion of long-term debt at March 31, 2001, were as follows:

| Year ended March 31, 2001 | Millions of yen | Thousands of U.S. dollars (Note 1) |
|---------------------------|-----------------|------------------------------------|
| | 2001 | 2001 |
| 2003 | ¥11,913 | \$ 96,152 |
| 2004 | 19,634 | 158,465 |
| 2005 | 684 | 5,519 |
| 2006 and thereafter | 475 | 3,832 |
| | ¥32,706 | \$263,968 |

7 . CONTINGENT LIABILITIES

Contingent liabilities at March 31, 2001 with respect to notes discounted and endorsed in the ordinary course of business and loans guaranteed (for non-consolidated subsidiaries and affiliates), including letter of awareness of ¥370 million (\$2,986 thousand), amounted to ¥2,581 million (\$20,834 thousand) and ¥781 million (\$6,302 thousand), respectively.

The Company also has a contingent liability for a debt assumption agreement at 2.28%. Straight bonds 2001 amounted to ¥5,114 million (\$41,275 thousand) as of March 31, 2001.

8 . LEASES

The Companies lease certain machinery and equipment and other assets. Total lease payments under these leases were ¥718 million and ¥637 million (\$5,144 thousand) for the years ended March 31, 2000 and 2001, respectively. Pro forma information of leased property such as acquisition costs, accumulated depreciation, future minimum lease payments under finance leases that do not transfer ownership of the leased property to the lessee on an "as if capitalized" basis for the years ended March 31, 2000 and 2001 was as follows:

| | Millions of yen | | |
|--------------------------|-------------------------|-------|--------|
| | 2000 | | |
| | Machinery and equipment | Other | Total |
| Acquisition costs | ¥3,185 | ¥131 | ¥3,316 |
| Accumulated depreciation | 1,553 | 113 | 1,666 |
| Net leased property | ¥1,632 | ¥ 18 | ¥1,650 |

| | Millions of yen | | |
|--------------------------|-------------------------|-------|--------|
| | 2001 | | |
| | Machinery and equipment | Other | Total |
| Acquisition costs | ¥3,093 | ¥40 | ¥3,133 |
| Accumulated depreciation | 1,042 | 5 | 1,047 |
| Net leased property | ¥2,051 | ¥35 | ¥2,086 |

| | Thousands of U.S. dollars (Note 1) | | |
|--------------------------|------------------------------------|-------|----------|
| | 2001 | | |
| | Machinery and equipment | Other | Total |
| Acquisition costs | \$24,961 | \$323 | \$25,284 |
| Accumulated depreciation | 8,408 | 39 | 8,447 |
| Net leased property | \$16,553 | \$284 | \$16,837 |

Future minimum lease payments under finance leases as of March 31, 2000 and 2001 were as follows:

| | Millions of yen | | Thousands of U.S. dollars (Note 1) |
|---------------------|-----------------|--------|------------------------------------|
| | 2000 | 2001 | 2001 |
| Due within one year | ¥ 486 | ¥ 653 | \$ 5,271 |
| Due after one year | 1,164 | 1,433 | 11,566 |
| Total | ¥1,650 | ¥2,086 | \$16,837 |

The amounts of acquisition costs and future minimum lease payments under finance leases include the imputed interest expense portion.

Depreciation, which is not reflected in the accompanying consolidated statements of income, computed by using the straight-line method, were ¥718 million and ¥637 million (\$5,144 thousand) for the years ended March 31, 2000 and 2001, respectively.

Obligations under non-cancelable operating leases as of March 31, 2000 and 2001 were as follows:

| | Millions of yen | | Thousands of U.S. dollars (Note 1) |
|---------------------|-----------------|--------|------------------------------------|
| | 2000 | 2001 | 2001 |
| Due within one year | ¥ 305 | ¥ 416 | \$ 3,360 |
| Due after one year | 1,103 | 1,778 | 14,346 |
| Total | ¥1,408 | ¥2,194 | \$17,706 |

9. DERIVATIVES AND HEDGING ACTIVITIES

Derivative financial instruments are utilized by the Company principally to reduce interest rate and foreign exchange rate risks. The Company has established a control environment, which includes policies and procedures for risk assessments and for the approval, reporting and monitoring of transactions involving derivative financial instruments. The Company does not hold or issue derivative financial instruments for trading purposes.

At March 31, 2000, the forward exchange contracts outstanding were as follows:

| | Millions of yen | | |
|---|-----------------|--------------|-----------------|
| | 2000 | | |
| | Contract amount | Market value | Unrealized loss |
| Swiss franc forward exchange contracts to buy Swiss franc | ¥97 | ¥76 | ¥(21) |

The above amounts exclude contracts in order to pay interest on Swiss franc bonds with detachable warrants 2000 which have been reflected at the corresponding contracted rates in the accompanying consolidated balance sheets at March 31, 2000.

At March 31, 2001, the currency swap agreements outstanding were as follows:

| | Millions of yen | |
|--|-----------------|-----------------|
| | 2001 | |
| | Contract amount | Unrealized loss |
| Currency swap agreements: Payment by U.S dollars receipt by yen | ¥2,219 | ¥(125) |

| | Thousands of dollars (Note 1) | |
|--|-------------------------------|-----------------|
| | 2001 | |
| | Contract amount | Unrealized loss |
| Currency swap agreements: Payment by U.S dollars receipt by yen | \$17,913 | \$(1,005) |

The above amounts of currency swap agreements act to hedge the related interest and principal on outstanding inter-company loans payable which are denominated in foreign currencies.

At March 31, 2000 and 2001, the interest rate swap agreements outstanding were as follows:

| | Millions of yen | |
|--|-----------------|-----------------|
| | 2000 | |
| | Contract amount | Unrealized loss |
| Interest-rate swap agreements: Variable-rate into fixed-rate obligation | ¥10,000 | ¥(320) |

| | Millions of yen | |
|--|-----------------|-----------------|
| | 2001 | |
| | Contract amount | Unrealized loss |
| Interest-rate swap agreements: Variable-rate into fixed-rate obligation | ¥10,000 | ¥(132) |

| | Thousands of dollars (Note 1) | |
|--|-------------------------------|-----------------|
| | 2001 | |
| | Contract amount | Unrealized loss |
| Interest-rate swap agreements: Variable-rate into fixed-rate obligation | \$80,710 | \$(1,064) |

The above amounts excluded swap agreements in order to hedge the related interest on outstanding debt denominated in foreign currencies, which have been translated and reflected at the corresponding swap rates in the accompanying consolidated balance sheets at March 31, 2000 and 2001.

10 . RESEARCH AND DEVELOPMENT

Research and development expenses for the years ended March 31, 2000 and 2001 were ¥1,415 million and ¥1,426 million (\$11,508 thousand), respectively and were included in "Selling, General and Administrative Expenses."

Effective for the year ended March 31, 2000, the Companies adopted new Japanese accounting standard for research and development costs, which had no impact on the Companies' financial position, results of operations or cash flows.

11 . RESERVE FOR EMPLOYEES' RETIREMENT BENEFITS

The Company, its domestic subsidiaries and certain overseas subsidiaries have both retirement lump sum payment programs and defined benefit pension plans. Occasionally, when certain qualified employees retire, additional retirement benefits will be paid. Except for the above overseas subsidiaries, other overseas subsidiaries have mainly defined contribution plans.

The reserve for employees' retirement benefits as of March 31, 2001 is analyzed as follows:

| | Millions of yen | Thousands of U.S. dollars (Note 1) |
|--|-----------------|------------------------------------|
| | March 31, 2001 | March 31, 2001 |
| Projected benefit obligations | ¥3,262 | \$26,329 |
| Plan assets | 1,677 | 13,534 |
| | 1,585 | 12,795 |
| Unrecognized actuarial differences | 252 | 2,033 |
| Reserve for employees' retirement benefits | ¥1,333 | \$10,762 |

Net periodic pension and severance costs for the year ended March 31, 2001 were as follows:

| | Millions of yen | Thousands of U.S. dollars (Note 1) |
|--|-----------------|------------------------------------|
| | March 31, 2001 | March 31, 2001 |
| Service cost | ¥262 | \$2,114 |
| Interest cost | 81 | 655 |
| Expected return on plan assets | (48) | (387) |
| Amortization of transition amount | 82 | 660 |
| Net periodic pension and severance costs | ¥377 | \$3,042 |

Assumptions used for calculation of the above information were as follows:

| | For the year ended March 31, 2001 |
|---|-----------------------------------|
| Method of attributing the projected benefits to periods of services | Straight line basis |
| Discount rate | 3.0% |
| Expected rate of return on plan assets | 3.0% |
| Amortization of unrecognized actuarial differences | 10 years |
| Amortization of transition liability | 1 year |

12 . INCOME TAXES

The statutory tax rate used for calculating deferred tax assets and deferred tax liabilities for the Company and its subsidiaries for the years ended March 31, 2000 and 2001 was 42.05%.

At March 31, 2000 and 2001, significant components of deferred tax assets and liabilities were as follows:

| | Millions of yen | | Thousands of U.S. dollars (Note 1) |
|--|-----------------|---------|------------------------------------|
| | 2000 | 2001 | 2001 |
| Deferred tax assets: | | | |
| Elimination of intercompany profit (inventories) | ¥1,136 | ¥1,133 | \$ 9,143 |
| Loss on devaluation of inventories | 369 | 845 | 6,817 |
| Enterprise tax payable | 341 | 765 | 6,173 |
| Reserve for directors' and statutory auditors' retirement benefits | — | 559 | 4,833 |
| Allowance for bad debts | 42 | 437 | 3,526 |
| Reserve for employees' retirement benefits | 319 | 381 | 3,075 |
| Software | 73 | 284 | 2,292 |
| Accrued bonuses to employees | 144 | 234 | 1,889 |
| Net operating loss carried forward | 287 | 223 | 1,803 |
| Other | 451 | 703 | 5,682 |
| Total gross deferred tax assets | ¥3,162 | ¥5,604 | \$45,233 |
| Less valuation allowance | (287) | (549) | (4,435) |
| Net deferred tax assets | ¥2,875 | ¥5,055 | \$40,798 |
| Deferred tax liabilities: | | | |
| Special depreciation reserve | (244) | (379) | (3,059) |
| Other | (144) | (187) | (1,510) |
| Total gross deferred tax liabilities | ¥ (388) | ¥ (566) | \$ (4,569) |
| Net deferred tax assets | ¥2,487 | ¥4,489 | \$36,229 |

For the year ended March 31, 2000, the reconciliation of the statutory tax rate to the effective tax rate was as follows:

| | |
|--|--------|
| Statutory tax rate | 42.05% |
| Expenses not deductible for income tax purpose such as entertainment expense | 0.50 |
| Valuation allowance recognized on current losses of subsidiaries | 0.81 |
| Local inhabitants taxes | 0.50 |
| Other | 2.57 |
| Effective tax rate | 46.43% |

For the year ended March 31, 2001, the difference between the statutory tax rate and the effective tax rate was insignificant.

13 . RECONCILIATION OF CASH AND CASH EQUIVALENTS PER CONSOLIDATED CASH FLOW STATEMENTS WITH ACCOUNT BALANCES ON CONSOLIDATED BALANCE SHEETS

Cash and cash equivalents consisted of:

| | Millions of yen | | Thousands of U.S. dollars (Note 1) |
|--|-----------------|---------|------------------------------------|
| | 2000 | 2001 | 2001 |
| Cash and bank deposits | ¥47,297 | ¥40,760 | \$ 328,977 |
| Short-term investments in securities | 9,118 | 8,287 | 66,888 |
| Short-term loans | 6,930 | 4,680 | 37,772 |
| Short-term investments in securities excluding M.M.F. and others | (3,749) | (999) | (8,066) |
| Short-term loans excluding repurchase agreement | (730) | (680) | (5,491) |
| | ¥58,866 | ¥52,048 | \$ 420,080 |

14 . SEGMENT INFORMATION

(1) Industry Segment Information

As the sales, operating income and assets of the machinery parts segment are over 90% of total sales, total operating income and total assets of the Company and consolidated subsidiaries, industry segment information is not required to be disclosed. The Company and consolidated subsidiaries are operating in one industry segment: production and sales of linear motion systems.

(2) Geographical Segment Information

Net sales of the Companies for the years ended March 31, 2000 and 2001, classified by geographic segments are summarized as follows:

| | Millions of yen | | | | | | |
|------------------------------------|---------------------------|---------|---------|----------------|----------|-----------------------------------|--------------|
| | Year ended March 31, 2000 | | | | | | |
| | Japan | America | Europe | Asia and other | Total | Eliminations and corporate assets | Consolidated |
| I. Net sales and operating income— | | | | | | | |
| Net sales: | | | | | | | |
| Customers | ¥ 82,722 | ¥10,869 | ¥ 9,072 | ¥1,292 | ¥103,955 | ¥ — | ¥103,955 |
| Inter-segment | 14,009 | 22 | 85 | — | 14,116 | (14,116) | — |
| Total | 96,731 | 10,891 | 9,157 | 1,292 | 118,071 | (14,116) | 103,955 |
| Operating expenses | 84,523 | 10,363 | 8,376 | 1,189 | 104,451 | (14,839) | 89,612 |
| Operating income | ¥ 12,208 | ¥ 528 | ¥ 781 | ¥ 103 | ¥ 13,620 | ¥ 723 | ¥ 14,343 |
| II. Assets— | | | | | | | |
| Assets | ¥163,641 | ¥10,322 | ¥ 7,073 | ¥1,313 | ¥182,349 | ¥ 13,401 | ¥195,750 |

| | Millions of yen | | | | | | |
|------------------------------------|---------------------------|---------|---------|----------------|----------|-----------------------------------|--------------|
| | Year ended March 31, 2001 | | | | | | |
| | Japan | America | Europe | Asia and other | Total | Eliminations and corporate assets | Consolidated |
| I. Net sales and operating income— | | | | | | | |
| Net sales: | | | | | | | |
| Customers | ¥111,641 | ¥15,610 | ¥10,994 | ¥2,042 | ¥140,287 | ¥ — | ¥140,287 |
| Inter-segment | 18,985 | 404 | 129 | — | 19,518 | (19,518) | — |
| Total | 130,626 | 16,014 | 11,123 | 2,042 | 159,804 | (19,518) | 140,287 |
| Operating expenses | 107,771 | 14,144 | 10,459 | 2,039 | 134,413 | (19,821) | 114,592 |
| Operating income | ¥ 22,855 | ¥ 1,870 | ¥ 664 | ¥ 3 | ¥ 25,392 | ¥ 303 | ¥ 25,695 |
| II. Assets— | | | | | | | |
| Assets | ¥167,859 | ¥19,575 | ¥12,157 | ¥1,867 | ¥201,458 | ¥ (3,328) | ¥198,130 |

As discussed in Note 3(g), the Company, during the year ended March 31 2001, changed its accounting policy to record a reserve for directors' and statutory auditors' retirement benefits, in an amount equal to the liability the Company would have to pay if all eligible directors and statutory auditors voluntarily resigned at the balance sheet date.

As a result of the change, operating expenses increased by ¥115 million (\$930 thousand) and operating income decreased by the same amount compared with the previous basis.

As described in Note 3(b), effective from the year ended March 31, 2001, the Company and its subsidiaries adopted the new Japanese accounting standard for financial instruments, which is effective for periods beginning on or after April 1, 2000.

As a result of adoption of the new standard, operating expense for the year ended March 31, 2001 has increased by ¥438 million (\$3,539 thousand) and operating income has decreased by the same amounts as compared with the amount which would have been reported if the previous standard had been applied consistently.

| | Thousands of U.S. dollars (Note 1) | | | | | | |
|------------------------------------|------------------------------------|-----------|----------|----------------|-------------|-----------------------------------|--------------|
| | Year ended March 31, 2001 | | | | | | |
| | Japan | America | Europe | Asia and other | Total | Eliminations and corporate assets | Consolidated |
| I. Net sales and operating income— | | | | | | | |
| Net sales: | | | | | | | |
| Customers | \$ 901,057 | \$125,992 | \$88,736 | \$16,478 | \$1,132,263 | \$ — | \$1,132,263 |
| Inter-segment | 153,232 | 3,258 | 1,035 | — | 157,525 | (157,525) | — |
| Total | 1,054,289 | 129,250 | 89,771 | 16,478 | 1,289,788 | (157,525) | 1,132,263 |
| Operating expenses | 869,825 | 114,162 | 84,409 | 16,454 | 1,084,850 | (159,972) | 924,878 |
| Operating income | \$ 184,464 | \$ 15,088 | \$ 5,362 | \$ 24 | \$ 204,938 | \$ 2,447 | \$ 207,385 |
| II. Assets— | | | | | | | |
| Assets | \$1,354,793 | \$157,989 | \$98,117 | \$15,076 | \$1,625,975 | \$ (26,866) | \$1,599,109 |

(3) Export sales and sales by overseas subsidiaries

Overseas sales of the Companies (referring to the amounts of exports made by the Company plus the sales by overseas consolidated subsidiaries) for the years ended March 31, 2000 and 2001 are summarized as follows:

| | Millions of yen | | | |
|--|-----------------|--------|----------------|----------|
| | 2000 | | | |
| | America | Europe | Asia and other | Total |
| Overseas sales | ¥10,900 | ¥9,258 | ¥6,939 | ¥27,097 |
| Consolidated net sales | | | | ¥103,955 |
| Overseas sales as a percentage of consolidated net sales | 10.5% | 8.9% | 6.7% | 26.1% |

| | Millions of yen /Thousands of U.S. dollars (Note 1) | | | |
|--|---|-----------------------|----------------------|---------------------------|
| | 2001 | | | |
| | America | Europe | Asia and other | Total |
| Overseas sales | ¥15,725 (\$126,914) | ¥11,354 (\$91,638) | ¥9,205 (\$74,296) | ¥36,284 (\$292,848) |
| Consolidated net sales | | | | ¥140,287 (\$1,132,263) |
| Overseas sales as a percentage of consolidated net sales | 11.2% | 8.1% | 6.6% | 25.9% |

15 . RELATED PARTY INFORMATION

Material transactions of the Company with its related companies and individuals for the years ended March 31, 2000 and 2001, excluding transactions with consolidated subsidiaries which are eliminated in the consolidated financial statements and other than those disclosed elsewhere in these financial statements, were as follows:

Directors and major shareholders

| At March 31, 2001 | | | | | Millions of yen /Thousands of U.S. dollars (Note 1) | | | | |
|-------------------------|-----------------|---|--|---|---|----------------|-------------------------------|-------------------------------|----------------|
| Name of related company | Paid-in capital | Principal business | Equity ownership percentage by the Company | Description of the Company's transactions | Transactions for the year ended March 31, | | | Account balances at March 31, | |
| | | | | | 2000 | 2001 | Account | 2000 | 2001 |
| Shoji Namiki | — | The Company's auditor and the president and representative director of Namiki Precision Jewel Co., Ltd. | — | Processing of the Company's product | ¥— | ¥84 (\$674) | Accounts and notes receivable | ¥— | ¥53 (\$429) |

Subsidiaries and affiliates

| At March 31, 2001 | | | | | Millions of yen /Thousands of U.S. dollars (Notes 1) | | | | |
|----------------------------|-----------------|--|--|---|--|-------------------|-------------------------------|-------------------------------|-------------------|
| Name of related company | Paid-in capital | Principal business | Equity ownership percentage by the Company | Description of the Company's transactions | Transactions for the year ended March 31, | | Account | Account balances at March 31, | |
| | | | | | 2000 | 2001 | | 2000 | 2001 |
| Daito Seiki Co., Ltd. | ¥4,255 million | Manufacture and sales of industrial machines | 38.75% | Sales of industrial parts | ¥2,375 | ¥3,565 (\$28,777) | Accounts and notes receivable | ¥1,078 | ¥1,410 (\$11,382) |
| | | | | Manufacturing of the Company's product | ¥3,637 | ¥4,979 (\$40,187) | Accounts and notes payable | ¥ 420 | ¥2,422 (\$19,711) |
| | | | | Guarantee of Loans | ¥ 830 | ¥ 370 (\$2,986) | Other current liabilities | ¥ 32 | ¥ 66 (\$534) |
| SAMIC INDUSTRIAL Co., Ltd. | W10 thousand | Manufacture and sales of industrial machines | 17.97% | Sales of the Company's product | ¥ — | ¥2,789 (\$22,507) | Accounts and notes receivable | ¥ — | ¥ 59 (\$479) |

The terms and conditions applicable to the above mentioned transactions have been determined on the basis of arm's length and by reference to normal market price level.

REPORT OF INDEPENDENT ACCOUNTANTS

To the Shareholders and Board of Directors of
THK CO., LTD.

We have audited the accompanying consolidated balance sheets of THK CO., LTD. and its subsidiaries as of March 31, 2000 and 2001, and the related consolidated statements of income, shareholders' equity and cash flows for the years then ended, all expressed in Japanese yen. Our audits were made in accordance with auditing standards, procedures and practices generally accepted and applied in Japan and, accordingly, included such tests of the accounting records and such other auditing procedures as we considered necessary in the circumstances.

In our opinion, the consolidated financial statements referred to above present fairly the financial position of THK CO., LTD. and its subsidiaries as of March 31, 2000 and 2001, and the results of their operations and their cash flows for the years then ended in conformity with accounting principles and practices generally accepted in Japan (see Note 1) applied on a consistent basis, except for the change, with which we concur, in the method of accounting for the reserve for directors' and statutory auditors' retirement benefits as discussed in Note 3.

As discussed in Notes 3 and 10, THK CO., LTD. and its subsidiaries adopted the new Japanese accounting standards for consolidation, research and development costs and income taxes in the year ended March 31, 2000. As discussed in Notes 2, 3, 4, 9 and 11, THK CO., LTD. and its subsidiaries have adopted the new Japanese accounting standards for financial instruments, employees' retirement benefits and foreign currency translation effective from the year ended March 31, 2001.

The amounts expressed in U.S. dollars, which are provided solely for the convenience of the reader, have been translated on the basis set forth in Note 1 to the accompanying consolidated financial statements.

ChuoAoyama Audit Corporation

ChuoAoyama Audit Corporation
Tokyo, Japan
June 23, 2001

CORPORATE DATA

THK CO., LTD.

(As of March 31, 2001)

Head Office: 3-11-6 Nishi-Gotanda, Shinagawa-ku, Tokyo 141-8503, Japan
 Tel.: +81-3-5434-0300
 Established: April 1971
 Number of Employees: 2,803
 Common Stock: Authorized 465,877,700 Issued 119,340,568
 Number of Shareholders: 33,962
 Transfer Agent: The Mitsubishi Trust & Banking Corporation
 Stock Exchange Listings: Tokyo Stock Exchange

MAJOR SUBSIDIARIES AND AFFILIATES

OVERSEAS

(As of March 31, 2001)

| Company | Capital (Local Currency in Thousands) | Employees | Operations |
|---------------------------------------|--|-----------|---|
| THK Holdings of America, L.L.C. | US\$45,976 | — | Holding company for THK Group marketing and manufacturing companies in America |
| THK America, Inc. | US\$20,100 | 231 | Import and sale of LM guides in North America |
| THK Manufacturing of America, Inc. | US\$24,000 | 106 | Manufacture of LM guides |
| THK Europe B.V. | f.84,080 | 240 | Import of LM guides, distribution center and holding company for THK Group European marketing companies |
| THK G.m.b.H. | DM200 | 153 | Import and sale of LM guides for the German and U.K. markets |
| PGM Ballscrews Ltd. | £5,233 | 88 | Manufacture of precision ball screws for Europe and the United States |
| PGM Ballscrews Ireland Ltd. | IR£975 | 24 | Manufacture of rolled ball screws for Europe and the United States |
| THK International Finance (U.K.) Ltd. | £1,500 | — | Finance subsidiary |
| THK Manufacturing of Europe S.A.S. | Eur8,840 | 10 | Manufacture of LM guides |
| THK TAIWAN Co., Ltd. | NT\$62,000 | 23 | Import and sale of LM guides for the Taiwanese market |

DOMESTIC

(As of March 31, 2001)

| Company | Capital (Millions of Yen) | Employees | Operations |
|-------------------------|---------------------------|-----------|---|
| THK Yasuda Co., Ltd. | 100 | 118 | Manufacture of splines for THK |
| Talk System Corporation | 400 | 109 | Bearings, electric conductive devices, and other (computer-aided design [CAD]); also computer-aided manufacturing (CAM) and Internet provider |
| Beldex Corporation | 195 | 56 | Manufacture of three-dimensional measurement instruments, sale of glass-cutting machines |
| Daito Seiki Co., Ltd. | 4,255 | 259 | Manufacture of sock-knitting and production machinery; purchase and sale of LM guides |

BOARD OF DIRECTORS (As of March 31, 2001)



PRESIDENT AND CEO
Akihiro Teramachi

**SENIOR MANAGING
DIRECTOR**
Mikio Hayashi

MANAGING DIRECTOR
Katsuhito Imai

MANAGING DIRECTOR
Yoshimi Sato



DIRECTOR
Shigeharu Mabuchi

DIRECTOR
Takeki Shirai

DIRECTOR
Mikio Matsui

DIRECTOR
Masamichi Ishii

DIRECTOR
Katsuyoshi Muto



DIRECTOR
Toshio Tonegawa

DIRECTOR
Toshihiro Teramachi

DIRECTOR
Hiroshi Funahashi

DIRECTOR
Shigeru Wako



STANDING AUDITOR
Akira Sugi

STANDING AUDITOR
Yoshito Nagafuchi

AUDITOR
Kihachiro Yucho

AUDITOR
Shoji Namiki

