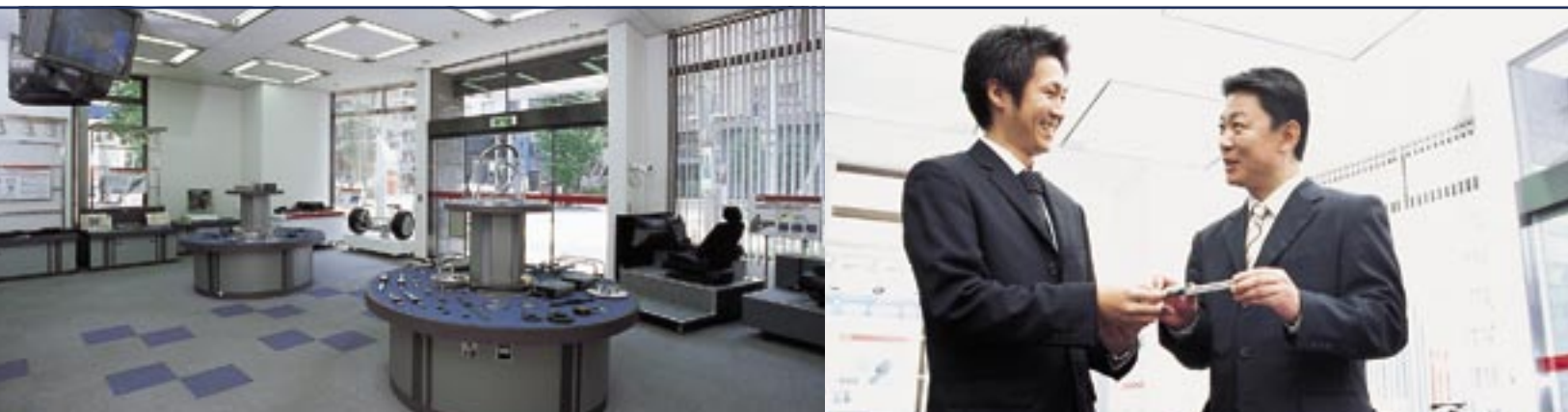


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## Profile

THK is a pioneer in the field of linear motion. We invented and later produced the world's first linear motion (LM) guide, a part that transforms rotary motion into linear motion. LM Guides are integral to the quest for higher precision, faster speeds, and energy conservation in industry. They can be found on countless machines around the world, including machine tools, industrial robots, semicon-

ductor production equipment, and medical instruments. Our basic business philosophy is providing innovative products to the world and generating new trends to contribute to the creation of an affluent society. Since 1971, the year THK was founded, we have poured our imagination and strength into developing an array of products. In 1996, the creative minds here at THK were behind a further major

innovation, LM Guides with Caged Ball Technology. The products in our current lineup—including LM Guides, Ball Screws and Ball Splines—all of which make use of Caged Ball Technology, which is trusted in critical application by many customers in diverse fields and regions.

In FY 2000, the thirtieth anniversary of THK's establishment, we drew up a Long-



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Term Management Target called the Fiscal 2010 Vision. In the plan, we established the goal of expansion through full-scale globalization and development of new business areas with a view to achieving 300,000 million yen in consolidated sales by FY 2010. To implement “Full-Scale Globalization,” we must provide the best products and services to our customers worldwide. As part of our drive to global-

ize, we are optimizing production systems in the four geographical regions where demand is strongest—Japan, Europe, North America, and elsewhere in Asia—while also striving to strengthen sales. Until recently we have principally operated as a supplier of parts to makers of capital goods. Today, however, we are beginning to explore fields closer to the consumer in order to succeed with “Development of

New Business Areas.” These include producing seismic isolation devices designed to protect human life, buildings and property from the threat of earthquakes, and parts to improve automobile safety and comfort. We are aiming to promote the twin targets of “Full-Scale Globalization” and “Development of New Business Areas” in order to achieve our goals.