Value Creation

THK stands for "Toughness," "High Quality," and "Know-how."

With solid capital supporting its manufacturing, sales, and R&D activities, THK has provided solutions to customers in the form of tough, durable, and high-quality products and extensive know-how. THK has grown rapidly as a result, contributing to society through manufacturing.

To achieve long-term growth and contribute to the creation of an affluent society during a time when the business environment changes at a bewildering pace, THK will promote its growth strategies and strengthen the various forms of

capital that support its business.

THK's Capital (2018 Fiscal Year)

Net Worth	¥283.6 billion	
Net Worth Ratio	61.2%	
Employees	(0)	
Consolidated	13,478	
Non-consolidated	3,773	
Ratio of Female Employees		
Consolidated	22.1%	
Non-consolidated	14.4%	
Ratio of Group Employees Outside of Japan		
9//	60%	
* Group employees outside of Japan include employees		
dispatched overseas from	Japan.	

R&D Facilities	3
Number of Registered Patents	
Japan	633
Outside of Japan	1,162
Draduction Facilities	
Production Facilities	10
Japan	12

R&D Expenses

Outside of Japan

¥5.1 billion

23

Growth Strategies

Full-Scale Globalization

Integrated production and sales structures in areas of demand

Development of New Business Areas

Active expansion into new fields related to consumer goods

Change in Business Style

Thorough utilization of new technologies in sales, production, and development

Corporate Philosophy

Providing innovative products to the world

and generating new trends to contribute to

the creation of an affluent society

Key Characteristics

Core Technology

Original concepts and innovative technology

Expertise and Proposals

The ability to respond to various needs

Global Manufacturing Structure

Production facilities in Japan, the Americas, Europe, and Asia

Company Performance (2018 Fiscal Year)

¥353.4 billion Consolidated Net Sales 14.1% Operating Margin Net Income Attributable to Shareholders of ¥35.4 billion THK CO., LTD. 12.8% ROE

30.4% Payout Ratio

Average Age of Employees

39.8 (Non-consolidated)

Average Years of Service

(Non-consolidated)

Average Years of Service of Female Employ

13.8 (Non-consolidated)

183,598 t-CO₂ CO₂ Emissions*

21,359 t Total waste*

18,568 t Recycled*

Number of ISO 14001-Certified Facilities

* This data was taken from the following production facilities: Twelve production facilities in Japan: Yamagata, Kofu, Gifu, Mie, Yamaguchi, THK NIIGATA, THK INTECHS (Sendai and Mishima), NIPPON SLIDE, and THK RHYTHM (Hamamatsu, Inasa, and Kyushu) Eight production facilities outside of Japan: TMA (USA), TME (France), TMI (Ireland), DALIAN THK (China), Wuxi (China), Liaoning (China), Changzhou (China), and TMV (Vietnam)

Data from the 2017 fiscal year that ended December 31, 2017, includes data from January to March 2017.