

Consolidated Financial Results for the Third Quarter Ended December 31, 2011 under Japanese GAAP

| Company Name | : THK CO., LTD. |
|---|--|
| Head Office | : Tokyo, Japan (Tel: +81-3-5434-0300) |
| URL | : http://www.thk.com/ |
| Stock exchange listing | : Tokyo Stock Exchange-First Section |
| Code number | : 6481 |
| Representative | : Akihiro Teramachi, President and CEO |
| Contact | : Hideyuki Kiuchi, Director and General Manager of Corporate Strategy Department |
| Scheduled date of filing quarterly report (Japanese version only) | February 13, 2012 |

1. Consolidated Operating Results and Financial Position as of and for the nine months ended December 31, 2011 (April 1, 2011 to December 31, 2011)

(1) Consolidated Operating Results

| Third Quarter Ended December 31 (Millions of Yen) | Net Sales | 6 | Operati Incom | 0 | Ordina Inco | , | Ne Inco | |
|---|-----------------------|-------|-------------------------|---------|----------------|----------------|------------|----------|
| 2011 | ¥151,646 | 7.2% | ¥15,967 | (0.2) % | ¥13,003 | (10.1) % | ¥8,445 | (10.2) % |
| 2010 | 141,499 | 80.4% | 15,999 | - % | 14,458 | - % | 9,407 | - % |
| (Note) Comprehensive in | come Thi 201 | , | nded Decembe | r 31, | Ę | ¥6,034 million | 32.5 | 5% |
| | Thi 201 | , | nded Decembe | r 31, | | 4,553 million | _ | % |
| Third Quarter Ended December 31 (Yen) | Net Inco Per Share | | Net Inco Per Share-I | | | | | |

¥ —

(2) Consolidated Financial Position

2011

2010

| | Total Assets (Millions of Yen) | Net Assets (Millions of Yen) | Net Worth Ratio (%) |
|-------------------|--------------------------------|---------------------------------|------------------------|
| December 31, 2011 | ¥285,888 | ¥172,031 | 59.6 % |
| March 31, 2011 | 279,768 | 167,937 | 59.6 % |
| (Note) Net worth | As of December | r 31, 2011: | ¥170,412 million |
| | As of March 31, | 2011: | 166,731 million |

¥65.68

73.15

(Note) Net worth ratio is defined as net worth divided by total assets. Net worth consists of shareholders' equity and adjustment/valuation items in net assets.

2. Dividends

| | Dividend Per Share (Yen) | | | | | | |
|------------------|---------------------------------------|---|---|----------|-------|--|--|
| | First Quarter End as of June 30 | Second Quarter End as of September 30 | Third Quarter End as of December 31 | Year end | Total | | |
| 2011 (Actual) | _ | 8.00 | _ | 8.00 | 16.00 | | |
| 2012 (Actual) | _ | 9.00 | _ | n/a | n/a | | |
| 2012 (Projected) | n/a | n/a | n/a | 9.00 | 18.00 | | |

(Note) Change in dividend projection: None

3. Forecasts for the year ending March 31, 2012 (April 1, 2011 to March 31, 2012)

| | Net Sales (Millions of Yen) | Operating Income (Millions of Yen) | Ordinary Income (Millions of Yen) | Net Income (Millions of Yen) | Net Income per Share (Yen) |
|----------------------------|-----------------------------------|--|---|------------------------------------|----------------------------------|
| Year ending March 31, 2012 | | | | | |
| (amount) | ¥190,000 | ¥18,500 | ¥15,000 | ¥9,500 | ¥73.87 |
| (percentage) | (0.3)% | (15.3)% | (30.7)% | (31.9)% | n/a |

(Note 1) Change in forecasts: None

(Note 2) The above forecasts are based upon the information currently available at the time of the announcement of this report. Actual performance may differ from the estimates due to various unforeseen factors.

4. Other Financial Information

- (1) Significant change in scope of consolidation: None
- (2) Simplified or particular accounting treatment for quarterly financial statements:

(Income taxes)

Certain consolidated subsidiaries determine their income tax expenses by multiplying net income for the quarter period by the estimated effective tax rate applicable to the fiscal year.

- (3) Changes in accounting policy/treatment/presentation manner for quarterly financial statements: None
- (4) Changes in accounting policy/treatment/presentation manner due to:

| a. | Changes in accounting standard | Please refer to "5. Accounting Changes" |
|----|--------------------------------|---|
| b. | Other changes | Please refer to "5. Accounting Changes" |

(5) Number of shares

| a. | Common stock issued, including treasury | | (Shares) |
|----|---|-------------------|-------------|
| | stock, as of: | December 31, 2011 | 133,856,903 |
| | | March 31, 2011 | 133,856,903 |
| b. | Treasury stock as of: | December 31, 2011 | 5,258,392 |
| | | March 31, 2011 | 5,257,342 |
| c. | Average number of common stock for the | | |
| | nine months ended: | December 31, 2011 | 128,599,097 |
| | | December 31, 2010 | 128,600,907 |

(shares)

5. Accounting Changes

(1) *Valuation method of work in process*—Prior to April 1, 2011, cost of work-in-process inventories was determined by the gross-average method. Effective April 1, 2011, THK changed the valuation method applied to made-to-order work in process to the specific identification method. This was because THK established the new cost accounting system and changed the cost calculation method from the group-based general cost accounting method to the by-lot specific cost accounting method, in order to reflect the operating results for accounting periods more accurately by improving the cost management. Since the accounting data of specific cost have been recorded from April 1, 2011, the beginning balances of inventories were recorded at the ending balances as of March 31, 2011, without any retroactive adjustments. The effect of changing the valuation method was to decrease work in process by ¥156 million, and to increase cost of sales by the same amount. As a result, operating income, ordinary income, and income before income taxes and minority interests decreased by ¥156 million, respectively.

(2) **Depreciation methods of property, plant and equipment**—Effective April 1, 2011, THK and certain domestic subsidiaries changed their depreciation methods of property, plant and equipment (PPE) acquired on or after April 1, 2007 to the methods required under the revised Japanese tax laws (revised in 2007), by operating the new accounting system for management of PPE corresponding to the revised tax laws. The effect of changing the depreciation methods was to decrease operating income, ordinary income, and income before income taxes and minority interests by ¥823 million, respectively.

(3) Accounting Standard for Accounting Changes and Error Corrections—Effective April 1, 2011, THK applied "Accounting Standard for Accounting Changes and Error Corrections" (Statement No. 24, issued by Accounting Standards Board of Japan (ASBJ) on December 4, 2009) and "Guidance on Accounting Standard for Accounting Changes and Error Corrections" (Guidance No. 24, issued by ASBJ on December 4, 2009). This standard is applicable to accounting changes and error corrections made on or after April 1, 2011.

(4) **Retirement benefit plan**—On October 1, 2011, THK discontinued its non-contributory funded pension plan and made a transition mainly to a defined benefit pension plan, and partially to a defined contribution pension plan. In accordance with the "Guidance on Accounting Standard for Transitions in Retirement Benefit Plans" (ASBJ Guidance No. 1), THK recorded ¥323 million of loss on reorganization of retirement benefit plans for the third quarter ended December 31, 2011.

Management's Discussion and Analysis

1. Operating results (April 1, 2011 to December 31, 2011)

During the first half of this third quarter period, the global economy continued along its path of recovery buoyed by the economic growth in developing countries. In the latter half of the period, however, the world economic growth showed a slowdown trend caused by the financial problem in Europe and restraint measures of developing countries. In Japan, although the economy has started to turn into the recovery with the restoration from the disaster, there were weaknesses, especially in export, in the latter half of the period which was due to the ongoing appreciation of the yen and the slowdown in the economic growth of development countries. In the overseas economy, while the United States of America showed its stable recovery, Europe showed the slowdown in its economic growth. The economic expansion of developing countries continued, but the momentum became slower.

The THK Group has identified "Full-Scale Globalization" and the "Development of New Business Areas" as cornerstones of its growth strategy and efforts to expand its business domain. Amid growing clarity in the expansion of developing countries, the THK Group took steps to upgrade and expand its sales network particularly in such developing countries as China, which are anticipated to experience market growth, and to enhance productivity. As a result, though there was a sign of slowdown in the latter half of the period, the THK Group successfully linked the steady upswing in global demand to higher sales. Taking each of the aforementioned factors into consideration, net sales increased by ¥10,147 million, or 7.2%, to ¥151,646 million for the third quarter.

On the cost front, the THK Group made continuous endeavors to enhance its productivity by boosting materials yields and shortening manufacturing lead-time. Due to the ongoing appreciation of the yen and effect of changes in the valuation methods of inventory as well as depreciation method of property, plant and equipment, however, the cost of sales to sales ratio worsened by 0.8 percentage points to 72.4%.

Selling, general and administrative expenses (SG&A) increased by ¥1,751 million, or 7.2%, to ¥25,922 million. Although outsourcing expenses increased owing to establishing system to strengthen our Business Continuity Plans, however, the ratio to net sales stayed at 17.1%, which was at as the same level as that of the previous year due to successful efforts to contain various expenses and improve operating efficiency.

As a result, operating income decreased from a year earlier by ¥32 million, or 0.2%, to ¥15,967 million. The operating income/net sales ratio dropped by 0.8 percentage points to 10.5% Net non-operating income/expense was expense of ¥2,963 million due mainly to a combined effect of ¥429 million of equity earnings of affiliates and ¥3,639 million of foreign exchange loss. As a result, ordinary income decreased from a year earlier by ¥1,454 million, or 10.1%, to ¥13,003 million. Net income for the third guarter also decreased from a year earlier by ¥961 million, or 10.2%, to ¥8,445 million.

2. Segment Information

(Japan)

In Japan, although the economy has started to turn into the recovery with the restoration from the disaster, there were weaknesses, especially in export, in the latter half of the period which was due to the ongoing appreciation of the yen and the slowdown in the economic growth of development countries. THK worked diligently to promote sales amid growing export activity as its mainstay customers in the industrial machine tool industry endeavored to capture robust demand in expanding developing countries. In the latter half of the period, though there was a slowdown in demand of the electronics industry, THK successfully increased sales by capturing the robust demand resulting in net sales amounting to ¥95,950 million, up ¥431 million, or 0.5%, from the figure one year earlier. Due to the ongoing appreciation of the yen and effect of changes in the valuation methods of inventory as well as depreciation method of property, plant and equipment, however, operating income in Japan amounted to ¥13,238 million, down ¥178 million, or 1.3%, from the figure one year earlier.

(The Americas)

In the Americas, trends in automobile production were firm. Amid a positive upswing in capital investment, the THK Group took steps to expand transactions with existing customers and to cultivate new business fields. Based on these endeavors, sales were robust, to the machine tool industry and the electronics industry in particular, amounting to ¥16,510 million, up ¥854 million, or 5.5%, from the figure one year earlier. Operating income amounted to ¥954 million, down ¥503 million, or 34.5%, from the figure one year earlier. This was mainly attributable to the appreciation of the yen against U.S. dollar.

(Europe)

In the latter half of the period, a slowdown was found in the economy. While machine manufacturers expanded exports to Asia on the back of the weak euro, THK worked diligently to expand transactions with existing customers and to cultivate new business fields. As a result, the THK Group successfully linked the steady upswing in demand to higher sales amounted to ¥15,468 million, up ¥3,474 million, or 29.0%, from the figure one year earlier. However, ¥310 million of operating loss was recorded, though it improved by ¥286 million as compared to the figure one year earlier, due mainly to the rapid appreciation of the yen

against euro.

(China)

While capital investment steadily increased on the back of the strong economic growth, the THK Group implemented aggressive business activities by taking advantage of sales channels that we have developed. In addition, the THK Group proactively enhanced its productivity to link the steady upswing in demand to higher sales. Although weakened momentum in demand affected by the restraint measures were found in the latter half of the period, the THK Group successfully linked the steady upswing in demand especially in its mainstay customers in the industrial machine tool industry in the first half of the period. As a result, sales amounted to ¥13,612 million, up ¥3,839 million, or 39.3%, from the figure one year earlier. Operating income amounted to ¥2,591 million, up ¥982 million, or 61.1%, from the figure one year earlier.

(Other)

In other countries and regions including Taiwan, India and ASEAN, THK continues to expand transactions with existing customers while cultivating new customers. In the latter half of the period, though there was a slowdown in demand of the electronics industry as well as weakened export to machine manufacturers in Taiwan affected by the restraint measures in China, the THK Group successfully linked the steady upswing in demand in the first half of the period. As a result, sales amounted to ¥10,104 million, up ¥1,548 million, or 18.1%, from the figure one year earlier. Operating income amounted to ¥414 million, down ¥40 million, or 8.8%, from the figure one year earlier, due to the appreciation of the yen.

3. Financial position (As of December 31, 2011)

Total assets stood at ¥285,888 million, ¥6,119 million more than the previous fiscal year-end, due mainly to increase in cash and cash equivalents by ¥6,201 million and in accounts and notes receivable by ¥1,271 million.

Total liabilities stood at ¥113,857 million, ¥2,025 million more than the previous fiscal year-end, due mainly to a combined effect of issuance of straight bonds of ¥10,000 million, decrease in income taxes payable by ¥5,389 million, and decrease in reserve for employees' retirement benefits by ¥1,876 million.

Net assets stood at ¥172,031 million, ¥4,093 million more than the previous fiscal year-end, due mainly to a combined effect of increase in retained earnings by ¥6,332 million and decrease in foreign currency translation adjustments by ¥2,718 million.

4. Forecast for the fiscal year ending March 31, 2012

For details of the financial forecasts for the year ending March 31, 2012, please refer to "Notice Regarding the Amendments in Financial Forecasts" announced on November 11, 2011.

Consolidated Financial Statements

| | | (Millions of Yen) |
|--|--|--|
| | Year End -Previous Year As of March 31, 2011 | Third Quarter End -Current Year As of December 31, 2011 |
| Assets | | |
| Current Assets: | | |
| Cash and bank deposits | ¥100,104 | ¥106,306 |
| Accounts and notes receivable | 56,442 | 57,713 |
| Merchandise and finished goods | 9,780 | 10,792 |
| Work in process | 6,396 | 5,510 |
| Raw materials and supplies | 10,728 | 10,776 |
| Other current assets | 8,398 | 8,160 |
| Less: Allowance for bad debts | (184) | (183) |
| Total current assets | 191,665 | 199,076 |
| Fixed Assets: | | |
| Property, plant and equipment -net: | | |
| Buildings and structures | 23,988 | 23,727 |
| Machinery and equipment | 32,223 | 32,566 |
| Other | 19,197 | 21,420 |
| Total property, plant and equipment -net | 75,409 | 77,714 |
| Intangibles | | |
| Goodwill | 117 | 772 |
| Other | 976 | 1,141 |
| Total intangibles | 1,093 | 1,913 |
| Investments and Other | | |
| Long-term investments in securities | 5,253 | 4,293 |
| Other | 6,650 | 3,198 |
| Less: Allowance for bad debts | (304) | (308) |
| Total investments and other | 11,599 | 7,183 |
| Total fixed assets | 88,103 | 86,811 |
| Total assets | 279,768 | 285,888 |

Consolidated Balance Sheets

| | | (Millions of Yen) |
|---|--|--|
| | Year End -Previous Year As of March 31, 2011 | Third Quarter End -Current Year As of December 31, 2011 |
| Liabilities | | |
| Current Liabilities: | | |
| Accounts and notes payable | ¥31,743 | ¥31,752 |
| Short-term bank loans | 249 | 92 |
| Income taxes payable | 5,808 | 418 |
| Accrued bonuses | 2,758 | 1,828 |
| Accrued bonuses to directors and corporate | | |
| auditors | 50 | — |
| Other | 11,351 | 11,517 |
| Total current liabilities | 51,961 | 45,609 |
| Long-term Liabilities: | | |
| Bonds | 30,000 | 40,000 |
| Long-term bank loans | 20,000 | 20,000 |
| Reserve for employees' retirement benefits | 4,963 | 3,087 |
| Reserve for retirement benefits for directors | | |
| and corporate auditors | 89 | 107 |
| Reserve for product warranty | 110 | 120 |
| Other | 4,705 | 4,932 |
| Total long-term liabilities | 59,870 | 68,247 |
| Total liabilities | 111,831 | 113,857 |
| Net Assets | · | |
| Shareholders' equity : | | |
| Common stock | 34,606 | 34,606 |
| Additional paid-in capital | 44,342 | 44,342 |
| Retained earnings | 110,632 | 116,965 |
| Treasury stock | (11,359) | (11,361) |
| Total shareholders' equity | 178,221 | 184,552 |
| Accumulated other comprehensive income: | | 101,002 |
| Net unrealized gain on other securities | 590 | 659 |
| Foreign currency translation adjustments | (12,080) | (14,799) |
| Total accumulated other comprehensive | (12,000) | (14,733) |
| income | (11,490) | (14,140) |
| Minority Interests | 1,206 | |
| - | | 1,618 |
| Total net assets | 167,937 | 172,031 |
| Total liabilities and net assets | 279,768 | 285,888 |

Consolidated Statements of Income

| | | (Millions of Yen) |
|---|--|---|
| | Third Quarter Ended December 31, 2010 (From April 1, 2010 to December 31, 2010) | Third Quarter Ended December 31, 2011 (From April 1, 2011 to December 31, 2011 |
| Net sales | ¥141,499 | ¥151,64 |
| Cost of sales | 101,327 | 109,75 |
| Gross profit | 40,171 | 41,89 |
| Selling, general and administrative expenses | 24,171 | 25,92 |
| Operating income | 15,999 | 15,96 |
| Non-operating income: | | |
| Interest income | 151 | 28 |
| Equity earnings of affiliates | 424 | 42 |
| Other | 604 | 73 |
| Total non-operating income | 1,180 | 1,44 |
| Non-operating expense: | | |
| Interest expenses | 429 | 47 |
| Foreign exchange loss, net | 1,924 | 3,63 |
| Other | 368 | 29 |
| Total non-operating expenses | 2,721 | 4,40 |
| Ordinary income | 14,458 | 13,00 |
| Extraordinary gains: | | |
| Gain on sales of property, plant and equipment | 7 | 1 |
| Gain on sale of investments in securities | _ | |
| Subsidy income | 125 | 2 |
| Subsidies for employment adjustment | 2 | - |
| Other | 10 | - |
| Total extraordinary gains | 145 | 4 |
| Extraordinary losses: | | |
| Loss on sales and disposal of property, plant | | |
| and equipment | 50 | 7 |
| Loss on write-down of investments in securities | 12 | 1 |
| Loss on reorganization of retirement benefit | | |
| plans | _ | 32 |
| Other | 7 | 9 |
| Total extraordinary losses | 69 | 50 |
| Income before income taxes and minority interests | 14,533 | 12,53 |
| Income taxes-current | 3,284 | 3,02 |
| Income taxes-deferred | 1,709 | 81 |
| Total income taxes | 4,994 | 3,84 |
| Income before minority interests | 9,539 | 8,69 |
| Minority interests in net income | 132 | 24 |
| Net income | 9,407 | 8,44 |

| | | (Millions of Yen) |
|---|--|--|
| | Third Quarter Ended December 31, 2010 (From April 1, 2010 to December 31, 2010) | Third Quarter Ended December 31, 2011 (From April 1, 2011 to December 31, 2011) |
| Income before minority interests | ¥9,539 | ¥8,692 |
| Other comprehensive income: | | |
| Unrealized gain (loss) on other securities | 25 | (137) |
| Foreign currency translation adjustments | (4,843) | (2,492) |
| Share of other comprehensive loss of affiliates | | |
| accounted under the equity method | (168) | (28) |
| Total other comprehensive loss | (4,985) | (2,657) |
| Comprehensive income | 4,553 | 6,034 |
| Attributable to: | | |
| Shareholders of THK Co., Ltd. | 4,509 | 5,621 |
| Minority interests | 43 | 412 |

Consolidated Statements of Comprehensive Income

Segment Information

For the nine months ended December 31, 2010 (April 1, 2010 to December 31, 2010)

| | | | | | | (M | lillions of Yen) |
|-------------------------|---------|----------|---------|--------|--------|----------|------------------|
| | | The | | | | Adjust | Consoli |
| | Japan | Americas | Europe | China | Other | -ments | -dated |
| Sales to customers | ¥95,518 | ¥15,656 | ¥11,994 | ¥9,773 | ¥8,556 | ¥— | ¥141,499 |
| Inter-segment | 28,886 | 87 | 10 | 2,449 | 33 | (31,467) | _ |
| Total | 124,405 | 15,744 | 12,004 | 12,223 | 8,589 | (31,467) | 141,499 |
| Operating income (loss) | 13,417 | 1,458 | (596) | 1,609 | 454 | (342) | 15,999 |

(Note) All adjustments are intercompany elimination.

For the nine months ended December 31, 2011 (April 1, 2011 to December 31, 2011)

| | | | | | | (Millions of Yen) | | |
|-------------------------|---------|----------|---------|---------|---------|-------------------|----------|--|
| | The | | | | | Adjust | Consoli | |
| | Japan | Americas | Europe | China | Other | -ments | -dated | |
| Sales to customers | ¥95,950 | ¥16,510 | ¥15,468 | ¥13,612 | ¥10,104 | ¥— | ¥151,646 | |
| Inter-segment | 32,674 | 121 | 9 | 2,395 | 122 | (35,323) | — | |
| Total | 128,624 | 16,632 | 15,478 | 16,008 | 10,226 | (35,323) | 151,646 | |
| Operating income (loss) | 13,238 | 954 | (310) | 2,591 | 414 | (920) | 15,967 | |

(Note 1) All adjustments are intercompany elimination.

(Note 2) As discussed in 5. Accounting Changes (1), effective April 1, 2011, THK changed the valuation method applied to made-to-order work in process to the specific identification method. The effect of changing the valuation method was to decrease operating income in Japan segment by \pm 156 million.

(Note 3) As discussed in 5. Accounting Changes (2), effective April 1, 2011, THK and certain domestic subsidiaries changed the depreciation methods of property, plant and equipment (PPE) acquired on or after April 1, 2007 to the methods required under the revised Japanese tax laws (revised in 2007), by operating the new accounting system for management of PPE corresponding to the revised tax laws. The effect of changing the depreciation methods was to decrease operating income in Japan segment by ¥823 million.

Additional notes:

- (1) Going concern issues: Not applicable.
- (2) Significant change in shareholders' equity: Not applicable.

Other Information

All the figures in this report except per share information are rounded down to the nearest million.

This information is summarized and translated from the original Japanese version submitted to the Tokyo Securities Exchange in accordance with its disclosure rules and presentation manners, which are different from those applied in the annual reports of the Company due to reclassification and rearrangement made therein. This English translation is intended solely for the convenience of readers, and not intended in any way to substitute or replace the original Japanese version. If there is any discrepancy between the original Japanese version and this translation, the original Japanese version shall supersede all information in this translation. All the figures in this report are unaudited.