

# Strengthening the Supply Chain

In order to achieve a sustainable society, THK continues to strengthen its supply chain and generate corporate value through its business activities, all while never forgetting its pride as an essential business.

<b>Policies and Mindset</b>	<ul style="list-style-type: none"> <li>Developing products based on core technology</li> <li>Developing products that aim to solve customer needs and concerns</li> </ul>	<ul style="list-style-type: none"> <li>Promoting green, global procurement in the optimal locations</li> <li>Accelerating work speed and boosting efficiency with AI</li> <li>Establishing a structure with suppliers to increase production and promote improvement activities</li> </ul>	<ul style="list-style-type: none"> <li>Increasing productivity and improving customer satisfaction through on-time delivery</li> </ul>	<ul style="list-style-type: none"> <li>Employing transportation methods that reduce CO<sub>2</sub> emissions</li> <li>Considering load efficiency and productivity in logistics</li> <li>Reducing CO<sub>2</sub> emissions year on year</li> </ul>	<ul style="list-style-type: none"> <li>Entering new markets</li> <li>Strengthening proposal-based sales</li> <li>Strengthening global collaboration</li> </ul>
<b>THK's Strengths</b>	<ul style="list-style-type: none"> <li>Developing products that meet market needs</li> <li>Cultivating new markets with core technology</li> <li>Extensive product lineup</li> <li>Services such as technical calculations based on usage conditions</li> </ul>	<ul style="list-style-type: none"> <li>Global procurement network</li> <li>Building a production framework with business partners</li> <li>Distributing disaster risk by purchasing from multiple suppliers</li> <li>Achieving high durability and long service life with proprietary materials</li> </ul>	<ul style="list-style-type: none"> <li>Establishing a production structure in domestic and international areas of demand</li> <li>Establishing alternative production structures, including overseas factories, in case of a major disaster</li> </ul>	<ul style="list-style-type: none"> <li>Establishing transportation that reflects supplier feedback</li> <li>No delivery errors</li> <li>Securing transportation channels during a disaster</li> </ul>	<ul style="list-style-type: none"> <li>Brand strength as the top linear motion manufacturer</li> <li>Sales network covering Japan and other countries</li> </ul>



<b>Activities Aimed at Promoting ESG</b>	<ul style="list-style-type: none"> <li>Actively promoting the shift from sliding to rolling</li> <li>Developing products to replace hydraulic with electric</li> <li>Developing products that require less maintenance</li> <li>Developing products that can handle high speeds and fast takt times</li> <li>Developing products related to renewable energy</li> </ul>	<ul style="list-style-type: none"> <li>Preemptively replacing materials based on each country's banned substance information</li> <li>Investigating compliance with domestic and international regulations</li> <li>Collaborating with all purchasing-related departments regarding legal requirements</li> </ul>	<ul style="list-style-type: none"> <li>Activities to reduce CO<sub>2</sub> emissions</li> <li>Holding regular energy conservation meetings to improve environmental awareness among employees</li> <li>Complying with ISO 14001/45001 and confirming environmental measures</li> </ul>	<ul style="list-style-type: none"> <li>Reducing CO<sub>2</sub> by utilizing reusable containers</li> <li>Promoting modal shifts and joint delivery</li> </ul>	<ul style="list-style-type: none"> <li>Proposing electric and labor-saving products</li> <li>Conducting remote sales activities such as online visits</li> </ul>
<b>Future Challenges</b>	<ul style="list-style-type: none"> <li>Developing products to achieve carbon neutrality</li> <li>Refining core technology (long service life, high-speed performance, etc.)</li> </ul>	<ul style="list-style-type: none"> <li>Cultivating new suppliers and building a robust system of collaboration with existing suppliers</li> <li>Effectively using renewable materials to reduce waste</li> <li>Promoting DX activities and collaborating with other THK departments</li> </ul>	<ul style="list-style-type: none"> <li>Working even more to reduce CO<sub>2</sub> emissions</li> <li>Promoting energy-saving activities</li> <li>Promoting DX activities</li> </ul>	<ul style="list-style-type: none"> <li>Selecting optimal transportation methods through DX activities</li> <li>Reducing labor needs by utilizing AI</li> </ul>	<ul style="list-style-type: none"> <li>Entering new markets such as medicine and electric vehicles</li> <li>Developing new business such as seismic isolation and robots</li> </ul>

<b>Strengthening Positive Impact</b>	<ul style="list-style-type: none"> <li>Developing products with low environmental impact</li> <li>Developing products that meet the needs of the times</li> </ul>	<ul style="list-style-type: none"> <li>Green procurement</li> </ul>	<ul style="list-style-type: none"> <li>Reducing CO<sub>2</sub> emissions</li> <li>Strengthening health and safety</li> <li>Reducing plastic use</li> </ul>	<ul style="list-style-type: none"> <li>Reducing CO<sub>2</sub> emissions</li> <li>Reducing packaging</li> </ul>	<ul style="list-style-type: none"> <li>Developing products that reduce environmental impact</li> <li>Developing labor-saving products for a society with an aging population and declining birthrate</li> <li>Developing products for mitigating disasters</li> </ul>
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<b>Minimizing Negative Impact</b>	<ul style="list-style-type: none"> <li>Reducing the volume of paper used</li> </ul>	<ul style="list-style-type: none"> <li>Addressing human rights issues</li> </ul>	<ul style="list-style-type: none"> <li>Reducing CO<sub>2</sub> emissions, waste, and workplace accidents</li> </ul>	<ul style="list-style-type: none"> <li>Reducing CO<sub>2</sub> emissions</li> </ul>	<ul style="list-style-type: none"> <li>Eliminating traffic accidents</li> </ul>
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