

Introduction

The THK Group (hereinafter THK) has conducted its operations honestly and conscientiously with the aim of contributing to society through its core business.

This year's report includes a two-part feature section illustrating ways in which THK's business operations are commensurate with corporate social responsibility. The first part examines the role played by THK's seismic isolation devices in helping to minimize damage from the Suruga Bay earthquake of August 2009 and providing people with a sense of safety and confidence. The second part focuses on one of THK's overseas manufacturing facilities, the WUXI Plant in China, which exemplifies THK's efforts to maintain uniform quality worldwide and its devotion to *monozukuri*.

The section entitled "Management system" discusses business continuity planning and other risk management measures, while the "Involvement in society" section highlights the efficient and conscientious efforts THK undertakes on behalf of various stakeholders. The section entitled "Harmony with the environment" describes initiatives designed to help THK meet environmental targets in areas such as energy savings and zero emissions.

THK regards its *CSR Report* as an important tool for communicating with all its stakeholders. Your comments and feedback will be greatly appreciated—please take the time to fill out the enclosed questionnaire.



Contents

■ Reporting period

This report focuses mainly on activities from April 1, 2009, through March 31, 2010, although activities occurring shortly before and after this period are also discussed.

■ Scope

This report is based on information provided by THK CO., LTD., and its consolidated subsidiaries and affiliated companies. The full scope of the data reported in the environmental section comprises THK's five manufacturing plants in Japan (in YAMAGATA, KOFU, GIFU, MIE, and YAMAGUCHI), THK NIIGATA CO., LTD., and three manufacturing plants owned by THK INTECHS CO., LTD. (in SENDAI, MATSUMOTO, and MISHIMA). The scope of the data presented in the sections "Environmental impact: The big picture" and "Cost of environmental protection" includes THK's five overseas manufacturing plants, Nippon Slide CO., LTD., RHYTHM CORPORATION, and RHYTHM KYUSHU CO., LTD., as well.

■ Target readership

This report is addressed to a broad range of stakeholders, including THK's customers, shareholders, investors, partner businesses (cooperating companies and suppliers), and employees, as well as government administrators and people in local communities.

■ Guidelines cited

This report includes references to the Global Reporting Initiative's *Sustainability Reporting Guidelines 2006 (G3)* and the Ministry of the Environment's *Environmental Reporting Guidelines 2007*.

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