

Introduction

From the very start, the THK Group (usually referred to in these pages simply as THK) has been mindful of the importance of conducting its business operations in a manner that yields benefits for society as a whole.

This year's *CSR Report* includes a feature section examining THK's efforts to honor its corporate social responsibilities in two key areas. The first part looks at ways in which THK technology is being put to use in the fields of medical care and healthcare to help meet the needs of Japan's rapidly aging population. The second part focuses on initiatives underway at THK to enable greater use of renewable energy as a countermeasure against global warming.

The section entitled "Management system" includes a discussion of risk management efforts, while "Involvement in society" focuses on THK's relationships with its various stakeholders. "Harmony with the environment" offers a look at THK's environmental initiatives in fiscal 2013, including some quantitative results.

The *THK CSR Report* is an essential tool for communicating with everyone who is connected in any way to THK and its activities. Please take the time to fill out the enclosed questionnaire—your comments and feedback will be greatly appreciated.



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Reporting period

This report focuses mainly on the period from April 1, 2013, through March 31, 2014, although developments occurring shortly before and after this period are also discussed. For the most part, years cited in this report are fiscal years.

Scope

This report is based on information provided by THK Co., Ltd., and its consolidated subsidiaries and affiliates. The full scope of the data reported in the section entitled "Harmony with the environment," apart from that presented in the subsections "Environmental impact: The big picture" and "Environmental preservation: Costs," encompasses THK's five manufacturing plants in Japan, in YAMAGATA, KOFU, GIFU, MIE, and YAMAGUCHI; THK NIIGATA Co., Ltd.; and two manufacturing plants owned by THK INTECHS Co., LTD., in SENDAI and MISHIMA.

Target readership

This report is addressed to a broad range of stakeholders, including THK's customers, shareholders, investors, partner businesses (including subcontractors and suppliers), and employees, as well as government administrators and community residents.

Reference

Reference information used in the preparation of this report has been drawn from the Global Reporting Initiative "G4 Sustainability Reporting Guidelines" (2013) and the Ministry of the Environment's "Environmental Reporting Guidelines" (2013).

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