Together with Our Suppliers

In order to manufacture products in the optimal location and to conduct our business and improve our technology in a way that meets the needs of our customers, THK’s daily operations are performed in accordance with the following policy.

Policy
1. Global procurement
2. Accelerated ordering
3. Active proposals

Throughout our supply chain, from design to sales, we strive to adhere to social norms and be environmentally conscious in order to create a sustainable society. Based on our belief that efforts at every step of the supply chain are essential to the promotion of CSR activities, we distribute our CSR Procurement Guidelines to our suppliers and request that they actively engage in CSR activities.

In February 2017, our Material Purchasing Unit held a seminar at our headquarters for those in charge of the material purchasing sections at five of our plants. Its purpose was to inform them about complying with the Act against Delay in Payment of Subcontract Proceeds, etc. to Subcontractors. Each of those members then held separate seminars at their facilities to disseminate this information to their purchasing staff.

THK’s Basic Policy on Procurement

Activities
1. Procurement practices emphasizing communication with suppliers. Evaluating and choosing suppliers with thorough consideration for ODES
2. Fair and equitable dealings in compliance with all pertinent laws and social norms
3. Efforts to minimize costs. Encouraging the active pursuit of cost-saving projects and value-analysis initiatives
4. Pursuit of global procurement
5. Implementation of a BCP (business continuity plan)
6. Environmental consciousness through green procurement

THK’s Supply Chain

Design
- Long-term maintenance-free operation
- Low noise, low dust generation
- Develop grease that can be used in the food industry

Purchasing/Procurement
- Check for presence of environmentally hazardous materials
- Comply with the Act against Delay in Payment of Subcontract Proceeds, etc. to Subcontractors
- Reject dealings with criminal organizations

Production
- Comply with the Energy Conservation Act
- Reduce zero emissions
- Maintain safe working environment
- Reduce waste via reusable containers

Distribution
- Reject dealings with criminal organizations
- Security declarations for air shipments
- Enforce safe driving practices

Sales
- Collect and reuse packaging materials
- Fair and proper transactions

Making Improvements with Business Partners

We worked with Kacou Seisakusho KK, a company that drills holes in LM blocks, to make process changes that increased production output. Mr. Teramoto, the plant manager at Kacou Seisakusho, commented, “THK has the latest technology and broad expertise when it comes to machining. The proposal they made seemed unconventional to us, but if they hadn’t suggested this improvement, we would have continued machining like we always had. I am astounded at the process speed after the improvement. This was an especially welcome suggestion, as it came at a time when it is becoming increasingly difficult to find new workers. I hope to continue collaborating with THK to come up with more process improvements.”

Together with Our Shareholders

THK engages in IR activities in an effort to disclose information in a manner that is fair, impartial, expedient, accurate, and easy to understand. In addition to improving the quality of our financial results briefings, interviews, and other IR events, we strive to enhance our disclosures through IR tools such as our Investor Relations website and Annual Report.

Investor Relations Activities

Investor Relations Events

Financial Results Briefing

At the financial results briefing, our CEO discusses the company’s performance and strategies, while leaving ample time for a Q&A session, where we receive candid feedback regarding our operations.

The proceedings of the meeting are posted on the Investor Relations page of our website in both Japanese and English.

Stock Distribution by Owner (Current as of December 31, 2017)

Other meetings:
Through smaller-scale meetings and one-on-one interviews, we endeavor to open discussions with many more investors. We strive to take advantage of any opportunity to communicate with our institutional investors both within and outside of Japan through phone conference interviews, annual visits to American and European investors, and other means.

General Meeting of Shareholders

An Open Meeting

Every year since 1998, we have held our General Meeting of Shareholders on Saturdays during periods when few shareholder meetings are scheduled, thereby allowing more shareholders to participate. We also provide a space in the meeting hall for observers in order to give suppliers and other stakeholders the opportunity to better understand our business.

As a result, we have seen even greater attendance. After the conclusion of the General Meeting of Shareholders, we hold a product exhibition for attendees to experience THK products up close, which they have few opportunities to do in their everyday lives.

48th General Meeting of Shareholders

Approximately 450 shareholders attended our 48th General Meeting of Shareholders held on March 17, 2018. At the product exhibition, our displays featured industrial machinery essential to manufacturing, such as machine tools and industrial robots, as well as applications that are carving the way into new fields, such as seismic isolation systems, automotive and transportation products, robotics, and renewable energy. We also introduced new initiatives that make full use of the IoT.

Investor Relations page

Financial results briefing video

Involvement in Society
Quality Assurance

Each THK production facility both in and outside of Japan is certified with the ISO 9001 Quality Management System. Furthermore, we have established a quality assurance structure where we obtain certifications in quality standards adapted for the automotive, aerospace, and other industries, depending on the products each facility produces.

We have also established a system that allows quality data to be shared globally. In addition to gathering feedback from customers in each region, analyzing it, and providing rapid and appropriate service, we endeavor to develop products that meet market needs and improve quality.

Quality Management Process

1. Development and Design
- Pursue function, performance, and solutions
- Design review

2. Testing and Investigation
- Mass production approval
- Pursue uniform quality all over the world
- Establish process capability
- Improve customer satisfaction
- Analyze quality improvements and market needs

3. Purchasing, Production, and Inspection

4. Providing Service and Gathering Quality Data

5. Analyzing Quality Data and Providing Feedback

THK

Products: LM Guides, ball screws, cross-roller rings, electric actuators, seismic isolation systems, REX Jelovel, and more

Policy: We implement quality assurance activities to ensure we deliver products that will always satisfy our customers and earn their trust.

THK manages the quality of its products on the material level, possessing superior analytical equipment capable of analyzing microscopic inclusions and the composition of steel, resin, oil, and grease, and more.

We evaluate product performance by utilizing various kinds of testing equipment developed in-house, guaranteeing quality through our flawless system.

THK INTECHS

Products: Precision stages, machine tools, robots, industrial machinery, and more

Policy: We channel our enthusiasm and special expertise into working with customers, bringing them solutions for automation, streamlining, and any other challenges they may face. We endeavor to be a strong company that can continue to grow for 10, 20, or 30 years.

With a slogan of “Serving for perfection in manufacturing,” THK INTECHS promotes high-tech automation.

We continuously work to improve and stabilize our product quality, and we promote our original, effective model for supplying products.

THK NIIGATA

Products: Ball splines and roller splines

Policy: We establish a quality assurance structure and continuously work on improvements in QDC (quality, delivery, and cost) to ensure we always deliver products that will satisfy our customers.

THK NIIGATA contributes to the advancement of society by further honing the ball splines it produces and providing high-quality products.

We are also working on transitioning to and obtaining certification in the JIS Q 9100:2016 Aerospace Quality Management System.

Furthermore, we realize the principles of “Customer first,” “Unity and cooperation,” and “Personal responsibility” as we strive to bring about the growth and well-being of people and corporations through our products.

THK RHYTHM

Products: Linkage and Suspension products for automobiles

Policy: Through our quality management system, which was established to guarantee the quality of critical safety components, we supply products that will satisfy our customers, and we continuously improve the effectiveness of the system.

THK RHYTHM primarily manufactures critical safety parts, and it delivers products that meet its customers’ requirements in an aim to achieve its management’s vision: the “Zero Defect” guarantee (eliminating defects through preventative measures).

We are also working on obtaining IATF 16949 Automotive Quality Management System certification, transitioning from ISO/TS 16949.

NIPPON SLIDE

Products: Slide rails and slide packs

Policy: We will pursue our work with speed and ingenuity, prioritizing quality, cost, delivery, service, and technology that will satisfy our customers.

NIPPON SLIDE will bolster its product quality and establish a rigorous quality management system, promoting manufacturing that satisfies customers and contributing to the advancement of society.
Health and Safety

Management Structure

Policy
Create a pleasant work environment with zero work-related accidents or illnesses.

Five THK facilities earned OHSAS* 18001 certification in 2010. In accordance with our policy, we performed numerous activities to achieve our targets in 2017. THK thoroughly manages the overtime hours of its employees in Japan, and an e-mail alert is sent to individual employees and their supervisors when it appears they may exceed 45 hours of overtime in a month. If, for some reason, an employee exceeds 100 hours of overtime in a month, we have them consult with an occupational physician.

<table>
<thead>
<tr>
<th>Objective</th>
<th>Activity</th>
</tr>
</thead>
<tbody>
<tr>
<td>Implement risk assessments and workplace safety training</td>
<td>Allow occupational health and safety management system to reach all employees</td>
</tr>
<tr>
<td>Files and provide information pertaining to relevant regulations (chemical substance risk assessments)</td>
<td>Prevent workplace accidents from occurring (premixed)</td>
</tr>
<tr>
<td>Prepare and perform internal audits (reciprocal audits)</td>
<td>Conduct workplace safety patrols and promote 5S (6S) activities</td>
</tr>
<tr>
<td>Conduct management reviews</td>
<td>Revitalize health and safety committee activities (achieve zero traffic accidents)</td>
</tr>
<tr>
<td>Promote disaster prevention</td>
<td>Eliminate workplace accidents</td>
</tr>
<tr>
<td>Conduct workplace safety patrols and promote 5S (6S) activities</td>
<td>Perform regular and special health checks</td>
</tr>
<tr>
<td>Promote submission of proposals to prevent near misses (production: 1/month per group, indirect: 1/month per department)</td>
<td>Promote mental health and perform stress checks</td>
</tr>
<tr>
<td>Provide instruction to business partners who work on site and visitors</td>
<td>Implement illness prevention activities</td>
</tr>
<tr>
<td>Make improvements based on occupational physician recommendations</td>
<td>Enhance health management</td>
</tr>
</tbody>
</table>

* OHSAS: Occupational health and safety management systems

Incident and Severity Rates (Data)

<table>
<thead>
<tr>
<th></th>
<th>2013</th>
<th>2014</th>
<th>2015</th>
<th>2016</th>
<th>2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Incident rate</td>
<td>1.01/1.58</td>
<td>0.20/1.66</td>
<td>1.18/1.61</td>
<td>0.25/1.63</td>
<td>0.62/1.66</td>
</tr>
<tr>
<td>Severity rate</td>
<td>0.02/0.15</td>
<td>0.00/0.09</td>
<td>0.01/0.09</td>
<td>0.05/0.10</td>
<td>0.07/0.09</td>
</tr>
</tbody>
</table>

Incident rate: Frequency of work-related injuries
[IR] (Number of injuries × Labor hours worked) ÷ 1,000,000
Severity rate: Frequency of work-related accidents
[SR] (Number of workplace injuries × Labor hours worked) ÷ 1,000

8.8 Million Hours Accident-Free

Having achieved 8.8 million hours (labor hours x number of employees) without any accidents, the THK RHITM headquarters and Hamamatsu plant received recognition for achieving a class 3 accident-free record by the head of the Hamatsuru Labor Standards Inspection Office. This facility is classified as an automotive component and accessory manufacturer, and it was one of two companies (out of 250) with over 100 employees in the Hamamatsu area to achieve this. It was one of two companies (out of 250) with over 100 employees in the Hamamatsu area to achieve a class 3 accident-free record as of the end of December 2017.

To eliminate any shutdown due to a workplace accident, the Hamamatsu plant conducts safety patrols, works to prevent accidents, and displays a board with important safety information in all areas. This board displays Heinrich’s five-domino theory to encourage all employees to think about ways to prevent accidents.

8.8 million hours without an accident is only the beginning. The Hamamatsu plant will continue to prioritize employee safety and conduct its business in a way that keeps accidents from occurring.

Five-Domino Theory

All employees are trained and check on each other to prevent the third domino from falling.

Smoking Cessation Program

Because of the high value it places on employee health, TRA CZECH began offering smoking cessation therapy to smokers through an external consultant in April 2017, with the aim of achieving a completely smoke-free work environment by January 1, 2020. Forty employees participated in the first program held, with twelve successfully quitting smoking. A second program has followed for those who did not succeed during the first.

To achieve greater results, TRA CZECH has also been considering the use of external smoking cessation consultants since February 2018. The smoking cessation therapy will continue through 2018 and 2019 in order to help smokers quit using tobacco.

Kaizen Program

TRA CANADA Tillsonburg has ramped up its Kaizen activities to prevent internal workplace accidents. In 2017, around ten managers, employees, and health and safety committee members identified 139 safety risks, and countermeasures were implemented to address 118 of those within a week.

One highly effective improvement was replacing the wheels on a roughly 817 kg metal cage used to move parts, which reduced the physical burden placed on employees by 40%. No accidents have occurred since changing to the new wheels, and they are now being adopted in other departments throughout the plant.

Eliminating Workplace Accidents

To increase safety awareness, the Yamaguchi plant has built a “safety dojo” with devices that allow employees to experience simulations of past workplace accidents: getting caught in a belt, getting a finger smashed by a press, getting cut by a grinding wheel, and slipping and falling. Participants see what damage occurs when cloth or wooden chopsticks are inserted while equipment is running so that they understand how the accidents feel, how to ensure safety, and what actions they should take in the future. By the end of the year, a total of 358 people, including new employees and those with less than ten years of experience, took part in the safety dojo.

In addition, stickers were added to employee IDs to immediately identify who is qualified to operate slings, hoist cranes, and forklifts. They have proven very useful in preventing unqualified employees from operating such equipment.

With its motto of “Don’t decide on your own. Ask!” the Yamaguchi plant will strive for zero workplace accidents.
Supporting Development (Work-Life Balance)

Involvement in Society

THK CSR Report 2018

Involvement in Society

THK CSR Report 2018

Involvement in Society

Grade 2 and above. In 2017, 18 employees passed.

Training at the Yamaguchi Plant

Shunuske Miyawaki

As a third-year student at Yamaguchi Kienitsu Shonmonoseki Sougoushin Gakkou (a school for students with disabilities), I came for on-the-job training at the Yamaguchi plant in May 2017, where I assembled boxes. At Sougoushin Gakkou, I took a leatherworking class where I would make small items like bags and key rings, and I would paint landscapes using pastels on my days off. I was skilled with my hands, so I figured I would be good at assembly work. Employees carefully explained the process to me, so I was able to remember it clearly. Once I got used to it, I was able to gradually increase my individual assembly numbers from 300 boxes a day to an average of 500, with some days reaching as high as 800. I joined THK in April 2018. While I felt some uncertainties at the beginning of my training due to the workplace environment being so different from what I was used to, I gained significant confidence from learning to do my job well. I feel there is real meaning in the work I do, so I will do my best to contribute to the company.

THK RHYTHM Receives Kurumin Certification

THK Internal Certification System

In order to improve quality, we have implemented a number of classes and practical training programs at numerous production facilities that are targeted at inspectors, with contents based on the mechanical inspection section of Japan’s National Trade Skill Test and Certification System. Employees undergo internal testing after completing this training program, and only those who pass are allowed to perform the inspection process.

Additionally, to support the skill development of production department employees, we fully cover all examination fees for those who pass the machining, mechanical inspection, or heat treating sections of the National Trade Skill Test and Certification Grado 2 and above. In 2017, 18 employees passed.

THK RHYTHM’s Five-Day Reward

Surely this phrase rings a bell: “I would like to put myself on the back.”

At THK RHYTHM, we heard about Japan’s Labor Standards Act being revised to make it mandatory for employees to take five days of vacation annually, and we decided to make an effort to encourage our employees to take vacations before it becomes mandatory. The name for our policy was chosen from a number of ideas that came up in discussion between labor and management. It expresses our hope that the five days of break will be a fulfilling time and a reward for employees. This policy applies to executives, full-time employees, temporary employees, and part-time employees who begin the period (October) with 10 or more unused days of annual paid vacation.

In October, we expanded the program to all of our locations in Japan, after first completing a four-month trial beginning in May 2017. It has been a year since we began this policy, but the rate of employees taking vacations has increased compared to the same timeframe in 2016. There were varying reactions; while some have remarked that it has become easier to take time off, others say they are too busy to take advantage of it. This change is intended to improve the work-life balance and morale of our employees.

Combating Harassment

In the “Fundamentals for the THK Group Employees” booklet we distribute to every employee in all of our locations, it states, “We provide equal opportunities, without discrimination in the employment and treatment of our employees.” As a part of this, the Human Resources Section at our headquarters has established a harassment consultation helpline to help prevent slander or conduct that would create a hostile work environment for those taking care of leave or childcare leave for pregnancy and giving birth. To contact the helpline, employees can call, e-mail, or submit a letter. Reports are treated as confidential, and steps are taken to ensure there are no negative repercussions for anyone who cooperates with the investigation to determine the facts. We have also prepared an eight-page guide to enable our members to better understand harassment.

HR Data Records

<table>
<thead>
<tr>
<th>2013</th>
<th>2014</th>
<th>2015</th>
<th>2016</th>
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</tr>
</thead>
<tbody>
<tr>
<td>Individuals eligible for childcare leave</td>
<td>31</td>
<td>31</td>
<td>29</td>
<td>29</td>
</tr>
<tr>
<td>Individuals eligible for short work &amp; leave</td>
<td>21</td>
<td>21</td>
<td>21</td>
<td>21</td>
</tr>
<tr>
<td>Individuals who took childcare leave</td>
<td>20</td>
<td>20</td>
<td>20</td>
<td>20</td>
</tr>
<tr>
<td>Individuals who took short work &amp; leave</td>
<td>19</td>
<td>19</td>
<td>19</td>
<td>19</td>
</tr>
<tr>
<td>Average age of employees (year)</td>
<td>34</td>
<td>34</td>
<td>34</td>
<td>34</td>
</tr>
<tr>
<td>Turnover rate (%)</td>
<td>1.6</td>
<td>1.6</td>
<td>1.6</td>
<td>1.6</td>
</tr>
<tr>
<td>Percentage of employees with disabilities (%)</td>
<td>2.29</td>
<td>2.29</td>
<td>2.29</td>
<td>2.29</td>
</tr>
</tbody>
</table>


Fifth National Abilympics Win by a THK Employee

In November 2017, I entered the 37th Abilympics (National Vocational Skills Contest for Disabled Persons) held in Tochigi Prefecture and won in the area of product packing, earning the glory of being number one in Japan. As a student, I once tried representing Yamaguchi Prefecture in the Abilympics, but I was unable to place at all. Before that event, I had the opportunity to participate in group training with THK employees. They left a good impression on me, which is why I decided to join THK. I now box up products and issue manufacturing orders.

The memory of my disappointment when I was a student motivated me to push myself while practicing to win at this Abilympics. Other employees at my plant have won before, and thanks to their encouragement and good advice, I was able to secure a victory a year after joining THK.

In April 2018, a new employee joined our department and will be competing in the Abilympics. I plan to make use of my own experience of success to support and give our newest member the confidence to achieve good results.

A Comfortable Environment That Is Easy to Work In

Fifth National Abilympics Win by a THK Employee

Human Resources Section, Human Resources & General Affairs Division

Hironaga Sakai

In November 2017, I entered the 37th Abilympics (National Vocational Skills Contest for Disabled Persons) held in Tochigi Prefecture and won in the area of product packing, earning the glory of being number one in Japan. As a student, I once tried representing Yamaguchi Prefecture in the Abilympics, but I was unable to place at all. Before that, I learned about THK through a help line. When visiting the company, I was treated with more hospitality than I was at any other company. Without having to ask, I was given a notebook at my interview so we could use it to communicate. I felt that having a hearing disability would not get in the way of working here. During the 10 years since I joined, I have worked in the Human Resources Section on staff assignments, data creation and aggregation, and managing contracts and investigation requests. THK provides many ways of communicating information through written words rather than sound, something that is an enormous help. For instance, I can check work-related information through e-mail, and speeches made at the morning assembly are posted on a notice board. I make an effort to do my job carefully, remaining conscious of the need to check whether what I told someone was conveyed without any misunderstanding.

In October 2017, I received an award for my efforts from the chairman of the Japan Organization for Employment of the Elderly, Persons with Disabilities and Job Seekers. The fact that I have been able to work at THK for so long is not just thanks to me. It is thanks to the support of those around me who interact with me like any other person, despite my hearing disability.

* A public institution that operates public employment security offices.
Local Communities

Charitable Contributions and Internships

As part of our contributions to society, we provide financial assistance in times of natural disasters. In addition, we have welcomed 34 interns to our nine Japanese facilities to advance the future of manufacturing in Japan.

<table>
<thead>
<tr>
<th>Date</th>
<th>Purpose</th>
<th>Recipient</th>
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<tr>
<td>Jan. 2017</td>
<td>Japan Science Foundation contribution</td>
<td>Japan Science Foundation</td>
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<tr>
<td>July 2017</td>
<td>Japanese Red Cross activities</td>
<td>Japanese Red Cross</td>
</tr>
<tr>
<td>July 2017</td>
<td>Kyushu heavy rain relief</td>
<td>Kumamoto and Oita branches</td>
</tr>
<tr>
<td>Aug. 2017</td>
<td>Donation to hospital for terminally ill patients</td>
<td>Patients with bone marrow failure</td>
</tr>
</tbody>
</table>

THK Education Outreach Program

As a company focused on creation and development, our manufacturing capabilities have carried us through numerous changes in our business environment and allowed us to grow into a corporation with over 10,000 Group employees.

In anticipation of our 50th anniversary in 2021, we made the decision to educate the next generation through manufacturing because of two factors.

The first factor is the shrinking talent pool to support the next generation of manufacturing in Japan. With the population growing older and birth rates falling, we are witnessing a downward trend in the number of people with engineering backgrounds, especially in mechanical design, and there is a palpable sense of crisis surrounding the potential decline of Japanese manufacturing.

The second factor is the support for proactive, interactive, and deep learning, which is the focus of the Japanese education guideline reforms planned in 2020. Educators are encouraging support for good proposals. As students receive mentoring from employees, they will come to know the delight of seeing their ideas come to life. We will provide an opportunity for 50 proposals gathered from throughout Japan to be presented in 2021.

The Two Objectives and Approaches of the THK Education Outreach Program

1. Convey the joy of manufacturing
Our employees are developing materials and programs to introduce students to the joy of manufacturing as part of their classes at school. We plan to develop a framework that can be distributed to middle schools throughout Japan in 2021.

2. Seek out middle and high school students interested in manufacturing
We call for research proposals from middle school, high school, and technical school students aimed at solving problems, and we provide research funds and manufacturing support for good proposals. As students receive mentoring from employees, they will come to know the delight of seeing their ideas come to life. We will provide an opportunity for 50 proposals gathered from throughout Japan to be presented in 2021.

Science Fair Demos

In September 2017, the Yamaguchi plant participated in the 4th Science Fair, an event where elementary and middle school students enjoy science-related activities. The booths run by local high schools and businesses are always bustling with a crowd of children and their parents. With this being the fourth time THK has participated, the well-organized booth allowed guests to experience assembling an LGM Life, making a nameplate with a 3D printer, and playing with a 3D puzzle in the shape of Japan. The booth was overflowing with the determined expressions of children assembling their projects, as well as the delighted faces of attendees who got to keep their 3D-printed nameplates.

Volunteer Work

THK America headquarters employee Michelle Sivell has dedicated the hours of 3:00 a.m. to 7:15 a.m. one Friday a month to helping homeless individuals through PADS (Public Action to Deliver Shelter). She helps provide beds, meals, showers, and other immediate needs to the homeless who gather every Thursday evening at the Willow Creek Community Church. Michelle also listens attentively to what they have to say, helping to ease their stress.

As much as time permits, she will continue to provide support for the homeless.

THK CSR Report 2018

Donation Drive

In November 2017, DALIAN THK answered the Dalian Women’s Association’s call to participate in their “Warm the Body, Warm the Heart” used clothing drive. Employees were asked to donate nice, gently used fall and winter clothing, and they responded with 160 jackets, 72 pairs of pants, and 30 sets of children’s clothes. These clean clothes were given directly to the Dalian Women’s Association, and they were ultimately donated to the Chaoyang Linguan Yingzi Poverty Relief Center in Chaoyang, Liaoning, a location roughly 470 km to the north of Dalian.

With the motto of “Small acts of kindness combine to make a big difference,” DALIAN THK continues to donate old clothing.

Coaching Soccer

Jeff Kruse at TRA CANADA Tillsonburg obtained his coaching license when his son joined a local soccer team, and he is now the coach of his daughter’s team and assistant coach of his son’s team. Through coaching, he enjoys seeing the respect the players have for each other and witnessing their steady development into young men and women. He hopes that sports will allow them to grow into positive young adults who show respect for the other team and the game itself.

Jeff was happy to report that his son’s team was at the top of their league for two seasons, from 2016 to 2017. He hopes to continue coaching and supporting the growth of the players.

National Youth Competitions

To stay active in his local community, Masayuki Hagiwara, from the THK INTECHS Sendai plant’s Manufacturing Department, continues to be involved in youth association activities. In the past, he attended a national youth tournament as the coach of a nine-person girls’ volleyball team, and in June 2017 he received the top award at the Miyagi Prefecture Youth Culture Festival as a member of his choir. As a representative of his prefecture, he was selected for an award of excellence at the national competition.

His choir performs a charity concert every year. In March 2017, they held their tenth concert in the town of Taiwa in the Kurokawa district of Miyagi Prefecture, and around 300 people attended. The proceeds from each concert are given to the board of education to use as funds for books.

Masayuki would like to continue his close ties to his community and stay active in these essential youth association activities.