CSR Policy

In 1971, THK introduced a machine component called the Linear Motion System to the world, becoming the first company ever to achieve linear motion through rolling motion. Now, we believe it is our corporate social responsibility to use our work to contribute to society, earning the trust of our stakeholders as we follow our corporate philosophy and achieve the creation of an affluent society. We endeavor to improve our long-term corporate value with our CSR policy, which is founded on our Corporate Philosophy that represents our entrepreneurial spirit, our Action Charter that serves as a guide for our actions, and the Corporate Basic Policies that we must follow as we perform our duties.


csrpolicy

Provide innovative products to the world and generating new trends to contribute to the creation of an affluent society.
1. Creating value and contributing to society
2. Being customer-oriented
3. Compliance with laws and regulations

Principles of behavior set forth for the THK Group to shoulder social responsibility based on high ethical standards to create a sustainable society.

CSR Policy

THK CSR Report 2019

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How THK Connects with Stakeholders

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<th>Stakeholders</th>
<th>Examples of involvement</th>
<th>Frequency</th>
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<td>Customers</td>
<td>Exhibitions in various countries, E-mail newsletters</td>
<td>Japan: 21, Outside of Japan: 34</td>
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<tr>
<td>Shareholders and investors</td>
<td>General Meeting of Shareholders, Financial results briefing, In information e-mailed to investors</td>
<td>Annually, Semiannually, As necessary</td>
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<td>Business partners (suppliers and subcontractors)</td>
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Reporting Period
This report covers activities performed during and around the period of January 1, 2018, to December 31, 2018. The time period included in specific data is noted in each section.

Scope
This report covers THK CO., LTD., and its consolidated and unconsolidated subsidiaries. The scope of data in the environmental section is noted in that section.

References
This report was prepared in accordance with the GRI Standards and the Ministry of the Environment’s “Environmental Reporting Guidelines” (2018).

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